The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 14th day of July 2025, with the following members present:

(1) Kerri Scisney, Chairman

(2) Nicholas Foster, Vice Chairman

(3) Steve Faulk

(4) Shannon Embry

(5) Martha Phelps

Keith Cartwright, Board Attorney

Kerri Scisney, Chairman, called the meeting to order.

A. Pledge; Moment of Silence; Mission Statement--Unite as one team to learn and inspire.

Board members led the pledge to the flag.

B. Adoption of Agenda

Order #1 - Motion Passed: Approval of the agenda as outlined passed with a motion by Mr. Steven Faulk and a second by Mr. Shannon Embry.

Mr. Shannon Embry Yes
Mr. Steven Faulk Yes
Mr. Nicholas Foster Yes
Mrs. Martha Phelps Yes
Ms. Kerri Scisney Yes

Administer Oath of Office to Appointed Board Member, Mrs. Martha Phelps

Attorney Keith Cartwright administered the Statutory and Constitutional Oath of Office to the appointed school board member, Mrs. Martha Phelps.

STUDENT/STAFF PRESENTATIONS AND/OR RECOGNITION

A. Superintendent and Staff

Dr. Damon Fleming, Superintendent

Matt Bell, Director of Athletics and Special Programs

Recognize MNHHS Regional Tennis Individual and Double Champions

Noah Mays and Justin Rodgers- doubles Kiley Demoss and Caroline Lovvorn- doubles Ethan Larkins- singles

Recognize MNHHS Regional Tennis Teams Champions

MNHHS Girls Team MNHHS Boys Team

Recognize MNHHS Regional Champion

Trashaun Smith- High Jump, Triple Jump and Long Jump

Spring Sports Athletes of the Year

Construction Update

Garmong Construction

STUDENT LEARNING AND SUPPORT SERVICES (DIALOGUE, NO ACTION)

A. School Calendar

OPENING DAY FOR STAFF

August 12, 2025

FIRST DAY FOR STUDENTS

August 13, 2025

PROFESSIONAL DEVELOPMENT

August 4, 2025

August 5, 2025 August 6, 2025

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(4) Shannon Embry

(5) Martha Phelps

Keith Cartwright, Board Attorney

August 7, 2025

COMMUNICATION

A. Public Comment

None

STUDENT LEARNING AND SUPPORT SERVICES (CONSENT-ACTION)

Order #2 - Motion Passed: Approval of the listed consent items passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry Yes
Mr. Steven Faulk Yes
Mr. Nicholas Foster Yes
Mrs. Martha Phelps Yes
Ms. Kerri Scisney Yes

A. Approval of Minutes, Bills, and Salaries

The Board approved the minutes of June 16, 2025, board meeting and the bills and salaries for the month of July 2025.

B. Approval of Treasurer's Report

The Board approved the Treasurer's report for the month of June 2025.

C. Approval of Leaves of Absence

The Board approved the following leaves of absence. None

D. Approval of Out of District/Overnight Trips

The Board approved the following out of district, overnight, or non-school sponsored events as requested by the principal of the school, subject to date rescheduling as necessary.

- MNHHS, Cheer, Lexington, KY, July 19-22, 2025, camp. Travel by school bus.
- 2. MNHHS, Boys Tennis, Mason, Ohio, August 10-11, 2025, games. Travel by school vehicles.
- 3. MNHHS, Volleyball, Paducah, KY, September 19-20, 2025, game. Travel by school bus.

E. Approval of Payment of Invoice(s)

The Board approved to pay the following invoice(s).

- Encore, \$287,877.07, Audio equipment for the new high school auxiliary gyms, to be paid from BG22 408.
- 2. Arctic Restaurant Service, \$2,427.94, equipment for new central office renovation, to be paid from BG-23-121.
- 3. Arctic Restaurant Service, \$4,993.88, equipment for the new central office renovation, to be paid from BG23-121.
- 4. Arctic Restaurant Service, \$4,408.18, equipment for the new central office renovation, to be paid from BG23-121.
- 5. Arctic Restaurant Service, \$3,528.37, equipment for the new central office renovation, to be paid from BG23-121.
- 6. Performance Commissioning Agency, \$3,000.00, testing for the new high school auxiliary gyms, to be paid from BG22-408.
- 7. Danco Construction, \$51,399.00, construction services for the new high school auxiliary gyms, to be paid from BG22-408.
- 8. Sherman Carter Barnhart Architects, PLLC, \$2,701.13, professional services for the Southside/South

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(5) Martha Phelps

Keith Cartwright, Board Attorney

- Middle renovation project, to be paid from BG23-030.
- 9. Sherman Carter Barnhart Architects, PLLC, \$4,003.41, professional services for the new central office renovation, to be paid from BG23-121.
- 10. Architectural Sales, \$124,154.27, metal supplies for the new Southside/South Middle renovation project, to be paid from BG23-030.
- 11. Danco Construction, \$465,673.97, construction services for the new Southside/South Middle renovation project, to be paid from BG23-030.
- 12. Springfield Electric Supply Company, \$84,192.52, supplies for the new high school auxiliary gyms, to be paid from BG22-408.

F. Approval to Apply for Grants

The Board approved for schools to apply for grant(s). None

G. Approval of School Activity Fundraiser(s)

The Board approved the following activity fundraiser(s).

- 1. JSES, Academic Team, T-shirt sales, proceeds will be used for competitions and yearly dues.
- 2. JSES, PTA, Spirit wear, proceeds will be used for student activities, playground updates and teacher material.
- 3. JSES, PTA, Fast Pass, proceeds will be used for student activities, playground updates and teacher material.
- 4. JSES, PTA, Back to School Dance, proceeds will be used for student activities, playground updates and teacher material.
- 5. JSES, PTA, Paragon, proceeds will be used for student activities, playground updates, and teacher material.
- 6. JSES, PTA, Halloween Dance, proceeds will be used for student activities, playground updates, and teacher material.
- 7. JSES, PTA, October Calendar, proceeds will be used for student activities, playground updates, and teacher material.
- 8. JSES, PTA, Penguin Patch, proceeds will be used for student activities, playground updates, and teacher material.
- 9. JSES, PTA, Bundt Cake Sales, proceeds will be used for student activities, playground updates, and teacher material.
- 10. JSES, PTA, World's Finest Chocolate, proceeds will be used for student activities, playground updates, and teacher material.
- 11. JSES, PTA, Campfire Roasters, proceeds will be used for student activities, playground updates, and teacher material.
- 12. JSES, PTA, Spring Carnival, proceeds will be used for student activities, playground updates, and teacher material.
- 13. SSES, PTA, Vendor Fair, proceeds will be used for school events.
- 14. SSES, PTA, Car Wash, proceeds will be used for back to school items.
- 15. SSES, PTA, Santa's Workshop, proceeds will be used for student needs during the holidays.
- 16. SSES, PTA, Fall Fest, proceeds will be used for school events.

H. Approval of Charter Bus Companies for School Trips for the 2025-2026 School Year A copy may be found in Abstract File #1

The Board approved the Charter Bus Companies for School Trips for the 2025-2026 School Year.

I. Approval of the 2025-2026 Code of Acceptable Behavior and Discipline A copy may be found in Abstract File #2

The Board approved the 2025-2026 Code of Acceptable Behavior and Discipline.

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(4) Shannon Embry

(5) Martha Phelps

Keith Cartwright, Board Attorney

J. Approval of Service Agreement with Final Forms for the 2025-2026 School Year for Sport Physicals at Browning Springs Middle School and South Hopkins Middle School A copy may be found in Abstract File #3

The Board approved the Service Agreement with Final Forms for the 2025-2026 School Year for Sport Physicals at Browning Springs Middle School and South Hopkins Middle School.

K. Approval of the BG5 for the Easement for South Hopkins Water District water tank at HCCHS Project BG25-357

A copy may be found in Abstract File #4

The Board approved the BG5 for the Easement for South Hopkins Water District water tank at HCCHS Project BG25-357.

L. Approval of Change Order 12 for the Auxiliary Gyms/Storm Shelters Project BG22-408 A copy may be found in Abstract File #5

The Board approved Change Order 12 for the Auxiliary Gyms/Storm Shelters Project BG22-408.

M. Approval of Change Order 3 for the South Hopkins School Project BG23-030 A copy may be found in Abstract File #6

The Board approved Change Order 3 for the South Hopkins School Project BG23-030.

N. Approval of the 2025-2026 Employee Handbooks A copy may be found in Abstract File #7

The Board approved the 2025-2026 Employee Handbooks.

O. Approval of Memorandum of Agreement Between the Kentucky Community and Technical College System, Owensboro Community and Technical College (OCTC), HealthForce Kentucky and Hopkins County Schools for the lending of certain equipment for training. A copy may be found in Abstract File #8

The Board approved the Memorandum of Agreement between the Kentucky Community and Technical College System, Owensboro Community and Technical College (OCTC), HealthForce Kentucky and Hopkins County Schools for the lending of certain equipment for training

P. Approval of the Memorandum of Agreement with Darwin Rideout for HCCHS FFA to Operate a Cattle Raising Project

A copy may be found in Abstract File #9

The Board approved the Memorandum of Agreement with Darwin Rideout for HCCHS FFA to Operate a Cattle Raising Project.

Q. Approval of HCCHS FFA to start a Booster Club

The Board approved HCCHS FFA to start a Booster Club.

R. Approval of the District Funding Assurance for the 2025-2026 School Year A copy may be found in Abstract File #10

The Board approved the District Funding Assurance for the 2025-2026 School Year.

S. Approval of Memorandum of Agreement with Kentucky Department of Education (KDE) for Supplemental CTE Funds for the FY26 A copy may be found in Abstract File #11

The Board approved the Memorandum of Agreement with Kentucky Department of Education (KDE) for Supplemental CTE Funds for the FY26.

The Hopkins Co. Board of Education met at 320 South Seminary Street, Madisonville, KY at 5:30 o'clock P.M. on the 14th day of July 2025, with the following members present:

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(4) Shannon Embry (5) Martha Phelps Keith Cartwright, Board Attorney

T. Approval of the 2025-2026 Certified Evaluation Plan for Teachers and Other Professionals A copy may be found in Abstract File #12

The Board approved the 2025-2026 Certified Evaluation Plan for Teachers and Other Professionals.

U. Approval of the 2025-2026 Certified Evaluation Plan for Principals, Assistant Principals, Directors and Certified Coordinators

A copy may be found in Abstract File #13

The Board approved the 2025-2026 Certified Evaluation Plan for Principals, Assistant Principals, Directors and Certified Coordinators.

V. Approval of 2024-2025 Donations A copy may be found in Abstract File #14

The Board approved the 2024-2025 Donations.

STUDENT LEARNING AND SUPPORT SERVICES (ACTION LIKELY)

A. Personnel

A copy may be found in Abstract File #15

The Board reviewed personnel changes made by the Superintendent since June 16, 2025.

B. Any Other Old/or New Business

1. Second Reading and Approval of Policy Updates for the 2025-2026 School Year A copy may be found in Abstract File #16

Order #3 - Motion Passed: The Board approved the Second Reading and Approval of Policy Updates for the 2025-2026 School Year, passed with a motion by Mr. Nicholas Foster and a second by Mr. Steven Faulk.

Mr. Shannon Embry Yes
Mr. Steven Faulk Yes
Mr. Nicholas Foster Yes
Mrs. Martha Phelps Yes
Ms. Kerri Scisney Yes

BOARD CALENDAR

Review Board Meeting Dates

Monday, August 4, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

Monday, August 18, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

Monday, September 8, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

Monday, September 22, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

Monday, October 20, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

Monday, November 3, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

Monday, November 17, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

Monday, December 15, 2025, HCBOE Board Meeting, Central Administration Office, 5:30pm.

ADJOURNMENT

Order #4 - Motion Passed: Motion to adjourn until the next scheduled meeting on August 4, 2025, passed with a motion by Mr. Shannon Embry and a second by Mrs. Martha Phelps.

Mr. Shannon Embry	Yes
Mr. Steven Faulk	Yes
Mr. Nicholas Foster	Yes
Mrs. Martha Phelps	Yes

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(1) Kerri Scisney, Chairman (4) Shannon Embry	(2) Nicholas Foster, Vice Chairman (5) Martha Phelps	(3) Steve Faulk Keith Cartwright, Board Attorney
Ms. Kerri Scisney	Yes	
Kerri Scisney, Chairman		
Dr. Damon Fleming, Superintend	ent	