



EXECUTIVE LEADERSHIP SERIES for Onboarding New Superintendents

New Superintendent Onboarding Sessions 2025-26

10 full days – 2 half days

July 9 – 10 Frankfort Kentucky

- Superintendent Standards
- Super Eval System
- Professional Standards for Education Leadership- leader evaluation
- Ethics and EPSB
- School Safety
- Human Resource Leadership
- Superintendent/Board Relations – Effective Board Meetings
- Finance – Setting the Tax Rate

July 23 – Louisville Kentucky– In conjunction with the KASA Summer Conference

- Communication Leadership
- Ethical Leadership
- Meet and Greet with the CEOs of Kentucky Association of School Superintendents, Kentucky School Board Association, Kentucky Education Cooperatives

September 10-11 – Frankfort Kentucky

- Kentucky Department of Education Q & A
- Human Resource Leadership
- Finance 101 – Understanding SEEK, District Audit
- Cultural Leadership
- Strategic Leadership
- Instructional Leadership

October 29 – Lexington Kentucky

- Ethical Leadership Part II
- District Advocacy – Navigating the Political Landscape
- Finance Workshop – (CFOs invited) – Audit and Fraud, Financial Literacy, Budget Development

November 12 – Elizabethtown Kentucky

- Communication Leadership
- Community Partnerships, College and Career Readiness

January 14 – Frankfort Kentucky

- Finance: Bid process, Risk Management, SBDM allocations
- Human Resource Leadership: SBDM allocations, Coaching and Evaluating Leaders
- Effective School Board Relations
- State Law Framework for Superintendents

February 20 (1/2 day) - Louisville Kentucky - prior to KSBA opening session.

- Human Resource Leadership – Recruiting and Retaining Staff, Mentor Programs
- ILP Luncheon – ILP Board Representative will be invited to attend

March 19 – Lexington Kentucky – in conjunction with the Education Law and Finance Conference

- Federal Law for Superintendents
- Finance: Customized Bonding Workshop

June 9-10 - 1.5 days Frankfort Kentucky – In conjunction with the Kentucky School Superintendent Summit

- The Superintendent Leadership Challenge – Effective leadership practices and behaviors

Monthly 1-hour webinars (7 optional, 4 required) addressing:

- Athletics, Social Media, Operations/Transportation, Instruction, Burning issues, Finance, Open Records, Personnel Law, Capstone Overview, The Leadership Challenge Survey