

MEMORANDUM OF AGREEMENT
Between
Jefferson County Board of Education
And
The Food Literacy Project

OK AS TO FORM
AMH 6-11-2025

This Memorandum of Agreement (hereinafter "Agreement") is entered into between the Jefferson County Board of Education (hereinafter "JCPS"), a political subdivision of the Commonwealth of Kentucky, with its principal place of business at 3332 Newburg Road, Louisville, Kentucky 40218 and The Food Literacy Project at Oxmoor Farm, Inc. (hereinafter "The Food Literacy Project" a nonprofit educational agency with its principal location located at 9001 Limehouse Lane, Louisville, KY 40220.

WHEREAS and THE FOOD LITERACY PROJECT desire to implement the Field to Fork program (hereinafter "Project") at JCPS Schools. The program teaches children and parents important lessons through gardening, cooking, and hands-on nutrition activities.

THEREFORE, in consideration of the terms, conditions, premises, and mutual agreements set forth herein, JCPS and The Food Literacy Project agree as follows:

1. Duties of JCPS:

- a. Be available on a regular and as-needed basis to discuss the Field to Fork Club program with THE FOOD LITERACY PROJECT.
 - i. Provide in-person meeting space for weekly Field to Fork Club sessions to take place at school.
 - ii. Provide available space for storage of food (if applicable) in refrigeration separate from National School lunch and National School Breakfast program food items. Ensuring food safety regulations are followed and preventing chances of cross contamination available when using the three compartment sink and necessary chemicals for appropriate manual sanitation including pot and pan soap, all-purpose cleaner, and sanitizer.
 - iii. Advise THE FOOD LITERACY PROJECT Point of contact (POC) the location of chemical usage procedures and location of SDS sheets.
 - iv. Inspect area used by THE FOOD LITERACY PROJECT Field to Fork Program prior to breakfast service. Wash, rinse and sanitize all food contact utilized prior to meal service. Notify SCNS central office of any variation in the agreed conditions in the MOA.
 - v. Inspect equipment used by THE FOOD LITERACY PROJECT Field to Fork Program prior to breakfast service and ensure there is no damages, and all equipment is in proper working order. Notify SCNS central office of any variation in the agreed conditions in the MOA.

2. Duties of THE FOOD LITERACY PROJECT:

- a. Recruit and train staff and or volunteer instructors to lead classes.
 - i. Work with the school site administrator through the FRYSC and cafeteria manager to schedule all classes
 - ii. Purchase all food items
 - iii. Provide SCNS Point of Contact (POC) with the schedule listing time, date, and location of each class at least two weeks in advance of the first start date.
 - iv. Follow appropriate food safety practices as outlined in 902 KAR 45:005 Kentucky Food Code.
 - v. Make sure POC understands how to operate all equipment.
 - vi. See that the kitchen is left clean upon the end of each class.
 - vii. Provide Certificate insurance as required by JCPS board policy.
 - viii. Ensure Program Coordinator is trained in food safety procedures.
 - ix. Provide class materials such as notebooks, handouts, and incentives.
 - x. Administer paperwork, including participant enrollment forms, participant waivers, and host site agreements.
 - xi. Clean up and restore kitchen and class areas used for classes.
 - xii. Ensure large equipment and spaces listed below are not utilized during the class:
 - 1. Combination ovens
 - 2. Convection ovens
 - 3. Serving lines
 - 4. Warmers
 - 5. Office space
 - xiii. Per SCNS Federal Regulation and JCPS Safety Policies, if THE FOOD LITERACY project wishes to utilize the aforementioned kitchen equipment, THE FOOD LITERACY PROJECT must secure a JCPS Nutrition Service Employee to be on site and properly compensated for their time per the JCPS salary schedule by THE FOOD LITERACY PROJECT.
 - xiv. Ensure the kitchen is left clean and in proper working order. Remove any equipment or supplies that was brought by THE FOOD LITERACY PROJECT.
 - xv. If equipment is damaged, it must be reported immediately. It is the responsibility of THE FOOD LITERACY PROJECT to replace all damaged equipment under the oversight of JCPS Nutrition Services.
 - xvi. No contactor, employee, intern, or volunteer shall be utilized to supervise students, or deemed to have the authority to supervise students, unless the volunteer has been designated to supervise students by the Principal and approved by the Superintendent/designee, and the volunteer has undergone the required record check.
- b. Acknowledges that projects involving program evaluation, monitoring activities, or data collection or research of any kind, are subject to JCPS IRB review and approval as determined by the JCPS IRB to meet federal, State, and Board

policies. In these cases, JCPS student or staff participation is voluntary. As a federally authorized Institutional Review Board (IRB), JCPS complies with the federal definition for research, which includes sharing of Personally Identifiable Information (PII) for the purpose of answering a question or evaluating activities for effectiveness beyond standard educational or operational procedures. Thus, all research, program evaluation and data collection activities must be approved by the JCPS IRB and shall not begin before approval is secured from the JCPS IRB.

- c. If the performance of this Agreement involves the transfer by JCPS to THE FOOD LITERACY PROJECT of any data regarding any student that is subject to the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g as amended, (“FERPA”), THE FOOD LITERACY PROJECT and JCPS must manage the data transfer in accordance with FERPA requirements, and THE FOOD LITERACY PROJECT agrees to the following conditions:
 - i. If THE FOOD LITERACY PROJECT requests transfer of identifiable data by JCPS that is subject to JCPS IRB procedures, as determined by the JCPS IRB to meet federal, State, and Board policies, JCPS cannot transfer identifiable data to THE FOOD LITERACY PROJECT before the JCPS IRB-approved informed consent process has been executed. In this case, THE FOOD LITERACY PROJECT does not function as an exception under FERPA. THE FOOD LITERACY PROJECT is responsible for obtaining, and maintaining, signed consent after JCPS IRB approval. No data will be provided under this agreement without signed consent from the guardian for records requests involving students or from the JCPS employee or community member for records requests involving adults. THE FOOD LITERACY PROJECT must deliver copies of the signed authorization to JCPS upon request.
 - ii. If THE FOOD LITERACY PROJECT has been legally deemed a FERPA exception by JCPS in accordance with FERPA Exception Conditions, then THE FOOD LITERACY PROJECT shall:
 - (a) In all respects, comply with the provisions of FERPA, including any requirements of Chapter 99 of Title 34 of the Code of Federal Regulations and any other applicable state or federal law.
 - (b) Use any such data for no purpose other than to fulfill the purposes of this Agreement, and not share any such data with any person or entity other than THE FOOD LITERACY PROJECT and its employees, contractors, volunteers, and agents, without prior approval of JCPS. Disclosure shall be limited to only those employees, contractors, volunteers, or agents who are necessary for the fulfillment of this Agreement.
 - (c) Require all employees, contractors, volunteers, and agents of THE FOOD LITERACY PROJECT to comply with all applicable

provisions of FERPA with respect to any such data. THE FOOD LITERACY PROJECT shall require and maintain confidentiality Agreements with each employee, contractor, volunteer, or agent with access to data pursuant to this Agreement.

- (d) Maintain any such data in a secure environment, whether physical or electronic, and not copy, reproduce, or transmit any such data except as necessary to fulfill the purposes of this Agreement. THE FOOD LITERACY PROJECT shall notify JCPS within 24 hours in the event of any data breach or disclosure of data to any person or entity other than the parties listed in this agreement.
 - (e) Collect, store, and maintain data in a manner that does not permit the identification of an individual student by anyone other than employees, contractors, or agents of THE FOOD LITERACY PROJECT necessary for the fulfillment of this Agreement and having a legitimate interest related to the purposes of this Agreement in knowing such personal identification, and not disclose any such data in a manner that would permit the identification of an individual student in any form, including, but not limited to, published results of studies.
- d. Acknowledges that JCPS retains the right to audit THE FOOD LITERACY PROJECT's compliance with this agreement.
- e. THE FOOD LITERACY PROJECT acknowledges that any violation of this Agreement and/or the provisions of FERPA or accompanying regulations related to the nondisclosure of protected student information constitutes just cause for JCPS to immediately terminate this Agreement pursuant to Article V of this Agreement.
- f. Not use the name or logo of JCPS or individual JCPS schools in printed materials, websites, videos or social media without prior approval from JCPS.
- g. Maintain an all-risk property and casualty insurance policy with respect to the facilities and a policy of commercial general liability in amounts no less than \$1,000,000/\$2,000,000 per policy and provide JCPS with a certificate of insurance upon request.
- h. Require all THE FOOD LITERACY PROJECT employees/volunteers/contractors performing services under this Agreement to have on file a Criminal Records Check, per Kentucky law and JCPS requirements, completed no more than five years ago. Employees/contractors convicted of any of the following, per JCPS Board Policy 03.6, shall not be considered:
 - i. Any conviction for sex-related offenses.

- ii. Any conviction for offenses against minors.
 - iii. Any conviction for felony offenses, except as provided below.
 - iv. Any conviction for deadly weapon-related offenses.
 - v. Any conviction for drug-related offenses, including felony drug offenses, within the past seven years.
 - vi. Any conviction for violent, abusive, threatening or harassment related offenses.
 - vii. Other convictions determined by the Superintendent/designee to bear a reasonable relationship to the ability to perform services under this Agreement.
- i. THE FOOD LITERACY PROJECT shall require all staff and volunteers performing services on JCPS school premises during JCPS school hours under this Agreement to submit per KRS 160.380 to a national and state criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation and have a letter, provided by the individual, from The Cabinet for Health and Family Services stating no findings of substantiated child abuse and neglect records maintained by the Cabinet for Health and Family Services.
 - j. THE FOOD LITERACY PROJECT staff and volunteers will comply with all JCPS health safety guidelines including rules related to COVID-19 mitigation.
 - k. To the extent that JCPS facilities are closed to students, those facilities will also be unavailable to THE FOOD LITERACY PROJECT. During any periods of the Non-Traditional Instruction (NTI) or remote learning, JCPS facilities will not be available to THE FOOD LITERACY PROJECT.
- c). **Mutual Duties:**
- a. Each party shall not discriminate based on race, color, national origin, age, religion, marital or parental status, political affiliations or beliefs, sex, sexual orientation, gender identity, gender expression, veteran status, genetic information, disability, or limitations related to pregnancy, childbirth, or related medical conditions.
 - b. Each party shall comply with all federal and state laws and regulations and all JCPS policies applicable to the provision of the services described in this Agreement, including without limitation the Federal Family Educational Rights and Privacy Act (FERPA), the Kentucky Educational Rights and Privacy Act (KFERPA), the federal Health Insurance Portability and Accountability Act

(HIPAA) and JCPS policies and procedures for volunteers and visitors entering JCPS facilities.

- c. The respective administrative offices of JCPS and THE FOOD LITERACY PROJECT who have responsibility for the implementation of this Agreement shall meet periodically during the term of this Agreement to evaluate the program and discuss issues of mutual concern.
4. **Term**: This Agreement shall be effective commencing July 1, 2025 and shall terminate on June 30, 2026. The Agreement may be extended by mutual written agreement of JCPS and THE FOOD LITERACY PROJECT.
5. **Termination**: Either party may terminate this Agreement prior to the end of its term by giving sixty (60) days prior written notice to the other party. If JCPS terminates the Agreement, THE FOOD LITERACY PROJECT will be permitted in their discretion to continue to provide services during the period in which the sixty (60) day notice becomes effective. JCPS may terminate this agreement immediately in the event of a student health or safety concern or a breach of paragraph 2e above. In the event of an immediate termination, THE FOOD LITERACY PROJECT shall not be permitted to continue to provide services after receipt of the notice of termination.
6. **Amendment**: This Agreement may be modified or amended only by a written agreement signed by JCPS and THE FOOD LITERACY PROJECT.
7. **Independent Parties**: JCPS and THE FOOD LITERACY PROJECT are independent parties, and neither shall be construed to be an agent or representative of the other, and therefore neither shall be liable for the acts or omissions of the other. Each party shall, however, be liable for any negligent or wrongful acts of its own employees, students and invitees.
8. **Captions**: Section titles or captions in this Agreement are inserted as a matter of convenience and reference, and in no way define, limit, extend, or describe the scope of this Agreement.
9. **Entire Agreement**: This Agreement contains the entire agreement between JCPS and THE FOOD LITERACY PROJECT concerning THE FOOD LITERACY PROJECT and supersedes all prior agreements, either written or oral, regarding the same subject matter.
10. **Severability**: If a court of competent jurisdiction holds any provision of this Agreement unenforceable, such provision shall be modified to the extent required to make it enforceable, consistent with the spirit and intent of this Agreement. If such a provision cannot be so modified, the provision shall be deemed separable from the remaining provisions of this Agreement and shall not affect any other provision.
11. **Counterparts**: This Agreement may be executed in counterparts, in which case each executed counterpart shall be deemed an original, and all executed counterparts shall constitute one and the same instrument.

12. Applicable Law: This Agreement shall be governed by, and construed in accordance with, the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed.

Jefferson County Public Schools:

THE FOOD LITERACY PROJECT:

Dr. H. Brian Yearwood

Alix Davidson
Alix Davidson, Executive Director

Date: _____

Date: 6/16/25