

**Covington Board of Education
Regular Business Meeting**

MINUTES

July 24, 2025

5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:
www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair, called the meeting to order.

II. Roll Call

Mr. Kareem Simpson, Board member, informed the Board chair that he will be about 10 minutes late and to begin the meeting without him.

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Mr. Kareem Simpson
Ms. Michelle Williams
Mr. Tom Haggard

Updated Attendance:

Mr. Kareem Simpson was updated to present at: 5:40 PM

Mr. Alvin Garrison, Superintendent, attended the meeting virtually.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair, welcomed everyone to the meeting.

V. Public Input

No one opted to address the Board.

VI. Informational Item (action possible)

1. Performance Monitoring ~ Attendance

Ms. Jessica Duty, Director of Pupil Personnel, provided the performance monitoring related to attendance.



2. KSBA 2025 Annual Legal Policies ~ Adopt as Written ~ First Reading

The Board reviewed the first reading of the KSBA 2025 Annual Legal Policies that were recommended by the Policy Committee to adopt as written. These policies will be moved to the next regular meeting on August 14, 2025 requesting approval as a final reading.

VII. Report of the Treasurer

3. Status of BG23-066 Construction Project

Ms. Annette Burtshy, Director of Finance presented the Status of BG23-066 Construction Project.

4. School Activity Fund Balances - July 2024 through June 2025

Motion Passed 072425_01: The Covington Board of Education approves the School Activity Fund Balances from July 2024 through June 2025 passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

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|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Mr. Kareem Simpson | Yes |
| Ms. Michelle Williams | Yes |
| Mr. Tom Haggard | Yes |

5. Monthly Financials ~ June

6. Warrant Expenditure Report

Motion Passed 072425_02: The Covington Board of Education approves the Monthly Financials from June and Warrant Expenditure Report passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

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| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Mr. Kareem Simpson | Yes |
| Ms. Michelle Williams | Yes |
| Mr. Tom Haggard | Yes |

VIII. Consent Agenda

Motion Passed 072425_03: The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

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| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Mr. Kareem Simpson | Yes |
| Ms. Michelle Williams | Yes |
| Mr. Tom Haggard | Yes |

7. Approval of Minutes ~ June 26, 2025 Regular Business Meeting

8. Approval of Minutes ~ July 10, 2025 Regular Working Meeting

9. 2025-2026 Transportation Agreement

10. Common Carrier Request ~ Holmes High School Football Team

11. 2025-2026 Ignite Institute Memorandum of Understanding



IX. Individual Approval Agenda Items

12. Policy Committee Recommendations ~ 01.111, District Planning, 02.14 Evaluation, and 08.5, Program Evaluation ~ Final Reading

Motion Passed 072425_04: The Covington Board of Education approves the Policy Committee Recommendations ~ 01.111, District Planning, 02.14 Evaluation, and 08.5, Program Evaluation as a Final Reading passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

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|-----------------------|-----|
| Ms. Hannah Edelen | Yes |
| Mr. Stephen Gastright | Yes |
| Mr. Kareem Simpson | Yes |
| Ms. Michelle Williams | Yes |
| Mr. Tom Haggard | Yes |

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Aaren Meehan.

XII. Board Member Discussion/Comments

Ms. Hannah Edelen, Board member announced that the next Policy Committee meeting will be held on August 5, 2025. Mr. Kareem Simpson, Board member informed the Board that the Old Timers will be held on August 1-3, 2025 at Randolph Park.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

At 6:13 p.m., Board Attorney, Ms. Aaren Meehan requested to enter into closed executive session, pursuant to KRS 61.810, 1(c) Discussions of proposed or pending litigation against or on behalf of the public agency; (f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret; and KRS 61.810, 1(g) Discussions between a public agency and a representative of a business entity and discussions concerning a specific proposal, if open discussions would jeopardize the siting, retention, expansion, or upgrading of the business.

Mr. Stephen Gastright, Board vice-chair made the first motion to enter into executive session, Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed. No action will be taken during executive session.



At 7:05 p.m., the Board ended executive session. Ms. Hannah Edelen, Board member made the first motion to end executive session. Mr. Kareem Simpson, Board member made the second motion. Mr. Tom Haggard, Board chair, asked if all were in favor, all said aye, and no one opposed. No action was taken during executive session.

XV. Adjournment

The Board made a consensus to adjourn at 7:05 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

