

<u>JOB TITLE:</u>	<u>REPORTS TO:</u>	<u>WORK YEAR/DAY:</u>	<u>SALARY GRADE:</u>
Coach	Athletic Director	As needed for sport's season	Stipend Schedule

SCOPE OF RESPONSIBILITIES:

To provide leadership, training, and supervision to student-athletes in a specific middle school sport, fostering skill development, teamwork, sportsmanship, and personal growth within the framework of the school's athletic program.

PERFORMANCE RESPONSIBILITIES:

1. Plans, organizes, and leads engaging and developmentally appropriate practice sessions
2. Teaches fundamental skills, team strategies, and rules and regulations of the sport.
3. Helps athletes develop physical conditioning, techniques, and tactical understanding.
4. Analyzes individual and team performance, providing constructive feedback and guidance.
5. Prioritizes the safety and well-being of all athletes during practices, competitions, and related activities.
6. Enforces safety procedures and ensures proper use of equipment and facilities.
7. Follows established procedures in case of athlete injury or emergency.
8. Completes and maintains required safety training, including CPR and AED certifications.
9. Complies with the APSAP Coaches Handbook and supports an inclusive program that encourages participation from all interested students.
10. Maintains discipline and fosters positive team dynamics, sportsmanship, and respect for others.
11. Communicates effectively with athletes, parents/guardians, school administrators, and other stakeholders using approved district communication tools.
12. Assists with the inventory, care, and maintenance of athletic equipment and uniforms.
13. Helps plan and coordinate the schedule of practices and events.
14. Serves as a positive role model for students, promoting a healthy and ethical approach to competition.
15. Performs related duties as assigned by the principal or athletic director.

MINIMUM QUALIFICATIONS:

- 21 years of age
- High School Diploma or GED.
- Minimum of 64 semester hours from an accredited college or university
- Basic understanding of the sport and willingness to learn coaching techniques.
- Effective communication and collaboration skills.
- Current certification in CPR and First Aid.
- Ability to pass a criminal background check.

PHYSICAL DEMANDS:

- Ability to demonstrate physical skills associated with the sport, including running, throwing, catching, or other sport-specific techniques.
- Ability to stand and move for extended periods of time (typically several hours at practices, games, or competitions).
- Ability to lift, carry, push, or pull equipment weighing up to 50 pounds (e.g., balls, nets, coolers, gear bags).
- Ability to work in outdoor conditions for extended periods, including varying weather (heat, cold, rain).
- Visual and auditory ability to observe and assess student-athlete performance, as well as respond to emergency situations quickly.
- Sufficient mobility to respond quickly to on-field incidents or emergencies.
- Manual dexterity to operate scorekeeping equipment, manage team gear, or administer basic first aid if necessary.