

**Additional Comments:**

I am glad that Mr. Palm is here during this time of change for the district. His experience is a real advantage to us, and his professionalism and leadership abilities are apparent every day. Even though the growth has been difficult for us, I am much more comfortable with him at the helm.

I also applaud him for taking the lead to raise expectations at Southgate. After seeing problems arising as a result of the growth, he compiled the "This is Southgate" folder, met personally with parents and staff about expectations, had classroom talks with students, and even took it upon himself to organize a summer staff day to prepare for teaching and following through with expectations. I am glad we have a leader who will step up when necessary and who really believes we can do better.

- Well-informed, trustworthy, and helpful
- The best leader I have ever worked for!

Mr. Palm keeps the faculty well informed of all tasks and jobs that are being done in and around the building. He is a great listener and it is easy to talk to him about any concerns that I have. While I sometimes disagree with him, I know that he has the faculty, students, and school's best interest at heart. He is a dedicated and hard working person and I am proud to call him my superintendent.