

Professional Growth Plan

Employee: Sarah Wasson Position: Superintendent

The Professional Growth Plan will address realistic, focused, and measurable professional goals. The plan will connect data from multiple sources as identified in required evidence, data on student growth and achievement, and professional growth needs identified through student/stakeholder feedback, self- assessment and reflection.

Goal	Resources	Implementation Timeline	Evidence of Impact
Standard 2- Instructional Leadership Support the Special Education department to develop instructional practices that will improve the educational experience and academic achievement of our special education population.	Work with new DOSE Crystal Kirk to support her work improving special education instruction across the district.	Throughout the 2025-2026 school year.	Our special education students will demonstrate improvement on EOY testing and formative assessments throughout the year.
Standard 2 Instructional Leadership We need to focus on Tier I instruction in all classrooms. We also need to continue to ensure we are focused on our Learner Profile in all classrooms. The District administrative team and I will focus on classroom walkthroughs to see the good things going on and demonstrate a desire for stronger instruction.	Work with district staff to perform district walk throughs. Spend time in classrooms. Support the work of Mrs. Anderson and Mrs. Roach in improving instruction.	Throughout the 2025-2026 school year.	Classroom visit documents will be track district level classroom visits and share information with principals. Formative and summative assessment data will demonstrate improvement.

Employee Signature

Date

Evaluator Signature

Date