

Powell County Board of Education Regular Meeting
June 17, 2025 6:00 PM
Powell County Middle School Media Center

Attendance Taken at : 5:54 PM

Present Board Members:

Mark Collier
Brenda Crabtree
Lisa Mays
Diann Meadows
Kathy Merriman

I. Call to Order

II. Pledge of Allegiance

III. Adopt/Approve Agenda

Order #25-209 - Motion Passed: Motion to approve agenda passed with a motion by Lisa Mays and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

IV. Communication Report

Mrs. Sarah Wasson, Superintendent, presented her report to the Board:

- Tonight we want to thank Mrs. Erica Price for her service this year as our Director of Special Education. She is heading back to serve districts through CKEC. We also welcome Mrs. Crystal Kirk to the role starting July 1. Mrs. Kirk is joining us with 26 years of experience in special education. She has taught and specialized in behavior disorders for many years. She has been a Special Education Facilitator, so she is well versed in due process and the role of the ARC. She is coming to us from Fayette County where she worked with teachers across the district to improve their work with exceptional children.
- I received a Thank You card from the PCHS Prom Coordinator and Prom Committee that I forgot to share with the Board in May. They appreciate the support of the Board with the prom.
- We got great news from the Law Enforcement Protection Program manager. We received a grant for \$13,345.00 for duty pistols, duty rifles, and ammunition for our new law enforcement agency. Our new Police Chief will start on July 1 and when we get the information on the grant funding we will purchase what is needed.
- The first step in the COPS School Violence Protection grant has been submitted. The full grant application is due June 28 so that is where I will be spending a large portion of time. This grant would provide secure door locks and key card access as the main focus of the grant, but also would include updated PA equipment at Bowen and Clay City and new camera and communication equipment.
- In an email provided by Meghan Mays, District AD, we have been doing research on a potential wrestling team. She spoke to other ADs in the region and Letcher County told her that the start up costs are

expensive and we would have to have a place to store the mats. The KHSAA minimum mat size is 38 x 38 and the cost is approximately \$24,000 for one mat. Each weight class has its own mat size requirement. Another factor we have to consider is having enough student participation that allows for multiple students to be in the same weight class in order for students to have someone to practice against. Ms. Mays is still researching and will work to determine actual numbers of students who are interested in wrestling.

- We have a proposal for purchase of land in the right of way from the transportation cabinet but I don't have it on this agenda for approval because I have to get more information. The right of way will apparently go back far enough that it will take our digital sign for the high school as well as the brick sign and communication sign for the middle school. They have provided pricing for these for replacement, but I've got to look at what the middle school signage will cost. We are also waiting on the agreement for the land in front of the new school that the Finance Corporation will have to manage so there is no rush to handle this work at this meeting.

- The construction crew at the new school ran into a geothermal line for the middle school. Our surveyor did not correctly mark the area where the geothermal lines were. This survey work was completed prior to the plans for construction in the first cycle of the new building back in 2019 or 2020. We will have to look at the contract and see if there is any responsibility on the surveyor for this damage, but right now we are responsible for moving the lines so that work can continue as planned.

New Stanton Elementary

- There should be permanent power to the building next week. This will allow for the construction company to run dehumidifier and fans without blowing breakers. The temporary electricity can't hold everything they are doing.

- Around the second week in July they should start the terrazzo flooring.

- Almost all of the work above the ceiling grid is complete. Some work is still to do and inspections are still happening, so ceiling tile will not go in now. They also have to wait to get air moving in the building as the moisture content is high.

- We have ordered the playground equipment for both the preschool playground and the K-5 playground. We should get the equipment in August and begin installing.

- There is a lot of work going on in the school and it is changing rapidly. I encourage board members who haven't been there in a few months to get with me and schedule a time to walk through and see the progress.

V. Public Comments

None

VI. Consent Agenda

Order #25-210 - Motion Passed: Motion to approve all consent items as presented passed with a motion by Brenda Crabtree and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

A. Approval of Minutes for Regular Meeting 05.20.25

- B.** Approval of Payment of Claims
- C.** Approval of Monthly Financial Report
- D.** Approval of Orders of Treasurer
- E.** Approval of Sponsorship for PCMS Scorer's Table
- F.** Approval of KDE District Funding Assurances FY26
- G.** Approval of SBDM Carryover Funds
- H.** Monthly Trip Requests
- I.** Approval of Donation to Bass Team from Operation Unite
- J.** Approval of End of Year Closing Activities
- K.** Approval of School Fees
- L.** Approval of On Track Orientation & Mobility, LLC Contract
- M.** Approval of Pledge of Collateral
- N.** Approval of Superintendent Travel Reimbursement

VII. Presentation of Bonding Potential

Dwight Salsbury and Mitch Crump from RSA Advisors presented to the Board. Dwight explained our current outstanding debt and showed the Board a sheet demonstrating the projected debt service for the high school roof, middle school roof, and remaining funds for Stanton Elementary. With that debt out of the equation, he demonstrated that the Board still has \$6,090,000 left that we could potentially bond. This figure, however, does not include projected increased equalization. With an estimated increase in the equalization, we could have as much as \$9,330,000 left to bond.

Additional projects that Superintendent Wasson shared that we need to accomplish with those funds are the vestibule project, a chiller for Bowen Elementary and a boiler for Clay City Elementary, and potentially the key project if the grant we are writing does not come through. The safety of our children and staff is our top priority.

Mr. Salsbury explained to the Board that every additional nickel that we decide to put in place for taxes would generate us a little over a million dollars a year. The true benefit to having a nickel tax is the equalization from the state. If the nickel generates \$459,139 for us, the state currently equalizes that at \$632,503. This is a lot of additional money. The state only equalizes nickels that were passed in or before the most recent budget session, so if we would like to implement a nickel we really need to do that before January.

Superintendent Wasson shared that all the facility project needs we have, including the athletic facilities, would cost more than the potential for bonding that we have. However, we would continue to work on Priority 1 projects and begin the process of determining costs for athletic projects. The top athletic projects listed in the District Facility Plan are a new baseball field and softball field. By building a new softball field, we will then be able to expand our track and upgrade the football field and facilities. In order to pay for all the projects we want to complete, it will likely take another nickel tax. Dwight pointed out that another nickel would likely generate another \$1,000,000 annually of bonding potential.

VIII. Facilities

A. Middle and High School Roofing Project

1. Middle and High School Roof Project Selection of Company and Scope of Work

Order #25-211 - Motion Passed: Approval of accepting the proposals from Woodall Construction for the middle and high school and selecting the Standing Seam Roof System (metal) option for each school passed with a motion by Lisa Mays and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

After obtaining a revised projection of cost from Garland Roofing on the middle and high school roofing projects, we sought another company for additional pricing. We reached out to Woodall Construction and discussed various roof surfaces and asked them to provide a quote for both metal and shingle roofs where that surface was appropriate, and a quality roof on the flat surfaces. Mr. Lars Griggs, CEO with Woodall Construction, spoke about the product they would use and the quality of the surface. Woodall is on the TIPS cooperative bid list that the district joined a few months ago. Mr. Griggs explained to the Board that being in that cooperative meant they had to share their pricing of the roof construction with the cooperative to ensure they were being competitive and not overpricing the roof.

Mr. Griggs explained the roof decking he saw when he walked the roofs to give the pricing and stated that he believed some decking would need to be replaced and that is what the contingency would be used for. He answered questions from the Board regarding metal verses shingles and shared knowledge he had from roofs in western Kentucky where there was a lot of storm damage. He also explained that there is a vinyl coating that can be applied to a metal roof after several years of wear to protect it for longer life, whereas once shingles are worn down the only option is to replace the shingles. He noted that the shingled area of the roof at the high school currently has 4 layers of shingles on it.

After thoughtful discussion and considering all information presented, the Board decided that a metal roofing system would be the best in those areas that currently have shingles.

2. Selection of Architect For Roofing Projects

Order #25-212 - Motion Passed: Recommendation to accept architect services from Kevin Perry with archi-ology passed with a motion by Diann Meadows and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The District sought architect proposals for the roofing project from archi-ology, JRA, and SCB. All three companies submitted a proposal. JRA proposed to utilize the KDE rates with the 1.25 renovation factor applied. SCB proposed to utilize the maximum KDE rates with a discount of \$50,000 for a total of \$139,820, and archi-ology proposed a lump sum of \$24,500 plus reimbursable expenses.

Mr. Griggs has done other roofing projects with Kevin Perry with archi-ology. Mr. Griggs stated that Kevin Perry is a professor of architecture and engineering at Murray State University and does architect work in addition to teaching. He ensured the Board that he would provide all necessary services of an architect to the project.

3. BG-1 For Middle School Roof Project

Order #25-213 - Motion Passed: Approval of BG-1 for Middle School roofing project passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board reviewed the BG-1 for the middle school that was presented which included the metal roof for sloped areas and chose to approve the BG-1.

4. BG-1 for High School Roofing Project

Order #25-214 - Motion Passed: Approval of the BG-1 for the High School Roofing Project passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board reviewed the BG-1 for the high school that was presented which included the metal roof for sloped areas and chose to approve the BG-1.

B. District HVAC Project

1. HVAC Replacement Bids for PCHS, CCE, and SES

Order #25-215 - Motion Passed: Approval of JL Mechanical for Powell County High School, Stanton Elementary, and Clay City Elementary HVAC replacement project passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Mr. Brewer shared with the Board that he created a Request for Quotes and sent it out to 8 different companies who may be able to sell Carrier units to the District. He received 2 quotes in return. Comfort Heating and Air pricing was \$557,958.86 and JL Mechanical was \$549,000. Mr. Brewer recommended to the Board to accept the lower bid from JL Mechanical.

2. BG-1 for HVAC Project

Order #25-216 - Motion Passed: Approval of BG-1 for HVAC project passed with a motion by Brenda Crabtree and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

C. Middle School Wall Project

1. Pay Application #3, Direct Purchase Orders, & Solid Ground Invoice for Middle School Wall Project

Order #25-217 - Motion Passed: Approval of Pay App #3, Solid Ground Invoice, and Direct Purchase Orders for the middle school wall project passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

2. Change Order 01- Wall Pads

Order #25-218 - Motion Passed: Approval of Change Order 01 for Middle School wall pads passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Mr. Brewer explained the request for the wall pad change order. This change order will provide two additional wall pads on each end of the middle school gym with a Pirate mascot in the middle. This will provide a larger area of wall covered for the safety of our student athletes.

3. Change Order 02 Middle School Wall Block Change

Order #25-219 - Motion Passed: Approval of Change Order 02 for the block for the middle school wall project passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Mr. Brewer explained that the parapet at the top of the middle school wall was not in line with the foundation of the new wall that is being built. After structural engineers reviewed the issue, they recommended that 10 inch block be used to finish the last few feet of the wall in order to be able to fit with the parapet and be structurally sound. The proposed change order includes all material

needed for this final part of the wall and the return of the remaining 12 inch block that we have on hand and don't need.

D. New Stanton Elementary School

1. Stanton Elementary Pay Application #16

Order #25-220 - Motion Passed: Approval of pay App #16 for Stanton Elementary Construction passed with a motion by Kathy Merriman and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

2. Change Order Summary Information

a. Stanton Elementary Zero Dollar Change Orders

Order #25-221 - Motion Passed: Approval change orders 2-1, 4-3, 6-1, 7-2, 8-1, 12-1, 13-1, 14-1, 17-1, 18-3, 19-5, 20-1, 21-7, 22-2 with Final Completion dates extended from 9/3/2025 to 12/04/2025 passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The zero dollar change orders are a result of a change in time, extending the substantial completion date from 8/7/25 to 11/7/25. The schedule was affected by the addition of wick drains as well as adverse weather days.

b. Stanton Elementary Change Order 7-3 to Grayhawk, LLC for Ceiling Clouds

Order #25-222 - Motion Passed: Approval of CO #7-3 issued to Grayhawk, LLC in the amount of \$1,448.55 in accordance to PR #15-Change to aCapella clouds in lieu of Serenda Clouds passed with a motion by Brenda Crabtree and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The change order for clouds was due to the ability to match the color of the other clouds in the building. It was not known that the company selected didn't have the same color in both the hexagonal clouds and the rectangle clouds. To keep the color that same and match the paint, we recommended getting the correct color clouds from a different company.

c. Stanton Elementary Change Order 21-6 Delete Painting in IDF and Mechanical Rooms

Order #25-223 - Motion Passed: Approval of CO #21-6 issued to Rising Sun Developing Company for a

credit in the amount of -\$2,850.00 in accordance with PR #12- delete paint on ceilings in IDF and mechanical rooms passed with a motion by Kathy Merriman and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

This change order saves the district money. We do not feel it is necessary to paint above the ceiling in the IDF and mechanical rooms.

d. Stanton Elementary Change Order 21-8 Locking Functions and Door Hardware Change

Order #25-224 - Motion Passed: Approval of CO #21-8 issued to Rising Sun Developing Company in the amount of \$7546.83 in accordance with PR #14 to change the locking function to Best 45H7T14HVIB for the following doors: 135, 155, 191, 116A, 120A, 175A, and 177A passed with a motion by Kathy Merriman and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

We were not aware of all the locking functions of the doors prior to sending the project out for bid. The locks were selected early on in the project and were not reviewed with new administration. The bathrooms in the classrooms did not have any locking function. These bathrooms include the EBD and FMD rooms as well as the preschool rooms. Two of those bathrooms have showers, and we believe for privacy reasons the bathrooms should lock. The remaining staff bathrooms had locking functions that always locked when the door closed. The District recommendation and reason for this change order is to lock all of these bathrooms with locks that can be locked from the inside, do not lock when leaving the bathroom, and can be accessed with a key if a student or staff member gets inside the bathroom and is unable to get out on their own.

3. Authorize Superintendent to Make Decision on Change Order for Water Line Movement

Order #25-225 - Motion Passed: Approval to authorize Superintendent Wasson to make the decision on the change order in relation to the movement of the water and sewer line for the new Stanton Elementary School Project passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The construction company has been in talks with city water and sewer personnel as well as Nesbit, the engineer hired by the city, to determine the best plan for movement of the water and sewer lines for our project. After several meetings and clarification that we can only pay for what is needed for our current project and not for the road widening project, they are close to having pricing to move the lines. This pricing should come in the next week or two at the latest, and they need to commence the work as soon as possible. Superintendent Wasson has been working consistently with Kenny Davis from Codell Construction and Donny Crain from CMTA on the movement of

these lines and feels like Kenny is working to get the District the best possible plan and pricing he can. The Superintendent is asking the Board to authorize her to make the decision on the change order for this project so they can move forward for the work and so we don't have to have a special called meeting to determine the change.

IX. 24-25 School Year Amended Calendar

Order #25-226 - Motion Passed: Approve of 24-25 Final Amended School Calendar passed with a motion by Kathy Merriman and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Mrs. Robinson shared the amended calendar with the Board and asked them to approve the final version.

X. District Insurance Renewal

A. Property and Casualty Insurance

Order #25-227 - Motion Passed: Approval of EMC insurance coverage at a rate of \$296,685 passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

CFO Alicia Frazier shared the proposed insurance rates with the Board for property, workers' comp, and cyber coverage. There were only two companies that submitted proposals, and EMC was significantly cheaper than Liberty Mutual. We have been with EMC for several years.

B. Workers Compensation Insurance Coverage

Order #25-228 - Motion Passed: Approval of Workers Compensation coverage through KEMI at a cost of \$119,520 passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

C. Additional Coverage for Signs, Pollution, Garagekeepers

Order #25-229 - Motion Passed: Denial of additional coverages for signs, pollution, garagekeepers with the exception of requesting a quote on the waste water treatment passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

D. Cyber Liability Coverage

Order #25-230 - Motion Passed: Approval of Cyber liability for \$12,256.36 passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XI. Beta Club Out of State Trip

Order #25-231 - Motion Passed: Approval of trip and travel by plane if fundraising efforts are successful passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Beta Club trip is not finalized, but the sponsor wants to seek approval before beginning fundraising efforts.

XII. Overnight trip to MSU Volleyball Camp

Order #25-232 - Motion Passed: Approval of overnight trip to volleyball camp passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The high school girl's volleyball team has attended camp at Morehead State for several years and is seeking approval to attend this summer.

XIII. Policy Updates

A. Second Reading of Certified & Classified Maternity Leave Policy 03.1233 & 03.2233

Order #25-233 - Motion Passed: Approval of second reading of maternity leave policy 03.1233 & 03.2233 passed with a motion by Kathy Merriman and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

B. Certified & Classified Expense Reimbursement Policies 03.125 & 03.225

Order #25-234 - Motion Passed: Approval of 1st Reading of Policies 03.125 & 03.225 passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

C. Certified Personnel Salary Policy Regarding Rank Change 03.121

Order #25-235 - Motion Passed: Approval of first reading of modification of policy 03.121 passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

D. Classified Evaluation Policy Update 03.28

Order #25-236 - Motion Passed: Approval of the first reading of policy 03.28 passed with a motion by Diann Meadows and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

E. Title 1- Parent & Family Engagement Policy 08.13451

Order #25-237 - Motion Passed: Approval of policy revisions for 08.13451 passed with a motion by Kathy Merriman and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

F. KSBA Policy Updates

Order #25-238 - Motion Passed: Approval of first reading of KSBA policy with revisions as noted passed with a motion by Kathy Merriman and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The following policy changes were recommended by KSBA. We are recommending the following policies be accepted with modifications as demonstrated in the attached file:

02.421, 03.1233, 03.2233, 08.113, 08.2323, 09.1224

We are recommending the following policies be adopted as written:

01.0, 01.11, 01.111, 01.5, 02.31, 02.413, 02.4241, 02.4242, 03.11, 03.114, 03.1161, 03.1232, 03.1721, 03.175, 03.18, 03.19, 03.21, 03.2141, 03.2721, 03.29, 03.4, 03.6, 04.1, 04.32, 04.8, 07.1, 08.1, 08.1122, 08.1131, 08.1312, 08.1351, 08.13531, 08.22, 08.232, 08.2324, 08.3, 09.122, 09.1222, 09.2, 09.2211, 09.2241, 09.227, 09.313, 09.421, 09.4221, 09.4261, 09.4294

XIV. Procedure Updates

A. Review of Expense Reimbursement Procedure 03.125 AP.22

B. Review of Leave Request Form FMLA 03.12322 AP.21

C. Review of Procedure 03.124 AP.1 for Workers' Compensation Leave Notification

D. Review of Procedure 03.121 AP.24 for Rank Change Notification

E. Review of KSBA Procedural Updates

The following procedural updates are provided: 03.123 AP.2, 03.19 AP.1, 03.19 AP.23, 04.8 AP.1, 07.01 AP.1, 08.1131 AP.1, 08.1351 AP.1, 08.2324 AP.2, 09.1224 AP.1, 09.2241 AP.1, and 09.2241 AP.21

We are recommending to accept all of them as written except for 03.123 AP.2 which we would like to have the modifications we have reviewed.

XV. Traceable Communication System Recommendations

Order #25-239 - Motion Passed: Approval of the selected digital tools to meet the requirements of KRS160.145 which include Parent Square, G-Suite Tools, and SmartPass passed with a motion by Mark Collier and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board and District personnel expressed concern over the new law that SB181 created. Our concerns are that it violates freedom of speech and will cause great confusion to staff in its implementation. However, the requirement is that the Board select a traceable communication system for use with communicating with students. At this time, the District is seeking approval for Parent Square, the G-Suite tools, and SmartPass.

XVI. Job Description and Salary Schedule Updates

A. Waste Management Coordinator Job Description and Salary Schedule

Order #25-240 - Motion Passed: Approval of Waste Management Coordinator job description and pay rate passed with a motion by Diann Meadows and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

B. Psychologist with Clinical Emphasis Position, Job Description, and Salary Schedule Update

Order #25-241 - Motion Passed: Approval of the position of Psychologist with Clinical Emphasis, the job description, and pay rate for the position passed with a motion by Kathy Merriman and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

C. Educational Diagnostician- Classified Position, Days, and Salary

Order #25-242 - Motion Passed: Approval of classified educational diagnostician position, salary schedule, and extended days passed with a motion by Lisa Mays and a second by Kathy Merriman.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XVII. Emergency Teaching Certifications

Order #25-243 - Motion Passed: Approval of emergency teaching certifications as presented passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

We are seeking emergency teaching certifications for the following:

Hannah Jones- Family and Consumer Science Teacher

Emma Atwell- Elementary Teacher

XVIII. Informational Items

A. Personnel Report

XIX. Other Business

None

XX. Approval To Go Into Closed Session Pursuant to KRS 61.810(1)(K) and KRS 156.577 (6)(C) for a Meeting Which State Law Specifically Requires To Be Conducted in Private, Specifically Preliminary Discussions Relating to the Superintendent Evaluation

Order #25-244 - Motion Passed: Motion to go into closed session passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes

Diann Meadows	Yes
Kathy Merriman	Yes

XXI. Approval to Return to Open Session

Order #25-245 - Motion Passed: Motion to return to open session passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

XXII. Discuss and Adopt the Final Summative Evaluation of the Superintendent

Order #25-246 - Motion Passed: Adoption of Final Summative Evaluation of the Superintendent passed with a motion by Brenda Crabtree and a second by Diann Meadows .

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

The Board shared with the Superintendent that they are very pleased with the work being done in the district. The improvement in facilities, recruitment and retention of employees, and improvement in making salaries competitive were noted areas of significant improvement. There are also improvements in instruction across the district but we still have significant work to do in this area. The Board rated Superintendent Wasson a 3 on Standard 1: Strategic Leadership, Standard 2: Instructional Leadership, and Board Goal of Increasing Academic Achievement on Benchmark Assessments. A rating of a 4 was given for Standard 3: Cultural Leadership, Standard 4: Human Resource Leadership, Standard 5: Managerial Leadership, Standard 6: Collaborative Leadership, Standard 7: Influential Leadership, and Board Goals of Improving Facilities, Recruiting and Retaining Quality Employees, and Maintaining Competitive Salary. The Board issued an overall summative rating of 41 out of 44 points.

XXIII. Adjourn

Order #25-247 - Motion Passed: Motion to adjourn passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Yes

Board Chairperson

Board Secretary