

Board of Education Special Meeting
June 23, 2025 6:00 PM
Conducted via Video Teleconference with a primary physical location for public
participation and observation being: Professional Development Center
631 North Green Street, Henderson, KY 42420
Meeting may be viewed electronically at <https://www.youtube.com/user/hendersonkyschools>

Attendance Taken at : 6:00 PM

Present Board Members:

Mr. Thomas Alves
Mr. Joe McGarrh
Mr. Wesley Smith
Mr. Michael Waller
Mrs. Tracey Williams

I. Welcome & Call Meeting to Order

Mr. Michael Waller called the meeting to order.

A. Moment of Silence & Pledge of Allegiance

Mr. Michael Waller led the Pledge of Allegiance.

II. Approval of Agenda

Order #155 - Motion Passed: A motion to approve the agenda as listed passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

III. Public Participation & Recognition of Guests

The Board recognized the new Chief Financial Officer for Henderson County Schools, David Stokes, in attendance.

IV. Approve Minutes from Prior Meetings

Order #156 - Motion Passed: A motion to approve the Minutes from the May 19, 2025 Special and Regular Meetings passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

V. Reports

A. Capital Projects

1. East Heights Elementary Renovations Project Update

Mr. Blake Graham from RBS and Mr. Colton Miller from Codell updated the Board on the East Heights Elementary Renovations Project.

a. Approve Change Order #5-1, #5-2, #14-1, #14-1-1, #14-1-2, #14-2, #14-2-1, and #14-3

Mr. Chad Thompson presented for Board approval Change Order #5-1, #5-2, #14-1, #14-1-1, #14-1-2, #14-2, #14-2-1, and #14-3 for the East Heights Elementary Renovations Project. Dr. Bob Lawson requested Board approval of the Change Orders as presented.

- CO #5-1 issued to DANCO Construction, Inc. in the amount of \$147,892.00, AE Fee \$7,986.17, and CM Fee \$2,809.95 for the change of insulation materials to be used above the ceiling in Areas D & E, allowing for better thermal insulation and added value for the Owner.
- CO #5-2 issued to DANCO Construction, Inc. in the amount of -\$30,420.00 for reduction of the scope of work to cut down on the amount of soffitt framing.
- CO #14-1 issued to IES Kentucky LLC in the amount of \$7,434.00, AE Fee \$401.44, and CM Fee \$141.25 for various changes to the electrical distribution system and changes to the panelboards, resulting in an enhanced electrical system for the Owner.
- CO #14-1-1 issued to Eckart, LLC in the amount of \$9,815.79, AE Fee \$530.05, and CM Fee \$186.50 for changes to various circuit feeders for the electrical system affecting PO #14-01.
- CO #14-1-2 issued to Eckart, LLC in the amount \$510.00, AE Fee \$27.54, and CM Fee \$9.69 for added lighting due to PR #6 ceiling changes.
- CO #14-2 issued to IES Kentucky LLC in the amount of -\$6,504.00 for the reduction of feeder wire.
- CO #14-2-1 issued to Cummins, Inc. in the amount of \$1,825.00, AE Fee \$98.55, and CM Fee \$34.68 for various feeder changes.
- CO #14-3 issued to IES Kentucky LLC in the amount of \$793.00, AE Fee \$42.82, and CM Fee \$15.07 to include the change in price for the PR #6 ceiling changes in the media center.

Order #157 - Motion Passed: A motion to approve Change Order #5-1, #5-2, #14-1, #14-1-1, #14-1-2, #14-2, #14-2-1, and #14-3 for the East Heights Elementary Renovations Project as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

2. South Middle School HVAC Renovation Project Update

Mr. Colton Miller from Codell updated the Board on the South Middle School HVAC Renovation Project.

a. Award Contract for Special Inspections (Early Demolition Package)

Mr. Chad Thompson requested for Board approval to award the Contract for Special Inspections (Early Demolition Package) to BFW in the amount of \$9,200.00 for the South Middle School HVAC Renovation Project. Dr. Bob Lawson requested for the Board to award the Contract as presented.

Order #158 - Motion Passed: A motion to award a contract for Special Inspections to BFW in the amount of \$9,200.00 for the South Middle School HVAC Renovation Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

b. Award Contract for Duct Cleaning (Early Demolition Package)

Mr. Chad Thompson presented for Board approval to award the Contract for Duct Cleaning (Early Demolition Package) to Hasgoe in the amount of \$4,840.00 for the South Middle School HVAC Renovation Project. Dr. Bob Lawson requested for the Board to award the Contract as presented.

Order #159 - Motion Passed: A motion to award a contract for duct cleaning to Hasgoe in the amount of \$4,840.00 for the South Middle School HVAC Renovation Project as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

3. CTE Unit Construction Project Update

Mr. Blake Graham from RBS updated the Board on the CTE Unit Construction Project.

a. Approve Change Order No. 5 for BG 22-506 - Henderson County High School CTE Renovation Project

Mr. Chad Thompson requested Board approval of Change Order No. 5 for the Henderson County High School CTE Renovation Project with an increase of \$6,446.00. Dr. Bob Lawson requested Board approval of Change Order No. 5 as presented.

Order #160 - Motion Passed: A motion to approve Change Order No. 5 for the Henderson County High School CTE Renovation Project with an increase of \$6,446.00 as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

4. Approve BG1 for BG 25-430 - HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project

Mr. Chad Thompson presented for Board approval the BG1 for BG 25-430 - HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project. Dr. Bob Lawson requested Board approval of the BG1 as presented.

Order #161 - Motion Passed: A motion to approve BG1 for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades Project passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

a. Approve Architectural Services

Mr. Chad Thompson presented RossTarrant for Board approval as the preferred architectural firm for the HCHS Culinary Renovation and Parking Lot Asphalt Upgrades project. Dr. Bob Lawson recommended that the Board approve RossTarrant as the preferred architectural firm.

Order #162 - Motion Passed: A motion to approve RossTarrant as the preferred architectural firm for the Architectural Services for the HCHS Culinary Renovation and Park Lot Asphalt Upgrades Project as presented passed with a motion by Mr. Michael Waller and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. HCHS Athletic and Activities Report

Mr. Nathan Grace presented the HCHS Athletic and Activities Report.

VI. Old Business

There was no old business for the Board to review.

VII. New Business

A. Approve 2024-2025 Amended Calendar

Mrs. Kasey Farmer Wolfe presented for Board approval the 2024-2025 amended calendar. Dr. Bob Lawson requested approval of the amended calendar as presented.

Order #163 - Motion Passed: A motion to approve the 2024-2025 amended calendar as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Approve First Reading of KSBA Policy Update #48

Dr. Bob Lawson presented for Board approval the first reading of KSBA Policy Update #48.

Order #164 - Motion Passed: A motion to approve the first reading of KSBA Policy Update #48 as presented passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve Emergency Reading of 08.2324 - Traceable Communications

Dr. Bob Lawson presented for Board approval an emergency reading of 08.2324 - Traceable Communications due to the effective date of the Statute being June 27, 2025.

Order #165 - Motion Passed: A motion to approve an emergency reading of 08.2324 - Traceable Communications due to the effective date of the Statute being June 27, 2025 passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

C. Review and Accept KSBA Procedure Update #28

Dr. Bob Lawson presented for Board review and comment KSBA Procedure Update #28.

D. Approve First Reading of 2025-2026 Student Code of Conduct Handbook

Mr. Ryan Reusch presented for Board approval the first reading of the 2025-2026 Student Code of Conduct Handbook. Dr. Bob Lawson requested Board approval as presented.

Order #166 - Motion Passed: A motion to approve the first reading of the 2025-2026 Student Code of Conduct Handbook as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

E. Consent Agenda

Order #167 - Motion Passed: A motion to approve the Consent Agenda as presented passed with a motion by Mr. Thomas Alves and a second by Mr. Joe McGarrh.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

1. Approve 2025-2026 Personnel Work Calendars

2. Approve 2025-2026 Salary Schedules

- The salary schedules include a 3% general wage increase, along with a \$500 supplemental check to be issued in mid to late November 2025 for qualifying employees.

3. Approve Bond of Depository/Pledge of Collateral Agreement

4. Approve Application for Emergency Certificates for Substitute Teaching

5. Declare Items for Surplus and Sell at Public Auction

- HCHS CTE Unit Surplus items

6. Approve Request for Adjunct Instructor

7. Approve Request for Emergency Certificates 2025-2026

8. Approve 2024-2025 Donations

9. Approve Student Overnight Trip Requests

- Retroactive approval for HCHS Boys Basketball Team to travel to Bowling Green, KY June 5-7, 2025 to participate in WKU Team Camp; and
- HCHS Boys Basketball Team to travel to Lexington, KY June 20-21, 2025 to compete in Lexington Catholic tournament.

10. Approve 2025-2026 Certified Evaluation Plan

11. Approve Special Education District Procedures Amendments

12. Approve Transportation Request

- The WARM Center requests to use a bus to transport participants to Holiday World July 31, 2025 from 8:30 a.m. to approximately 5:30 p.m.

13. Approve School Activity Fund Fundraiser Requests

- HCHS Girls and Boys Golf Teams (HCHS Golf Team Scramble) to raise money for both boys and girls golf teams for tournament entry fees and equipment;
- Henderson County Archery Club (Target and Arrow Sales) to help with state, national, and world tournaments;

- Henderson County Archery Club (T-shirt sale/Keychain sale) to help with state, national, and world tournaments;
- HCHS Winter Band cancelling Poppy & Clover Candle sale;
- HCHS Band (Fill up the Fight Song) to raise funds for band activity account, instrument repairs, new music, etc...; and
- HCHS Winter Band (Character Breakfast) to purchase instruments, music, and supplies.

14. Declare Athletic Supplies as Surplus

15. Approve Transportation of Students Attending Holy Name School

16. Approve Holy Name School Transportation Reimbursement Request

17. Approve Bid Recommendations

Bid Recommendation:

RFP School-Based Health Services #8-25-5-6

Bid Renewal Recommendation:

Courier Service Bid #8-24-5-5

18. Approve Grant Applications

- Thelma B. Johnson (\$1,000) from the Education Foundation for Kindergarten Readiness Bags and for 6 FUNdamental Friday Events that include family learning activities;
- Henderson County Gifted and Talented Program (\$5,500) from the Preston Foundation for art workshops, expo, and supplies for elementary and middle school students and for two theater performances and workshops for drama GT students;
- Bend Gate After School Program (\$960) from the Engagement Grant to cover costs;
- Henderson County Transportation Department (\$190,000) from O-COPS-2025-172379 - FY25 School Violence Prevention Program to help pay for the pilot program in the Spottsville district "Safe Travels in Henderson County Schools";
- North Middle School (\$10,000) from International Paper to fund uniforms and supplies for the upcoming school year; and
- Thelma B. Johnson (requesting \$1,000) from International Paper for Kindergarten Readiness Bags and for 6 FUNdamental Friday Events that include family learning activities.

19. Approve 2025-2026 Indirect Cost Rates

VIII. Financial

A. Treasurer's Report

Ms. Cindy Cloutier presented for Board approval the Treasurer's Report for the month ending May 31, 2025. Dr. Bob Lawson requested Board approval of the Treasurer's Report as presented.

Order #168 - Motion Passed: A motion to approve the Treasurer's Report for the month ending May 31, 2025 passed with a motion by Mr. Thomas Alves and a second by Mrs. Tracey Williams.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

B. Paid Warrant Report

Ms. Cindy Cloutier presented for Board approval the Paid Warrant Report for payments made between May 20, 2025 and June 23, 2025. Dr. Bob Lawson requested Board approval of the Paid Warrant Report as presented.

Order #169 - Motion Passed: A motion to approve the Paid Warrant Report for payments made between May 20, 2025 and June 23, 2025 passed with a motion by Mr. Thomas Alves and a second by Mr. Wesley Smith.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

IX. Personnel

A. Superintendent Evaluation

Dr. Lawson has been evaluated by the Henderson County Board of Education for the 2024-2025 school year with a cumulative assessment of Exemplary, which exceeds the standard of our process. He was assessed in seven areas: Strategic Leadership, Instructional Leadership, Cultural Leadership, Human Resource Leadership, Managerial Leadership, Collaborative Leadership, and Influential Leadership.

B. Personnel Actions

Personnel actions taken by the Superintendent since the last regular board meeting were received and reviewed by the Board and are attached to these minutes.

X. Adjourn

Order #170 - Motion Passed: There being no further business to come before the Board, a motion to adjourn the meeting at 6:46 p.m. passed with a motion by Mrs. Tracey Williams and a second by Mr. Thomas Alves.

5 Yeas - 0 Nays

Mr. Thomas Alves	Yes
Mr. Joe McGarrh	Yes
Mr. Wesley Smith	Yes
Mr. Michael Waller	Yes
Mrs. Tracey Williams	Yes

Chair

Secretary

HENDERSON COUNTY BOARD OF EDUCATION **June 23, 2025** **PERSONNEL ACTIONS**

CERTIFIED:

Elect New Hires

Bowens, Katherine	Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2025
Eblen, Destinee	Elementary Classroom Instructor, Niagara Elementary School	Effective 7/1/2025
Harris, Silaf	High School Classroom Instructor, Henderson County High School	Effective 7/1/2025
Hays, Elijah	Elementary Classroom Instructor, Cairo Elementary School	Effective 7/1/2025
Helfrich, Claire	Middle School Classroom Instructor, South Middle School	Effective 7/1/2025
Hobgood, Autumn	Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2025
Howard, Grace	Elementary Classroom Instructor, South Heights Elementary School	Effective 7/1/2025
Klimowski, Alyssa	High School Classroom Instructor, Henderson County High School	Effective 7/1/2025
Parker, Elizabeth	Elementary Classroom Instructor, A.B. Chandler Elementary School	Effective 7/1/2025
Presson, Savanna	Elementary Classroom Instructor, Cairo Elementary School	Effective 7/1/2025
Rudd, Taylor	Elementary Classroom Instructor, Jefferson Elementary School	Effective 7/1/2025
Schnur, Eric	High School Classroom Instructor, The Central Academy	Effective 7/1/2025
Steiner, Steve	School Counselor, Cairo Elementary School	Effective 7/1/2025

Resignations

Fuller, Eddie	Middle School Classroom Instructor, North Middle School	Effective 6/13/2025
Lutz, Traci	Library Media Specialist, North Middle School	Effective 6/30/2025
Mantonya, Michelle	High School Classroom Instructor, Henderson County High School	Effective 6/30/2025
Selby, Alexandria	Middle School Classroom Instructor, South Middle School	Effective 6/30/2025
Tabb, Amanda	Middle School Classroom Instructor, South Middle School	Effective 6/3/2025
Willett, Melissa	Elementary Classroom Instructor, South Heights Elementary School	Effective 6/30/2025

Reassignment/Location Change

Crowley, Jennifer	Elementary Classroom Instructor, South Heights Elementary School to Library Media Specialist, South Heights Elementary School	Effective 7/1/2025
Huff, Jesse	High School Classroom Instructor, The Central Academy to High School Classroom Instructor (Job's For America's Graduates), The Central Academy	Effective 7/1/2025
McAtee, Lyndsey	Mental Health Counselor, Henderson County High School to Exceptional Child Instructor, Henderson County High School	Effective 7/1/2025
Overton, Susan	Library Media Specialist, South Heights Elementary School to Library Media Specialist, North Middle School	Effective 7/1/2025
Parsley, Candice	Special Education Building Coach, North Middle School to Director of Special Education, Central Office	Effective 7/1/2025
Ray, Rachel	Elementary Classroom Instructor, South Heights Elementary School to Elementary Classroom Instructor, Cairo Elementary School	Effective 7/1/2025

Certified Nonrenewals

Arnett, Bridget	Exceptional Child Instructor, The Central Academy	Effective 6/30/2025
Bealmear, Jordan	Exceptional Child Instructor, North Middle School	Effective 6/30/2025
Clement, Rachel	High School Classroom Instructor, Henderson County High School	Effective 6/30/2025
Cunningham, Sue	High School Classroom Instructor, The Central Academy	Effective 6/30/2025
Delgado, Kalea	High School Classroom Instructor, The Central Academy	Effective 6/30/2025
Dezember, Robert	High School Classroom Instructor, Henderson County High School	Effective 6/30/2025
Duke, Sarah	Middle School Classroom Instructor, North Middle School	Effective 6/30/2025
Harrison, DD	Middle School Classroom Instructor, South Middle School	Effective 6/30/2025
Hawkins, Logan	Exceptional Child Instructor, Bend Gate Elementary School	Effective 6/30/2025
Kincade, Emily	Exceptional Child Instructor, Bend Gate Elementary School	Effective 6/30/2025
Lutz, Allison	Middle School Classroom Instructor, South Middle School	Effective 6/30/2025
Ramey, Samantha	Elementary Classroom Instructor, South Heights Elementary School	Effective 6/30/2025
Rust, Carrie	High School Classroom Instructor, The Central Academy	Effective 6/30/2025

Certified Reinstatements

Bealmear, Jordan	Exceptional Child Instructor, North Middle School	Effective 7/1/2025
Clement, Rachel	High School Classroom Instructor, Henderson County High School	Effective 7/1/2025
Cunningham, Sue	High School Classroom Instructor, The Central Academy	Effective 7/1/2025
Delgado, Kalea	High School Classroom Instructor, The Central Academy	Effective 7/1/2025
Dezember, Robert	High School Classroom Instructor, Henderson County High School	Effective 7/1/2025
Harrison, DD	Middle School Classroom Instructor, South Middle School	Effective 7/1/2025
Hawkins, Logan	Exceptional Child Instructor, Bend Gate Elementary School	Effective 7/1/2025
Rust, Carrie	High School Classroom Instructor, The Central Academy	Effective 7/1/2025

Certified Reinstatements & Reassignments

Arnett, Bridget	Exceptional Child Instructor, The Central Academy to Exceptional Child Instructor, The Central Academy/South Heights Elementary School	Effective 7/1/2025
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Certified Reduction in Pay

Duncan, Donna	Deeper Learning, A.B. Chandler Elementary School	Effective 6/30/2025
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Felker, Christina	Deeper Learning, South Heights Elementary School	Effective 6/30/2025
Fifer, Chris	Deeper Learning, North Middle School	Effective 6/30/2025
Frields, Laura	Deeper Learning, Henderson County High School	Effective 6/30/2025
Fulkerson, Lori	Curriculum Coordinator, Henderson County High School	Effective 6/30/2025
Gabbard, Tina	Deeper Learning, Spottsville Elementary School	Effective 6/30/2025
Gibbs, Shannon	Curriculum Team Coordinator, Cairo Elementary School	Effective 6/30/2025
Harper, Bethany	7th Grade Team Leader, South Middle School	Effective 6/30/2025
Hazel, Jessalyn	Title I Liaison, Bend Gate Elementary School	Effective 6/30/2025
Hendricks, Maggie	Academic Team Coach, Cairo Elementary School	Effective 6/30/2025
Heriges, Lea	Deeper Learning, East Heights Elementary School	Effective 6/30/2025
Marrero, Jessica	Deeper Learning, South Middle School	Effective 6/30/2025
Mills, Erin	Curriculum Team Coordinator, Cairo Elementary School	Effective 6/30/2025
Polivick, Jill	Deeper Learning, Jefferson Elementary School	Effective 6/30/2025
Steinwachs-Allen, Kelsey	Deeper Learning, Niagara Elementary School	Effective 6/30/2025
Tompkins, Frances	Curriculum Coordinator, A.B. Chandler Elementary School	Effective 6/30/2025
Travis, Angela	Deeper Learning, Jefferson Elementary School	Effective 6/30/2025
Vandiver, Deanna	Curriculum Coordinator, A.B. Chandler Elementary School	Effective 6/30/2025
Welte, Jesse	Deeper Learning, Bend Gate Elementary School	Effective 6/30/2025
Whitson, Allison	STC, Cairo Elementary School	Effective 6/30/2025
Williams, Marci	Academic Team Coach, Cairo Elementary School	Effective 6/30/2025

Summer School – Certified Hires

Alves, Dana	Summer School Teacher (ESS), Henderson County High School	Effective 5/27/2025
Austin, Cassie	Summer School Teacher, Middle Schools	Effective 5/27/2025
Barron, Tim	Summer School Special Education Teacher (ESS), Henderson County High School	Effective 5/27/2025
Best, Cassandra	Summer Math Camp Teacher, Districtwide	Effective 5/27/2025
Blinn, Stephanie	Summer Math Camp Teacher, Districtwide	Effective 5/27/2025
Chandler, Alex	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Chandler, Alex	Summer Math Camp Teacher, Districtwide	Effective 5/27/2025
Conrad, Jill	Summer School Teacher Supervisor, Middle Schools	Effective 5/27/2025
Crafton, Jake	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Crafton, Malissa	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Crissup, Austin	Summer School Teacher, Middle Schools	Effective 5/27/2025
Deep, Kelly	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Dooley, Heather	Summer School Teacher (SBDM), Thelma B. Johnson Early Learning Center	Effective 5/27/2025
Fish, Nate	Summer School Teacher (ESS), Henderson County High School	Effective 5/27/2025
Goodley, Macey	Summer School Teacher (SBDM), Thelma B. Johnson Early Learning Center	Effective 5/27/2025
Haile, Ryan	Summer School PE Teacher (ESS), Henderson County High School	Effective 5/27/2025
Hays, Amber	Summer School Supervisor Teacher (21st Century), Thelma B. Johnson Early Learning	Effective 5/27/2025
Hines, Adam	Summer School PE Teacher (ESS), Henderson County High School	Effective 5/27/2025
Hogg-Hazelwood, Sherri	Summer Transition Camp Teacher, Districtwide	Effective 5/27/2025
Ligon, Stacey	Summer Transition Camp Teacher, Districtwide	Effective 5/27/2025
Lowe, Sherry	Summer Math Camp Teacher, Districtwide	Effective 5/27/2025
Mantonya, Michelle	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Montgomery, Mary Jo	Summer Transition Camp Teacher, Districtwide	Effective 5/27/2025
Morris, Jacob	Summer School Teacher (ESS), Henderson County High School	Effective 5/27/2025
Park, Justin	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Reynolds, John	Summer School Special Education Teacher (ESS), Henderson County High School	Effective 5/27/2025
Russell, Samantha	Summer School Teacher, Middle Schools	Effective 5/27/2025
Sitzman, Chris	Summer School Health Teacher (ESS), Henderson County High School	Effective 5/27/2025
Sullivan, Brian	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Thomas, Stacey	Summer School Teacher (21st Century), Henderson County High School	Effective 5/27/2025
Young, Gloria	Summer School Teacher, Middle Schools	Effective 5/27/2025
Young, Sara	Summer School PE Teacher (ESS), Henderson County High School	Effective 5/27/2025

CLASSIFIED:

Elect New Hires

Blair, Cathi	Bus Monitor, Transportation	Effective 8/1/2025
Bosaw, Shane	Director of Child Nutrition, Central Office	Effective 7/1/2025
Brantley, Kimberly	School Secretary I, Thelma B. Johnson Early Learning Center	Effective 7/1/2025
Clapp, Gretchen	Food Service Assistant I, Cairo Elementary School	Effective 8/1/2025
Denton, Emily	Lunchroom Monitor, Niagara Elementary School	Effective 8/1/2025
Duncan, Stephenie	Lunchroom Monitor, South Heights Elementary School	Effective 8/1/2025
Hale, Stacy	Custodian, Henderson County High School	Effective 6/10/2025
Hawkins, Jennifer	Instructor II Childcare, Bend Gate Elementary School	Effective 5/23/2025
Saldivar, Jada	Instructor II Childcare, Thelma B. Johnson Early Learning Center	Effective 6/10/2025
Seats, Destiny	Instructional Assistant I, Jefferson Elementary School	Effective 8/1/2025

Stokes, David	Chief Financial Officer, Central Office	Effective 7/1/2025
Walls, Tammy	Custodian, Henderson County High School	Effective 5/15/2025
<u>Elect New Classified Substitutes</u>		
Payne, Ben	Classified Substitute, Districtwide	Effective 3/5/2025
<u>Elect Paraprofessionals</u>		
Garrett, Kylee	Dance Coach, Henderson County High School	Effective 6/11/2025
Hoggard, Tera	Cheerleading Coach, South Middle School	Effective 6/4/2025
Minnon, Jon	Assistant Baseball Coach, Henderson County High School	Effective 5/19/2025
Nunley, Shae	Assistant Dance Coach, South Middle School	Effective 5/19/2025
Sawyer, Kayle	Dance Coach, North Middle School	Effective 6/2/2025
Troutman, Ian	Assistant Football Coach, Henderson County High School	Effective 6/17/2025
White, Idris	Assistant Boys Basketball Coach, Henderson County High School	Effective 5/19/2025
<u>Reduction in Hours</u>		
King, Angela	Food Service Assistant I, South Middle School from 7 hours to 4 hours per day	Effective 7/1/2025
<u>Resignations</u>		
Berlin, Sheryl	Instructional Assistant I, Jefferson Elementary School	Effective 6/30/2025
Boston, Emily	Social Worker, Thelma B. Johnson Early Learning Center	Effective 6/30/2025
Butler, Jessi	Instructional Assistant II, Thelma B. Johnson Early Learning Center	Effective 6/30/2025
Ciulei, Makenzie	Instructional Assistant I-EL, East Heights Elementary School/Spottsville Elementary School	Effective 6/30/2025
Ciulei, Makenzie	Instructor I -Childcare, East Heights Elementary School	Effective 6/6/2025
Douglas, Jamie	Child Development Center Assistant Supervisor, East Heights Elementary School/Jefferson	Effective 6/9/2025
Haire, Richard	Crossing Guard, North Middle School	Effective 6/30/2025
North, Danielle	Computer Lab Technician, South Heights Elementary School	Effective 6/30/2025
Phelps, Cody	Custodian, Henderson County High School	Effective 05/29/2025
Walls, Tammy	Custodian, Henderson County High School	Effective 5/21/2025
Watkins, Nancy	Bus Driver, Transportation	Effective 6/30/2025
<u>Reassignments/Transfers</u>		
Chrisman, Kathryn	Lead Food Service Assistant I, Cairo Elementary School to Food Service Manager, Jefferson Elementary School	Effective 7/1/2025
Day, Ashley	Food Service Manager, Niagara Elementary School to Instructional Assistant I, East Heights Elementary School	Effective 7/1/2025
Duckworth, Robin	Instructional Assistant I, East Heights Elementary School to Lead Food Service Assistant I, East Heights Elementary School	Effective 7/1/2025
Felker, Lacey	Lunchroom Monitor, South Middle School to Food Service Assistant I, South Middle School	Effective 7/1/2025
Harvey, Thomasine	Food Service Manager, Jefferson Elementary School to Lead Food Service Assistant, Henderson County High School	Effective 7/1/2025
Howard, Whitney	Instructional Assistant I, South Heights Elementary School to Support Staff Secretary I, South Heights Elementary School	Effective 7/1/2025
Lawrence, Donna	Program Assistant I, Jefferson Elementary School to Program Assistant I, Niagara Elementary School	Effective 6/30/2025
Lawrence, Donna	Program Assistant I, Niagara Elementary School to Instructional Assistant I (K), Jefferson Elementary School	Effective 7/1/2025
Mayfield, Jessika	Lunchroom Monitor, South Heights Elementary School to Instructional Assistant I, South Heights Elementary School	Effective 7/1/2025
Preston, Scott	Custodial Supervisor, Spottsville Elementary School to Maintenance Technician III, Maintenance	Effective 7/1/2025
Roberts, Jera	Staff Support Secretary, South Heights Elementary School to Computer Lab Technician, South Heights Elementary School	Effective 7/1/2025
Scott, Virginia	Food Service Assistant I, North Middle School to Food Service Assistant I, South Middle School	Effective 7/1/2025
Sutton, Adreanna	School Secretary I, Thelma B. Johnson Early Learning Center to Registrar, South Middle School	Effective 7/1/2025
Thacker, Donald	Co-Director of Maintenance, Maintenance to Director of Maintenance, Maintenance	Effective 7/1/2025
Thurman, James	Vehicle Mechanic II, Transportation to Bus Driver, Transportation	Effective 7/1/2025
Utey, Ashley	Child Development Center Lead Assistant, East Heights Elementary School/Jefferson Elementary School to Child Development Center Assistant Supervisor, East Heights Elementary School/Jefferson Elementary School	Effective 6/9/2025
Williams, William	Bus Monitor, Transportation to Bus Driver, Transportation	Effective 7/1/2025
<u>Extra Service Resignation</u>		
Outlaw, DeAsia	Head Track Coach (Girls), South Middle School	Effective 5/13/2025
<u>Classified Nonrenewals</u>		
Beck, Patricia	Food Service Assistant, East Heights Elementary School	Effective 6/30/2025
Brooks, Acacia	Food Service Assistant, Bend Gate Elementary School	Effective 6/30/2025
Carpenter, Melanie	Food Service Assistant, Jefferson Elementary School	Effective 6/30/2025
Carter, Nivea	Program Assistant, South Middle School	Effective 6/30/2025
Connell, Nathaniel	Program Assistant, Henderson County High School	Effective 6/30/2025

Douglas, Jamie	Childcare Assistant Supervisor, East Heights Elementary School/Jefferson Elementary School	Effective 6/30/2025
Murphy, Teresa	Program Assistant, Henderson County High School	Effective 6/30/2025
Roberts, Bethany	Food Service Assistant, Districtwide	Effective 6/30/2025
Robinson, Raylee	Food Service Assistant, Cairo Elementary School	Effective 6/30/2025
Thompson, Lori	Food Service Assistant, Jefferson Elementary School	Effective 6/30/2025
Wedding, George	Maintenance Technician III, Maintenance	Effective 6/30/2025
Williams, Briana	Program Assistant, Bend Gate Elementary School	Effective 6/30/2025

Classified Reinstatements & Reassignments

Brooks, Acacia	Food Service Assistant, Bend Gate Elementary School to Food Service Assistant, Cairo Elementary School	Effective 7/1/2025
Carter, Nivea	Program Assistant I, South Middle School to Program Assistant I, Spottsville Elementary School	Effective 7/1/2025
Robinson, Raylee	Food Service Assistant, Cairo Elementary School to Food Service Assistant, Niagara Elementary School	Effective 7/1/2025

Classified Reduction in Pay

Meredith, LeeAnn	Food Service Assistant, Spottsville Elementary School	Effective 6/30/2025
Williams, Emily	Academic Team Coach, Cairo Elementary School	Effective 6/30/2025

Paraprofessional Nonrenewals

Russ, Jacob	Boys Soccer Coach, South Middle School	Effective 6/30/2025
McGill, Eric	Basketball Coach, South Middle School	Effective 6/30/2025

Paraprofessional Reduction in Pay

Fulkerson, Joyce	Golf, Henderson County High School	Effective 6/30/2025
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Summer Hires – Classified Hires

Arnett, Rebecca	Child Nutrition Summer Site Manager, Districtwide	Effective 5/27/2025
Austin Mays, Brandi	Child Nutrition Summer Site Supervisor, Districtwide	Effective 5/27/2025
Barron, Janice	Bus Driver, Transportation	Effective 5/27/2025
Brann, Melissa	Bus Driver, Transportation	Effective 5/27/2025
Brantley, Alisha	Summer School Nurse/Health Assistant, Middle Schools	Effective 5/27/2025
Brooks, Acacia	Child Nutrition Food Service Assistant, Districtwide	Effective 5/27/2025
Brown, Vicki	Child Nutrition Summer Program Manager, Districtwide	Effective 5/27/2025
Casas, Chris	Bus Driver, Transportation	Effective 5/27/2025
Clement, Tristan	Summer Technology, Districtwide	Effective 5/27/2025
Crawford, Melissa	Bus Driver, Transportation	Effective 5/27/2025
Cuellar, Gidget	Bus Driver, Transportation	Effective 5/27/2025
Deckard, April	Child Nutrition Summer Site Manager, Districtwide	Effective 5/27/2025
Donithan, Wanda	Summer School Classified Aide (ESS), Henderson County High School	Effective 5/27/2025
Erbst, Rachelle	Summer School Nurse/Health Assistant, Henderson County High School	Effective 5/27/2025
Estes, Kelley	Bus Driver, Transportation	Effective 5/27/2025
Feast, Dawson	Summer Technology, Districtwide	Effective 5/27/2025
Fehrenbacher, Wes	Summer Maintenance, Maintenance	Effective 5/27/2025
Grace, Aidan	Summer Maintenance, Maintenance	Effective 5/27/2025
Harvey, Thomasine	Child Nutrition Summer Site Manager, Districtwide	Effective 5/27/2025
Herndon, Tiffany	Summer School Classified Aide (21st Century), Thelma B. Johnson Early Learning Center	Effective 5/27/2025
Hicks, Jayce	Summer Maintenance, Maintenance	Effective 5/27/2025
Higgins, Kat	Child Nutrition Food Service Assistant, Districtwide	Effective 5/27/2025
King, Misty	Summer School Classified Aide (SBDM), Thelma B. Johnson Early Learning Center	Effective 5/27/2025
Lawless, Lori	Summer School Classified Aide (SBDM), Thelma B. Johnson Early Learning Center	Effective 5/27/2025
Lancaster, Ryan	Summer Band Assistant, Henderson County High School	Effective 6/2/2025
Madison, Jessica	Child Nutrition Summer Site Supervisor, Districtwide	Effective 5/27/2025
McAtee, Charles	Summer School Classified Aide (ESS), Henderson County High School	Effective 5/27/2025
Meredith, Lee Ann	Bus Driver, Transportation	Effective 5/27/2025
Mitchell, Rose	Child Nutrition Summer Site Manager, Districtwide	Effective 5/27/2025
Nordhoff, Sara	Child Nutrition Summer Site Supervisor, Districtwide	Effective 5/27/2025
Nurrenbern, Marley	Bus Driver, Transportation	Effective 5/27/2025
Pardue, Marlena	Child Nutrition Food Service Assistant, Districtwide	Effective 5/27/2025
Poynter, JJ	Summer Technology, Districtwide	Effective 5/27/2025
Roberts, Jera	Summer Technology, Districtwide	Effective 5/27/2025
Russell, Ethan	Summer Technology, Districtwide	Effective 5/27/2025
Sandefur, Ayden	Summer Maintenance, Maintenance	Effective 5/27/2025
Schwallier, Stephen	Summer Maintenance, Maintenance	Effective 5/27/2025
Southard, Whitley	Summer Technology, Districtwide	Effective 5/27/2025
Stull, Megan	Child Nutrition Food Service Assistant, Districtwide	Effective 5/27/2025
Sutton, Caine	Summer Technology, Districtwide	Effective 5/27/2025
Todd, John Carter	Summer Maintenance, Maintenance	Effective 5/27/2025
Travers, Adrienne	Child Nutrition Summer Site Supervisor, Districtwide	Effective 5/27/2025
Woolfolk, Aurelius	Summer School Classified Aide (ESS), Henderson County High School	Effective 5/27/2025
Yost, Dawn	Bus Driver, Transportation	Effective 5/27/2025