



JESSE BACON, SUPERINTENDENT

ADRIENNE USHER, ASSISTANT SUPERINTENDENT

BRANDY HOWARD, CHIEF ACADEMIC OFFICER

TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent

FROM: Dr. Adrienne Usher, Assistant Superintendent
Dr. Brandy Howard, Chief Academic Officer

DATE: July 15, 2025

RE: Envision Learning Partners (ELP), Inc.

The attached services agreement is for ELP to collaborate with Bullitt County Public Schools from August 2025 to June 2026 to enhance their performance assessment system inside Inkwire. This agreement is part of the requirements connected to the Phase II Innovative School Systems Grant. The total cost of the agreement is \$100,500 which includes travel expenses for professional learning consultations. The work will focus on building instructional coach capacity for high quality performance assessments, refining performance outcomes for clarity and vertical alignment, and designing and piloting a scalable classroom-based, school-based, and community-based defenses using the Inkwire platform. The total cost of the agreement will be funded through the Center for Reinventing Public Education (CRPE) through the Walton Family Foundation. The agreement has been reviewed by Dinsmore & Shohl, LLC.

OUR MISSION IS TO INSPIRE AND EQUIP OUR STUDENTS TO SUCCEED IN LIFE

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION

Building Systems for Bullitt County's Performance Assessment System

What will our system learn how to do this year?

1. **Build capacity of instructional coaches** to lead site-based implementation of deeper learning strategies, including project-based learning and performance assessment.
2. **Distill and refine Bullitt's Performance Outcomes** to ensure clarity, coherence, and usability across grade levels and content areas.
3. **Design and pilot a scalable Student-Led Conference model** that aligns with Performance Outcomes and integrates seamlessly with the Inkwire platform.

How will we know we have learned it?

1. Instructional coaches regularly lead or co-facilitate site-based professional learning and provide job-embedded support aligned to BCPS instructional priorities.
2. Bullitt's refined Performance Outcomes are vertically aligned, student-facing, and used in both instructional planning and assessment design.
3. Pilot schools successfully implement classroom-based, school-based and/or community-based defenses using Inkwire, with students reflecting on their learning, teachers guiding preparation, and families meaningfully engaged.

How will we get there?

ELP will work closely with design/leadership teams at both the district and school site levels to identify and build on existing strengths, build capacity for performance assessment, and design and pilot systems that bring the Bullitt County Grad Profile to life. ELP will provide facilitation, agendas, frameworks, models, and tools for Design Team workshops, and will be in regular communication with leadership for input and context. ELP will work with district and site leadership to plan out the calendar of services throughout the 2025–26 timeframe.

Instructional Coach Capacity Building (10 days)

- Facilitate a learning arc for instructional coaches focused on:
 - HQPA principles and task design
 - Coaching teachers in backward planning from Performance Outcomes
 - Facilitating collaborative inquiry using student work analysis protocols
- Model and co-lead school-based PD and planning sessions with coaches
- Provide tools and facilitation guides to support coach leadership

Refinement of Bullitt's Performance Outcomes (7 days)

- Convene district design team to:
 - Clarify language and expectations in each outcome
 - Identify vertical progression and crosswalk with existing standards
 - Draft student- and teacher-facing versions of the outcomes
 - Develop anchor tools (e.g., rubrics, learning maps) to support use of Performance Outcomes in classrooms
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	<p>Structuring and Scaling Bullitt County Defenses (10 days)</p> <ul style="list-style-type: none">● Partner with Bullitt County Public Schools and Inkwire to design a scalable, district-wide defense framework aligned to Performance Outcomes and grounded in deeper learning principles.● Defense framework to encompass classroom-based, school-based and community-based defenses, including Student-Led Conferences● Collaborate with Inkwire to ensure the learning platform supports effective preparation and reflection for defense, including:<ul style="list-style-type: none">○ Integration of student work artifacts○ Structured reflection prompts○ Family engagement features● Design and deliver professional learning for teachers to:<ul style="list-style-type: none">○ Prepare students for conferences using the Inkwire platform○ Align defenses with Performance Outcomes and classroom learning○ Support students in curating, reflecting on, and presenting their learning● Support pilot implementation at select sites in Spring 2026, gather feedback, and refine the model and training materials for scale-up in the 2026–27 school year.
What will it cost?	<p>ELP Fees: \$94,500 (\$3,500 per day for 27 days of ELP coach-service)</p> <p>Travel Expenses: Not to exceed \$6000 (Estimated \$1500 per in-person trip for ELP coach, for up to 4 trips.)</p> <p>TOTAL CONTRACT: \$100,500</p>