



School Based Mental Health Grant Job Description



POSITION TITLE: Mental Health Professional

RESPONSIBLE TO: Superintendent and/or Designees

MINIMUM QUALIFICATIONS: Must have a degree in related field (psychology, social work, counseling) **Must be licensed- Certified Social Worker (CSW) Licensed Professional Clinical Counselor (LPCC).** *Licensed Social Worker (LSW) or Licensed Professional Counselor (LPC) will be considered if appropriate supervision is available in the district.* Must have the ability to establish and maintain strong cooperative relationships with school leaders, students, families, and regional mental health partners. Knowledge of evidence-based supports for school-based mental health in a multi-tiered systems of support framework preferred.

SCOPE OF RESPONSIBILITIES: Provides a functional, comprehensive program of direct services for all children utilizing the expertise gained through professional training in the areas of school counseling and mental health. These services will emphasize counseling children; consultation with teachers, parents and other significant adults; and coordinating a variety of activities and functions related to the mental health, academic, social, emotional and physical needs of students.

SPECIFIC RESPONSIBILITIES:

1. Provide individual and small group psychological and supportive counseling services to children and youth, based upon the identified mental health needs of the student.
2. Assesses the impact of psychosocial stressors to minimize the negative, destructive outcome of a crisis experience.
3. Provide mental health therapy appropriate to client/student need and age of the client/student.
4. Possesses excellent theoretical knowledge of psychopathology and treatment techniques of each type of therapy.
5. Conduct assessments and link students/clients to the appropriate level of medical care if needed and participate in multidisciplinary team meetings, make recommendations to staff and document the impact of recommendations on student performances (attendance, grades, behavior, etc.).
6. Work with children, families, school personnel, medical/mental health service providers, and community agencies to provide integrated community services focusing on psychosocial wellness and health-related issues.
7. Possesses knowledge of Crisis Prevention Intervention (CPI) in managing crisis situations.
8. Completes documentation required for medical recording and third-party payer sources.
9. Collect data as specified in the performance measures in the school based mental health services grant with support from district coordinator
10. Collaborate with administrators and other certified mental health professionals on components of comprehensive school counseling in the district.
11. Participate in regional, state, and national professional learning opportunities.
12. Provide professional learning opportunities for the district on evidence based mental health supports.

TERM/TIME OF EMPLOYMENT: 195 Contracted Days

COMPENSATION: Certified Salary Schedule – 1.1 Index