

Board Member Questions
July 29, 2025

Board Member	Question	Response
Duncan 7/28	<p>Does a student receiving a Juvenile Petition have to go before a judge?</p> <p>Do those receiving citations have to go before a judge?</p>	<p>A juvenile will not necessarily go before a judge on either a citation or petition. It depends on the severity of the case. The CDW (Court Designated Worker) reviews the citation or petition and can make recommendations to the prosecutor. The prosecutor has the discretion to prosecute, decline prosecution, or send to diversion. The cases could be resolved before ever going to a judge.</p>
Everett 7/28	<p>What is the pay differential between a full time teacher having to cover a classroom for a teacher that is out vs a substitute covering the class? Essentially how much more does it cost the district to pay a teacher to cover a class vs having a sub ready? Do we have data to show how much paying teachers to cover classrooms cost the district last year?</p>	<p>Per the JCTA CBA, when coverage is needed due to the lack of substitute availability, volunteers will be sought to provide coverage. Teachers will provide coverage only during planning time and will be compensated for the missed planning time at their hourly rate. The average pay for a substitute is \$175 - \$185/day which equates to roughly \$26/hour. A full-time teacher starting at step 0 with a bachelor's makes \$264.596/day or \$37.00/hour, while a teacher with a master's degree and 13 years of experience would make \$414.318/day and \$59.19/hour. I am checking with Budget as to whether we have data on cost for last year.</p>

Everett 7/28	Do we track how many substitute teacher openings we have? For example do we know how many we have to have at the ready to cover all openings each day?	These are tracked through our online absence management system wherein teachers input that they will be out for a particular day(s) and subs accept assignments through that system. While we are able to look at sub openings and fill rates in advance, we do not have a mechanism to know the exact number in advance given that teachers can put them in at any time, including the same morning of the absence.
Everett 7/28	With the 64 credit hours for subs being a JCPS requirement, what caused us to implement that going above what is required by the state?	In 2024, the statute was amended allowing those with a high school diploma to hold an emergency substitute certification. Before that change, the requirement was 64 college credit hours. The district elected to continue with the heightened requirement as our substitutes are tasked with offering instruction at multiple levels and are paid at a higher rate than other role groups (e.g. instructional assistants) who work in the classroom full-time and must have 48 hours of college credit or pass a paraeducator exam and are not allowed to offer instruction outside the presence of a certified teacher. Taken together, we believe the college credit requirement for substitutes promotes quality service and equity in staffing.
Duncan 7/28	C 2 - What is an auxiliary teacher and are they paid the same as subs?	Auxiliary teachers are assigned to one school to provide consistent teacher coverage in the absence of a permanent teacher. These individuals are full-time and are salaried positions. Substitutes are temporary employees who may work when and where they choose. The pay for an Auxiliary teacher varies based on qualifications/experience and ranges from a daily rate of \$166 to \$250. A

		substitute teacher pay range is \$155 to \$195 plus long term incentives if the individual is in a long-term assignment.
Duncan 7/28	T - Indian Trail SBDM endorsed? Athletic coordinator endorsed? Principal endorsed? Did he retire under scrutiny?	Yes this is endorsed by SBDM and the principal. He did not retire under scrutiny. Athletics was not involved as the school does not have an athletic director.
Duncan 7/28	N 12 - Next Grad - digital kiosks for select schools. Why not put these in all our high schools? Does this pass REAP?	NextGrad REAP . These kiosks are granted to JCPS and placed in schools based on graduation rate. The goal is to have them placed in all high schools. We are working with the vendor to expand placement and a tiered system of placement based on graduation rate and postsecondary opportunities.
Duncan 7/28	N 11 - Why are we putting in charging stations at CBY? I thought we were leaving that complex.	We are not leaving CB young presently, and while they may occur in the future, it will be years away. We currently have several employees who utilize hybrid/EVs, and are mirroring the station placed at Van Hoose. Employees are responsible for paying for their usage.
Everett 7/28	What are all the methods we use to encourage families and students to sign up for and use the JCPS app?	We have a marketing plan around the JCPS app. We have posted several times on our social media accounts and have also put together a social media campaign. The messaging also goes out in our weekly newsletters, school leaders have information to put out in their newsletters as well as signage they can post around their school with QR codes taking people to the app. The links to download the app are on every page of our website and it is also included on our

		<p>Communications Tools website. The information about the app has been in the Back to School communications we have sent to all JCPS families. We are working on a tool kit for community partners, but need to complete our onboarding process before getting that out. (I'm getting data to add)</p>
<p>7/21/25 Everett</p>	<p>In regards to Sb 181 where are we specifically with vetting Remind as an approved app and what is the timeline for final determination?</p>	<p>In response to SB181 we have had to scramble over these last few months to determine platforms and develop policies that would allow compliance. Fortunately the district has already been rolling out Apptegy as a platform to centralize and streamline communications. We have been working intentionally to link rosters to Infinite Campus to allow easier management of the tool for our community. Additionally there has been a focus on training for this platform in order to equip our community. We feel that this tool aligns well with the requirements of SB181 and is our preferred and supported platform.</p> <p>We also recognize that email is a foundational communication platform and we support its use in our communications plan. That said we realize there may be a need for exceptions to be made in some cases and we are working on processes for such. First we are working on updates to our Digital Resource Review process that will add a review for SB181 compliance allowing us to have a sustainable review process for new tools. Beyond that we are working on building an electronic form in Parent Place that will allow for exceptions to be granted by parents/guardians when warranted. We are hoping to have this electronic tool in place within a few months.</p> <p>Regarding Remind, per this request from the board we have contracted ParentSquare, the owner of Remind Hub, to inquire about compliance with SB181. The exact comment from them was "...In regards to Senate Bill 181, Remind Hub partially aligns..." We are inquiring further about what it would take for full alignment with SB181 and if that would result in a cost to JCPS. I can provide more information when our contact at ParentSquare gets back to us.</p>

7/21/25 Everett	What applications or programs are we currently using to help struggling readers catch up to grad level? In particular ones on middle and highschool?	See link to Adolescent Literacy Work
7/21/25 Everett	Dr. Pollio before he left indicated we could get a presentation on the planning calendar of what it would look like to remove the 5 extra days from the school year, especially the cost impact, can we get that back on?	Yes, we can. I will see if it can be added to the August 19 agenda.
7/21/25 Everett	When will we be finalizing the calendar for 26/27 and 27/28?	The Board approved the 2026-27 calendar at the December 17, 2024 Board meeting. I will be discussing this process with Dr. Yearwood and anticipate reconvening the committee either this fall or early spring to discuss 2027-28.