

**HOPKINS COUNTY SCHOOLS
EXTRA SERVICE SALARY SCHEDULE
2025-2026**

DRAFT FOR BOARD APPROVAL 8/4/2025

Salaries will be determined by use of the following formula:

Central Office Staff Members

Basal Salary + Extended Employment + Extra Services = Total Salary

Assistant Superintendents (3) - Basal Salary (240 days) + \$30,000 = Total Salary

Directors (9) - Pupil Personnel, Elementary Education/Title I, Middle/Secondary Education, Assessment, Special Education & Early Childhood, Human Resources, Transportation, Child Nutrition, Athletics & Special Programs

Basal Salary (240 days) + \$16,000 = Total Salary

Elementary School Principals - Basal Salary (240 days) + \$12,500 = Total Salary

PreK-8 School Principals (with total enrollment of 750 or more) - Basal Salary (240 days) + \$19,000 = Total Salary

PreK-8 School Principals (with total enrollment less than 750) - Basal Salary (240 days) + \$15,000 = Total Salary

Middle School Principals - Basal Salary (240 days) + \$15,000 = Total Salary

High School Principals - Basal Salary (240 days) + \$23,000 = Total Salary

Career & Technical School Principal

Basal Salary (240 days) + \$15,000 = Total Salary

Alternate School & Academy Principal

Basal Salary (240 days) + \$11,000 = Total Salary

Elementary School Assistant Principals

Basal Salary (210 days) + 5,750 = Total Salary

Middle School Assistant Principals

Basal Salary (215 days) + 7,000 = Total Salary

High School Assistant Principals

Basal Salary (220 days) + 14,700 = Total Salary

Itinerant Assistant Principal

Basal Salary (210 days) + 5,750 = Total Salary

Community Schools Grant Coordinator - (30 extra days) \$10,250

Safe Schools Coordinator - \$10,000.00

District Teacher Consultant

Basal Salary + Extended Days (TBD) = Total Salary

Head Teacher

Basal Salary (210 days) + 3,000 Extra Service = Total Salary

Lead Teacher

Basal Salary (200 days)

Digital Learning Coach

Basal Salary (up to 220 days)

Early Childhood Coordinator

Basal Salary (240 days)

Special Projects Manager - \$2,500.00

Certified School Psychologists (no interns) Basal Salary + \$10,000 = Total Salary

Homebound Instructors/Counselors - \$32.00 per hour

Gifted & Talented School Coordinator (13) - \$1,300.00

JROTC Instructors - MIP Supplement determined by the military + \$1,000 per additional duties up to \$4,000
(color guard, orienteering, marksmanship, air rifle, drill team)

Speech Language Pathologist - \$2,000.00 per year for those with Certificate of Clinical Competence (CCC)

School Assessment Coordinator - \$2,000.00

ESS Coordinators – Elementary/Middle School \$1,300.00; High School - \$3,250.00

Summer School Coordinators – Paid by ESS Schedule

Staff members employed over 185 days must file a calendar with the HR department each year.