



FLOYD COUNTY BOARD OF EDUCATION

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Consent Agenda Item (Action Item):

Approve request to consider a revision of contract days for school custodians based on staffing levels (see attached model). This model will go into effect August 1, 2025.

Applicable State or Regulations:

Powers and Duties of the Board of Education: 01.11

Fiscal/Budgetary Impact:

This is an approximate increase to the general fund of \$77,000 with the increase in salary/fringe.

History/Background:

This paper seeks to address and recommend a revision to the current assignment of contract days for custodial staff in schools. The proposed change would align the number of contracted workdays for each custodian based on the total number of custodians assigned to each school building. The primary objective of this revision is to improve building cleanliness and ensure a safe, sanitary learning environment for students and staff throughout the school year. Currently, custodial contract days are assigned without a standardized approach that takes into account the size of the custodial team at each school. This has led to discrepancies in custodial coverage, especially during key times such as school breaks, summer preparation, and periods of increased maintenance needs. Larger teams may have members with insufficient contract days to support year-round cleanliness efforts, while smaller teams are often overburdened. A strategic adjustment of contract days based on staffing levels would optimize coverage and maintenance efforts. It is recommended that the district adopt the proposed tiered custodial contract model based on staffing levels at each school. This strategic shift will better align custodial availability with building maintenance needs, ultimately supporting student health, safety, and academic readiness.

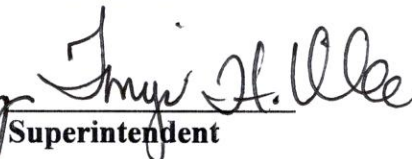
Recommended Action:

Approve request to consider a revision of contract days for school custodians based on staffing levels.

Contact Person(s):

Greta Thornsberry, Director of Districtwide Services


Director


Superintendent

Date:

July 21, 2025

Floyd County Schools School Custodians Staffing Level Model

To support consistent custodial services and improve the overall cleanliness of school facilities, the following changes to custodian contract day assignments are proposed:

***If a school has 4–6 custodians:**

- One (1) custodian will be assigned a 240-day contract**
- Two (2) custodians will be assigned a 220-day contract**
- Three (3) custodians will be assigned a 191-day contract**

***If a school has 3 custodians:**

- One (1) custodian will be assigned a 240-day contract**
- One (1) custodian will be assigned a 220-day contract**
- One (1) custodian will be assigned a 191-day contract**

***If a school has 2 custodians:**

- One (1) custodian will be assigned a 240-day contract**
- One (1) custodian will be assigned a 220-day contract**

This model ensures that each school has year-round custodial presence, while maintaining a balanced and equitable workload among custodians.

Please note:

The assignment of contracts will be determined by the building administrator and will be based on performance, not the number of years of experience.