# KSBA Policy Service

# 2025 Policy Update (#48) Checklist

## District: Newport Independent Schools

To enable KSBA to track and store your District's policies in our policy database, please indicate below what action you have taken on the new/revised policies enclosed for your review. We will forward printed or reproducible copies of the policies when we receive this form and update your online manual if you belong to that service.

Policy Number	Adopt as Written	Adopt with Modification*	Adoption Date	Order Number	Keep Current Policy	Rescind Policy
01.0				-		
01.11	<b>/</b>					
01.111						
01.5	$\sqrt{}$					
02.31				-		
02.413						
02.421	<b>V</b>			-		
02.4241	$\checkmark$			-		
02.4242						
03.11						
03.114	$\sqrt{}$					
03.1161						
03.1232						
03.1233						
03.1721						
03.175	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			-		
03.18	✓			-		
03.19	<b>✓</b>					
03.21	V					
03.2141						

Policy Number	Adopt as Written	Adopt with Modification*	Adoption Date	Order Number	Keep Current Policy	Rescind Policy
03.2233	$\checkmark$					
03.2721	$\sqrt{}$					
03.29	$\sqrt{}$					
03.4	$\sqrt{}$					
03.6	$\sqrt{}$			-		
04.1	$\sqrt{}$					
04.33						
04.8	$\sqrt{}$					
07.1	$\checkmark$					
08.1						
08.1122	$\sqrt{}$					
08.113						
08.1131						
08.11311	<b></b>					
08.1312	<b>/</b>					
08.1351						
08.13531						
08.22	<b>/</b>					
08.232						
08.2323						
08.2324						
08.3						
09.122						
09.1222						

Policy Number	Adopt as Written	Adopt with Modification*	Adoption Date	Order Number	Keep Current Policy	Rescind Policy
09.1224						
09.2				-		
09.22	$\sqrt{}$					
09.2211	$\checkmark$					
09.2241	$\checkmark$					
09.227	$\sqrt{}$					
09.313	$\sqrt{}$					
09.421	$\sqrt{}$					
09.4221				-		
09.4261		✓				
09.4294				-		
03.125		/				
03.225				. ———		
*Please attach a copy by writing in colored i	of the modific nk, circling, l	ed policy. DO NOT nighlighting, etc.	Г КЕТҮРЕ А І	DRAFT - simply in	dicate the district	-initiated changes
Board Chair's Signatur	re			Dat	e	
Superintendent's Signa	ature			Dat	e	

Please return this completed form to KSBA at your earliest opportunity.

Please contact your KSBA Consultant IF you need KSBA to completely reprint all policy pages or to order additional new manuals, instead of just getting copies of the updated policies.

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#### -CERTIFIED PERSONNEL-

### **Expense Reimbursement**

Provided the Superintendent/designee has given prior approval to incur necessary and appropriate expenses, the Board shall reimburse school personnel for school-related travel when such travel is a required part of the duties of the employee or for school-related activities approved by the Superintendent or the Board and, when appropriate, the School Council. Travel expenses of school-based personnel in SBDM schools shall be paid from Council funds. In the case of expenses reimbursed from internal accounts, the Principal shall be the authority for approving reimbursement. Travel expenses for guests of employees shall not be reimbursed.

The expense reimbursement process shall require documentation of the funding source/category used to pay expenses for all approved trips.

### REIMBURSEMENT FORM

Travel vouchers shall be submitted within one (1) week of the travel. No requests for travel reimbursement will be considered unless filed on the proper form and accompanied by itemized receipts. Receipts shall be required for all expenditures except for food per diems.

Without proper documentation, individuals shall not receive reimbursement, and, if it is determined that reimbursement was made based on incomplete or improper documentation, the individual may be required to reimburse the District.

The Board will be responsible only for actual expenses. Food is based on per diem. Allowable expenses are:

### MILEAGE

Actual mileage between official work stations within the school system and actual mileage for trips outside the school system which have been approved by the Superintendent and the Council in SBDM schools will be reimbursed at the rate approved for state employees when the employee uses his/her own vehicle. (State travel and reimbursement)

### **GASOLINE**

Actual cost of gasoline and oil purchased and placed in a Board-owned vehicle by an employee while engaged in school-related travel. Purchase must be substantiated by a receipt showing total gallons and total charges.

## TOLLS AND FEES

All tolls and parking fees incurred in school-related travel. Parking fees must be substantiated by a ticket or receipt.

### CAR RENTAL

Car rental charges when approved by the Superintendent and the Council in SBDM schools. Charges must be substantiated by a receipt.

## COMMON CARRIERS

All charges or fares for necessary travel on common carriers (plane, bus, train, subway, taxi, ferry, etc.). Sightseeing and pleasure tours are not reimbursable.

Any common carrier travel promotions and/or benefits may accrue, at no cost to the Board, to the employee to whom they were granted.

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## **Expense Reimbursement**

### OUT-OF-STATE TRAVEL

Reimbursement for out-of-state travel by car shall be made on the basis of air fare or mileage rate, whichever is the lesser amount.

#### FOOD

As established in administrative procedure, employees shall be eligible for a per diem reimbursement for meal expense while traveling, if the employee's travel requires an overnight stay and the employee is in travel status during specific time period.

Receipts will not be required to claim reimbursement for meals under the per diem method. The only authorized exception shall be for special meals prearranged as a part of a conference or meeting. The cost of such meals in "high cost" areas will be reimbursed in full based on itemized receipts.

## LODGING

Hotel or motel charges incurred in school-related travel. Charges must be substantiated by a receipt.

### **EMERGENCY REPAIRS TO VEHICLES**

Reimbursement will be made for emergency repairs or road service to Board-owned vehicles if incapacitated while out of District. Drivers may not obligate the Board for major repairs without the permission of the Director of Transportation or Superintendent.

## SUPERINTENDENT'S TRAVEL EXPENSES

Prior to granting approval for payment, the Board shall review itemized reimbursement requests for the Superintendent's travel expenses in an open board meeting.

USE OF PERSONALLY OWNED TELECOMMUNICATION DEVICES FOR DISTRICT BUSINESS (I OWN PLAN)

The following Newport Independent School District, staff whose job duties require them to be readily accessible, may be eligible for a mobile device:

- Principals and Assistant Principals
- Central Office Administrators
- Maintenance / Head Custodians
- Technology Support Staff
- Head Coaches
- FRYSC Coordinator
- Mental Health Therapist
- NSTEP Coordinator
- NSTEP Administrative Assistant
- NSTEP Driver
- School Nurses
- 21st Century Program Director
- 21st Century Program Assistant
- 21st Century Building Coordinators
- School Psychologist

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03.125 (CONTINUED)

## **Expense Reimbursement**

USE OF PERSONALLY OWNED TELECOMMUNICATION DEVICES FOR DISTRICT BUSINESS (I OWN PLAN) (CONTINUED)

- NHS Special Education Department Head
- Special Education Process Coordinator
- Special Education Administrative Assistant

In such cases, reimbursement will be made to an employee identified as eligible for an "I Owned" option on a monthly basis via an employee travel expense voucher. Guidelines for reimbursement for District personnel on the I OWN plan are located in procedure 03.125 AP.2.

Employees assigned a mobile communication device shall:

- · ensure accessibility as identified by supervisor;
- ensure ability to utilize device for work-related activities as identified and as reimbursed;
- adhere to associated policies for work-related activities, such as; acceptable use, data and media security and social networking.

### REFERENCES:

KRS 160.290; KRS 160.410; KRS 175.525 OAG 80-395 United States v. Correll, 389 U.S. 299 (1967) Accounting Procedures for Kentucky School Activity Funds

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### - CLASSIFIED PERSONNEL -

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USE OF PERSONALLY OWNED TELECOMMUNICATION DEVICES FOR DISTRICT BUSINESS (I OWN PLAN)

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- NSTEP Driver
- School Nurses
- 21st Century Program Director
- 21st Century Program Assistant
- 21st Century Building Coordinators
- School Psychologist
- NHS Special Education Department Head
- Special Education Process Coordinator
- Special Education Administrative Assistant

03.225 (CONTINUED)

## **Expense Reimbursement**

USE OF PERSONALLY OWNED TELECOMMUNICATION DEVICES FOR DISTRICT BUSINESS (I OWN PLAN) (CONTINUED)

In such cases, reimbursement will be made to an employee identified as eligible for an "I Owned" option on a monthly basis via an employee travel expense voucher. Guidelines for reimbursement for District personnel on the I OWN plan are located in procedure 03.125 AP.2.

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   and
- adhere to associated policies for work-related activities, such as; acceptable use, data and media security and social networking.

### REFERENCES:

KRS 160.290, KRS 160.410, KRS 175.525 OAG 80-395 United States v. Correll, 389 U.S. 299 (1967) Accounting Procedures for Kentucky School Activity Funds

In support of student development goals set out in KRS 158.6451 and the Kentucky Academic Standards, students must complete a minimum of twenty-two (22) credits and all other state and local requirements in order to graduate from high school in the District.

Credits shall include content standards as provided by the Kentucky Academic Standards established in 704 KAR Chapter 8. Additional standards-based learning experiences shall align to the student's individual learning plan and shall consist of standards-based content.

Each student shall be required to earn the following ten (10) foundational credits:

- (a) English/language arts two (2) credits (English I and II);
- (b) Social studies two (2) credits;
- (c) Mathematics two (2) credits (Algebra I and Geometry);
- (d) Science two (2) credits that shall incorporate lab-based scientific investigation experiences;
- (e) Health one-half (1/2) credit;
- (f) Physical education one-half (1/2) credit; and
- (g) Visual and performing arts one (1) credit.

Each student shall be required to earn the following twelve (12) personalized credits:

- (a) Two (2) additional English/language arts credits;
- (b) Two (2) additional mathematics credits;
- (c) One (1) additional science credit;
- (d) One (1) additional social studies credit; and
- (e) Academic and career interest standards-based learning experiences six (6) credits including four (4) standards-based learning experiences.

Each student shall complete the following additional requirements:

- (a) Successfully demonstrate performance-based technology;
- (b) Successfully meet the civics requirement; and
- (c) Successfully complete one (1) or more courses or programs that meet the financial literacy requirements.

\*Students must meet college or career readiness standards as adopted by the Kentucky Board of Education and the Newport Independent Board of Education in order to graduate. Principals will disseminate these readiness standards to students through the guidance program, inclusion in student handbooks, and in the ILP.

Exceptions to this requirement shall be made for students with identified learning disabilities as determined in the IEP by the Admissions and Release committee. Eligible students who complete an approved Service Learning Project based upon good faith effort in meeting one of the credentialing benchmarks outlined above.

### ADVANCED COURSEWORK

Students that successfully complete high school advanced coursework shall receive credit toward graduation in accordance with state law.<sup>5</sup>

## **CIVICS REQUIREMENT**

Beginning with the entering ninth grade class of the 2025-2026 school year, and each year thereafter, graduation requirements for each student in every public high school in Kentucky graduating with a regular diploma shall include successful completion of either:

- a) A one-half (1/2) credit course in civic literacy meeting statutory curriculum and standards requirements; or
- b) A civics test composed of one hundred (100) questions drawn from those that are set forth within the civics test administered by the United States Citizenship and Immigration Services to persons seeking to become naturalized citizens.

The Board shall determine which option shall be required for graduates of the District.

If the Board requires completion of the civics test, the Board shall prepare or approve the test as described. The Board shall disseminate the test and it be administered by each high school in the District. By September 1, 2026, and each year thereafter, the District requiring a civics test for graduation shall submit annual testing data to the Kentucky Department of Education.

A minimum score of seventy percent (70%) is required to pass the test and students may take the test as many times as needed to pass without the use of instructional aids during testing including but not limited to textbooks and internet browser searching. A student shall not receive a regular high school diploma until the student successfully completes the test. Students that have passed a similar test within the previous five (5) years may provide the Board with evidence of successful completion and shall not be required to take the test. The test requirement shall be subject to the requirements and accommodations of a student's individualized education program (IEP) or a Section 504 Plan.<sup>4</sup>

## FINANCIAL LITERACY REQUIREMENT

For students entering grade nine (9) on or after July 1, 2025, successful completion of one (1) credit course in financial literacy. The course shall align to the student's individual learning plan and comply with KRS 158.1411.

The Superintendent, after consultation with the Board, the school-based decision-making council, and the Principal of each high school, shall determine curricula for course offerings that are aligned with the financial literacy academic standards.

The financial literacy course requirement shall be accepted as an elective course requirement for high school graduation.

## INDIVIDUAL LEARNING PLAN (ILP)

The development of the Individual Learning Plan (ILP) for each student shall be established within the first ninety (90) days of the sixth (6th) grade year and shall focus on career exploration and related postsecondary education and training needs.

## ADDITIONAL REQUIREMENTS OF THE BOARD

The Board shall not adopt any graduation requirements that include achieving a minimum score on a statewide assessment.

The high school student handbook shall include complete details concerning specific graduation requirements.

## GOOD FAITH EFFORT

All students are expected to give a good faith effort on any and all tests required by the school, District or state. The school Principal will determine the requirements for a good faith effort and communicate those to the students at the beginning of the school year and include in the student handbook.

## MIDDLE SCHOOL COURSES FOR HIGH SCHOOL CREDIT

Middle school students may take designated courses that will count toward graduation requirements. However, the following requirement shall apply:

- 1. Middle school student taking such courses must earn at least a C average and pass the final exam in the class for the course to count toward graduation.
- 2. Grades earned in those courses shall not be used to calculate a student's high school grade point average (GPA).

In keeping with statutory requirements, the District shall accept for credit toward graduation and completion of high school course requirements an advanced placement or a high school equivalent course taken by a student in grades 5, 6, 7, or 8 if that student attains performance levels expected of high school students in the District as determined by achieving a score of "3" or higher on a College Board Advanced Placement examination or a grade of "B" or better in a high school equivalent.<sup>2</sup>

## ALIGNMENT OF GRADUATION REQUIREMENTS WITH GOALS AND EXPECTATIONS

The high school council shall provide the Board by July 15 of each year with a written description/matrix of any changes in how each course addresses goals set out in KRS 158.6451(1) and the academic expectations incorporated by reference in 703 KAR 4:060. The council shall determine the process for developing the descriptions, which shall be presented for Board review and comment.

## **OTHER PROVISIONS**

The Board may authorize different diploma programs. In addition, the Board may award a diploma to a student posthumously indicating graduation with the class with which the student was expected to graduate.

The Board, Superintendent, Principal, or teacher may award special recognition to students.

No pupil shall be permitted to participate in graduation exercises until all specified graduation requirements have been fulfilled, as determined by the Principal and staff.

Consistent with the District's graduation practices for all students, an alternative high school diploma shall be awarded to students with disabilities in compliance with applicable legal requirements. In addition, former students may submit to the Superintendent a request that the District provide them with an alternative high school diploma to replace the certificate of attainment they received at time of graduation from the District.<sup>3</sup>

A student who is at least seventeen (17) years of age and who is a state agency child, as defined in KRS 158.135, shall be eligible to seek attainment of a High School Equivalency Diploma.

The Board may substitute an integrated, applied, interdisciplinary, occupational, technical, or higher-level course for a required course if the alternative course provides rigorous content.

## **DIPLOMAS FOR VETERANS**

In keeping with statute and regulation, the Board shall award an authentic high school diploma to an honorably discharged veteran who did not complete high school prior to being inducted into the United States Armed Forces during World War II, the Korean conflict, or the Vietnam War.<sup>1</sup>

## REFERENCES:

<sup>1</sup>KRS 40.010; KRS 158.140; 704 KAR 7:140

<sup>2</sup>KRS 158.622

<sup>3</sup>KRS 156.160; 20 U.S.C. § 1414

<sup>4</sup>KRS 158.141

<sup>5</sup>KRS 160.348; KRS 158.622

KRS 156.027; KRS 158.135

KRS 158.1411; KRS 158.1413; KRS 158.142; KRS 158.143; KRS 158.183

KRS 158.281; KRS 158.302; KRS 158.645; KRS 158.6451; KRS 158.6453; KRS 158.860

13 KAR 2:020; 702 KAR 7:125

704 KAR 3:305; 704 KAR 3:535; 704 KAR 7:090

704 KAR Chapter 8

OAG 78-348; OAG 82-386

## **RELATED POLICIES:**

08.1122; 08.1131; 08.11311; 08.14; 08.22; 08.222; 08.4

09.126 (re: requirements/exceptions for students from military families)

## RELATED PROCEDURE:

09.12 AP.25

# **Alternative Credit Options**

Students may enroll in and receive credit for successfully completed online courses offered by agencies and institutions recognized by the Board or summer school courses offered by an accredited summer school.

## APPROVAL

The express approval of the Principal and guidance counselor shall be obtained before courses are taken through summer school or online courses. An official record of the final grade must be received by the school before a diploma may be issued to the student.

## **ONLINE COURSES**

High school students may also earn academic credit to be applied toward graduation requirements by completing online courses offered through agencies approved by the Board. Credit from an online course may be earned only in the following circumstances:

- 1. The course is not offered at the high school;
- 2. Although the course is offered at the high school, the student will not be able to take it due to an unavoidable scheduling conflict that would keep the student from meeting graduation requirements;
- 3. The course will serve as a supplement to extend homebound instruction;
- 4. The student has been expelled from the regular school setting, but educational services are to be continued; or
- 5. The Principal, with agreement from the student's teachers and parents/guardians, determines the student requires a differentiated or accelerated learning environment.
- 6. Unless otherwise approved by the Principal/designee, students taking such courses must be enrolled in the District and take the courses during the regular school day at the school site.

The District shall recognize only those online courses that meet the international standards for online teachers, courses, and programs that have been adopted by the Kentucky Department of Education.

As determined by school/council policy, students applying for permission to take an online course shall complete prerequisites and provide teacher/counselor recommendations to confirm the student possesses the maturity level needed to function effectively in an online learning environment. Online courses may be subject to review by the Superintendent/designee for conformance with <a href="Kentucky Academic Standards">Kentucky Academic Standards</a> and District graduation requirements. In addition, the express approval of the Principal/designee shall be obtained before a student enrolls in an online course. The school must receive an official record of the final grade before credit toward graduation will be recognized.

Provided online courses are part of the student's regular school day coursework and within budgetary parameters, the tuition fee and other costs for an online course shall be borne by the District for students enrolled full-time, from funds that have been allocated to the school. The Superintendent shall determine, within the budget adopted by the Board, whether additional funding shall be granted, based on supporting data provided by the Principal. The Board shall pay the fee for expelled students who are permitted to take online courses in alternative settings.

# **Alternative Credit Options**

## **ONLINE COURSES (CONTINUED)**

Through its policies and/or supervision plan, the school shall be responsible for providing appropriate supervision and monitoring of students taking online courses.

## PLATO CREDIT RECOVERY

**PLATO**-Credit Recovery courses shall be offered during the school day for maximum learning experiences. Offsite participation will involve students who own a working computer and subscribe to an internet provider. The high school administration must approve all **PLATO** placements.

## Eligible students may be:

- Four (4) year high school students who are at risk of being retained in present grade and/or failing to graduate on time;
- Fifth year students recovering courses as prescribed by the administration;
- Transfer students recovering or lacking Kentucky Core Content classes; or
- Home/Hospital students.

## **Eligible Courses:**

English I, II, III, IV (supplemental writing portfolio assignments may be required)

Integrated Science, Biology, Chemistry

Integrated Social Studies, World Civilizations, US History

Algebra I, II, Geometry

Electives: Life Skills, Global Issues, Business Basics, Earth Science, Consumer Math, Introduction to Business, Civics, Communication, Data Analysis, Economics, European History, Geography, Government, Introduction to Technology, Life Science, Political Science, Technical Writing, World History

## **Alternative Credit Options**

The high school administration shall review PLATO referrals from a pool of potential candidates. Counselor shall confer with parent and students to determine appropriate placement and eligibility. PLATO class enrollment is limited to the number a computers and licenses available in each individual class session. Student progress shall be monitored weekly for task completion and appropriate placement by the PLATO assigned staff director. Upon the successful completion of a PLATO course, credits shall appear on the student's transcripts as PLATO Courses.

## **DUAL-CREDIT SCHOLARSHIP PROGRAM**

The District may offer the opportunity for students to earn dual-credits through the Kentucky Dual-Credit Scholarship Program and follows the guidelines outlined in the "Kentucky Council on Postsecondary Education and Kentucky Department of Education Dual Credit Policy for Kentucky Public and Participating Postsecondary Institutions and Secondary Schools," located on the Kentucky Department of Education website.

# **Alternative Credit Options**

### PERFORMANCE-BASED CREDITS

Students may earn credit toward high school graduation through the District's performance-based credit system. The system shall include:

- 1. Procedures for developing and amending a performance-based credit system;
- 2. Conditions under which each high school may grant performance-based credits and the related performance descriptors and assessments;
- 3. Objective grading and reporting procedures;
- 4. Alignment to content standards established in 704 KAR Chapter 8;
- 5. The extent to which state-provided assessments will be used;
- 6. The ability for students to demonstrate proficiency and earn credit for learning acquired outside of school or in prior learning; and
- 7. Criteria to ensure that internships, cooperative learning experiences, and other learning in the school and community are:
  - Designed to further student progress towards the Individual Learning Plan;
  - Supervised by qualified instructors; and
  - Aligned with State and District content and performance standards.

## **REFERENCES:**

KRS 157.320

KRS 158.622

KRS 164.786

704 KAR 3:305; 704 KAR Chapter 8

## **RELATED POLICIES:**

08.1122; 08.113; 08.11311; 08.2323; 09.1221; 09.1224; 09.3; 09.435

# **Telecommunication Devices**

## **DEFINITION OF PERSONAL TELECOMMUNICATIONS DEVICE**

A device that emits an audible signal, vibrates, displays a message, or otherwise summons or delivers a communication to the possessor, including but not limited to a paging device or a cellular telephone.<sup>1</sup>

Telecommunication device does not include any device a student is authorized to use pursuant to the Individuals with Disabilities Education Act, the Americans with Disabilities Act, or the Rehabilitation Act of 1973.

## Possession and Use

While on school property or while attending school-sponsored or school-related activities, whether on or off school property, students shall be permitted to possess personal telecommunications devices and other related electronic devices. Students are prohibited from using a personal telecommunication device during instructional time, except during an emergency, if directed to do so by a teacher for an instructional purpose, or if authorized by a teacher.

Students shall observe the following conditions:

- 1. Devices shall not be used in a manner that disrupts the educational process, including, but not limited to, use that:
  - a. Poses a threat to academic integrity, such as cheating;
  - b. Accesses social media unless authorized to do so by an administrator teacher for an instructional purpose;
  - c. Violates confidentiality or privacy rights of another individual. This includes, but is not limited to, taking photographs, video, or audio recordings of others without the permission of the Principal/designee and the affected individual(s). An exception may be made for events considered to be in the public arena (e.g. sporting events, academic competitions, or performances to which the general public is admitted) where the activity does not materially disrupt the event, prevent others from observing the event, or otherwise violate legal rights. School social events for students, activities sponsored by student clubs, and activities during the school day that are not open to the public are not considered to be in the public arena;
  - d. Is profane, indecent, or obscene;
  - e. Constitutes or promotes illegal activity or activity in violation of school rules; or
  - f. Constitutes or promotes sending, sharing, or possessing sexually explicit messages, photographs, or images using any electronic device.

These restrictions shall not be interpreted to prohibit material protected under the state or federal constitutions where such material does not otherwise materially or substantially disrupt the education process or intrude upon the rights of others.

# **Telecommunication Devices**

## Possession and Use (continued)

- 3. When students violate prohibitions of this policy, they shall be subject to disciplinary action, including losing the privilege of bringing the device onto school property and being reported to their parent/guardian. A violation also may result in a report being made to law enforcement. In addition, an administrator may confiscate the device, which shall only be returned to the student's parent/guardian.
- 4. Students are responsible for keeping up with devices they bring to school. The District shall not be responsible for loss, theft, or destruction of devices brought onto school property.
- 5. Students shall comply with any additional rules developed by the school concerning appropriate use of telecommunication or other electronic devices.
- 6. Students shall not utilize a telecommunication or similar electronic device in a manner that would violate the District's Acceptable Use policy or procedures or its *Code of Acceptable Behavior and Discipline*.

## NOTICE OF POLICY

Notice of this policy and penalties for violating it shall be published annually in the District's *Code of Acceptable Behavior and Discipline*.

## REFERENCES:

<sup>1</sup>KRS 158.165

KRS 156.675

KRS 525.080

20 U.S.C. § 1400 et seq. Individuals with Disabilities Education Act (IDEA)

42 U.S. C. § 12101 Americans with Disabilities Act

29 U.S.C. § 701 Rehabilitation Act of 1973

## **RELATED POLICIES:**

08.2323; 09.426; 09.436; 09.438