Responsible:

Building

Task:

Anchorage Public School BEGINNING OF THE YEAR REFLECTIVE PRACTICE AND PROFESSIONAL GROWTH PLANNING TEMPLATE Speech Pathologist and Occupational Therapist

Evaluatee required			
[DirectReport.FullName	:]		
Evaluator required			
[Evaluator.FullName]			
-			
Date required			
Allowed format is MM/DI	D/YYYY Ex: 07/21/2025		
Part A: Initial Refle	ection – Establis	hing Priority Grov	wth Needs
1A - Demonstrating kno certificate or license	owledge and skill in s	pecialist therapy area	holding the relevant
Ineffective	Developing	Accomplished	Exemplary
*	0	$\circ$	
1B - Establishing goals students served required		ram appropriate to the	e setting and the
Ineffective	Developing	Accomplished	Exemplary

1C - Demonstrating knowledge of district, state and federal regulations and guidelines

Ineffective	Developing	Accomplished	Exemplary	
$\circ$	0	$\circ$	$\circ$	

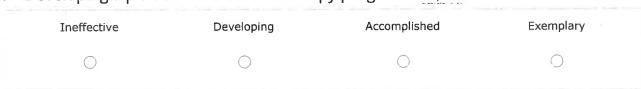
1D - Demonstrating knowledge of resources both within and beyond the school and district required

Ineffective	Developing	Accomplished	Exemplary
	0	$\circ$	0

1E - Planning the therapy program integrated with the regular school program to meet the needs of individual students required

Ineffective	Developing	Accomplished	Exemplary	
0	$\circ$	$\circ$	$\circ$	

1F - Developing a plan to evaluate the therapy program required



Standard 1: Rationale



Ineffective	Developing	Accomplished	Exemplary
0	$\circ$	0	0
	3		
Organizing time e	ffectively required		
Ineffective	Developing	Accomplished	Exemplary
0	0	0	
stablishing and r	naintaining clear proc	edures for referrals	required
Ineffective	Developing	Accomplished	Exemplary
~	0	$\circ$	$\circ$
Establishing stand	dards of conduct in the	e treatment center [r	equired
stablishing stand	dards of conduct in the	e treatment center re	equired Exemplary

Accomplished

2E - Organizing physical space for testing of students and providing therapy

Developing

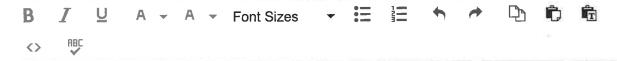
required

Exemplary

0 0 0

Standard 2: Rationale

Ineffective



3A - Responding to referrals and evaluating student needs required

Ineffective Developing Accomplished Exemplary

O O O

3B - Developing and implementing treatment plans to maximize student success

required

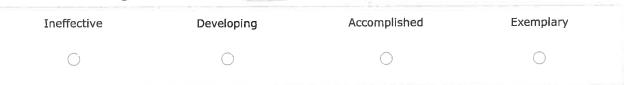
Ineffective

Developing

Accomplished

Exemplary

3C - Communicating with families required



3D – Collecting information, writing reports required

Ineffective	Developing	Accomplished	Exemplary	
$\circ$	0	0	0	

3E - Demonstrating flexibility and responsiveness required



Standard 3: Rationale



4A - Reflecting on practice	required		a
Ineffective	Developing	Accomplished	Exemplary
0	$\circ$	0	$\circ$
4B - Collaborating with tea	achers and admir	nistrators required	
Ineffective	Developing	Accomplished	Exemplary
0	$\circ$	0	$\circ$
4C - Maintaining an effect	ive data manage	ment system required	
Ineffective	Developing	Accomplished	Exemplary
	0	$\circ$	$\circ$
4D - Participating in a pro	fessional commu	nity required	
Ineffective	Developing	Accomplished	Exemplary
0	0	0	$\circ$

	e De	veloping	Accomplishe	ed	Exemplary	
$\bigcirc$		$\bigcirc$	0		0	
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Ineffective	e De	veloping	Accomplishe	eu	Cxemplary	
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anning and Pre	eparation					
1A	1B	1C	1D	1E	1F	
1A ○	1B	1C	1D	1E	1F	
1A ○	1B	1C	1D	1E	1F	
1A ○	1B	1C	1D	1E	1F	
O e Environmen	† required	0	0	0		
	0	1C	0	1E	1F	
o ne Environmen	† required	0	0	0		
o ne Environmen	† required	0	0	0		
e Environmen 2A	t required 2B	0	0	0		
O e Environmen	t required 2B	0		0		

Professional Responsibilities required

4A	4B	4C	4D	4E	4F	4G	4H
						$\circ$	$\circ$

Select a component for focused professional growth goal development (Part B)



Part B: Connecting Priority Growth Needs to Professional Growth Planning Professional Growth Goal: What do I want to change about my practice that will effectively impact student learning? What is my personal learning necessary to make that change? What are the measures of success?

Action Plan

Professional Learning

Resources/Support

Targeted Completion Date

Evi	dence	required							
	Artifacts	Certificate of Completion	Assessment Data	Self- Assessment	Teaming with	Ongoing Self-	Observation Data	Other	
					Colleague	Reflection			
	0	0	$\bigcirc$	0	0	0	0	0	

Attachment #1

Choose File No file chosen

Delete
Attachment #2

Choose File No file chosen

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Attachment #3

Choose File No file chosen

Delete

If the attachment will not upload properly, click here to try the alternate version.

I am attaching this file in lieu of completing the required fields above.

Comments

Comments from about this form:

Share History

11/11

Responsible.

Building

Task:

Anchorage Public School Speech Pathologist and Occupational Therapist Mid-Year Reflection Progress toward Professional Growth Goal

Date

Allowed format is MM/DD/YYYY Ex: 07/21/2025

Status of Professional Growth Goal required

B  $I \cup A + A + F$  Font Sizes  $+ \stackrel{\square}{=} \stackrel{\square}{$ 

Revisions/Modifications required

B I U A → A → Font Sizes → II II ← A → □ □ □ □

Comments

Comments from about this form:

Share History

Responsible:

Building!

Task:

Anchorage Public School Speech Pathologist and Occupational Therapist Summative Reflection-Level of Attainment for Professional Growth Goal

Date required

Allowed format is MM/DD/YYYY Ex: 07/21/2025

End of Year Reflection required

Next Steps required

B / U A → A → Font Sizes → II II ← ↑ □ □ □

Comments

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