

RISD Vision Statement, Mission Statement, and Standards of Excellence

Proposal Draft

Revised 7/10/2025

The district and building administrative leaders have developed the following statements and request Board approval for these revisions to our district vision, mission, and Standards of Excellence statements to more closely align with our Strategic Plan pillars and key initiatives.

Vision Statement

We 'R' One

Mission Statement

At Russellville Independent School District, we are United in Trust, Guided by Compassion, Committed to Respect, Driven by Opportunity, and Proud of Who We 'R'.

Standards of Excellence

United in Trust

Guiding Principle: We build trust through reliable, respectful, and honest collaboration to strengthen our school community.

- **Supporting collaboratively:** We actively assist one another, stepping in to help whenever needed.
- **Listening inclusively:** We value every voice, ensuring all are heard and respected.
- **Speaking honestly:** We communicate with truthfulness and kindness to maintain open, respectful dialogue.
- **Honoring commitments:** We follow through on promises to build confidence and reliability.

Guided by Compassion

Guiding Principle: We prioritize the well-being of our school community by fostering empathy and kindness in all we do.

- **Prioritizing people:** We place the needs of students, families, and colleagues at the heart of our actions.
- **Caring genuinely:** We show sincere concern for the emotional and physical well-being of others.
- **Encouraging empathy:** We promote kindness and understanding to create a supportive

environment.

Committed to Respect

Guiding Principle: We demonstrate respect in every interaction with students, families, colleagues, and our community to create a welcoming and supportive school environment for all.

- **Greeting warmly:** We welcome everyone with a friendly, approachable attitude to foster a sense of belonging.
- **Listening empathetically:** We actively listen to understand others' perspectives, showing care and validation.
- **Communicating clearly:** We share information openly and concisely to ensure mutual understanding.
- **Modeling professionalism:** We exhibit kindness, patience, and integrity in all interactions to set a positive example.

Driven by Opportunity

Guiding Principle: We empower our community by creating equitable, innovative pathways for growth and success.

- **Building connections:** We foster relationships that open doors to new possibilities for all.
- **Innovating practices:** We explore creative approaches to enhance teaching and learning.
- **Ensuring equity:** We provide fair access to resources and opportunities for every individual.
- **Preparing for success:** We equip students and staff to confidently pursue their chosen paths.

Proud of Who We “R”

Guiding Principle: We embody our district's values with purpose, striving for excellence in all we do to honor our shared identity.

- **Acting with purpose:** We represent our district with pride, showing dedication in every task.
- **Balancing tradition and vision:** We honor our heritage while embracing forward-thinking goals.
- **Supporting growth:** We champion one another's aspirations and achievements.
- **Pursuing excellence:** We commit daily to high standards in learning, teaching, and service.