

**Russellville Independent Schools Vision Services Contract
2025-26 School Year**

This contract is entered into this 1st day of July 2025, between the Russellville Independent Board of Education and Dr. Norma Betsy Flener for the provision of teacher of the visually impaired services for the 2025-26 school year.

The parties to this contract hereby agree to the following conditions:

- 1) The services to be performed by the Teacher of the Visually Impaired shall be to provide services to students with visual impairments. These services will consist of:
 - a) Traveling to schools where the students with Visual Impairments are enrolled;
 - b) Conducting and/or aiding with evaluations of suspected and identified students with Visual Impairments;
 - c) Providing consultation and mentoring to teaching staff, suggesting appropriate activities for the students with Visual Impairments, providing direct services to students with Visual Impairments as appropriate;
 - d) Assisting with the development of appropriate goals in the Individual Education Plan (IEP) process and attending ARC meetings as appropriate;
 - e) Assisting with the identification and selection of appropriate materials and/or equipment and when appropriate, meet with parents of students with Visual Impairments to discuss activities.
- 2) The contract period will be July 1, 2025 to June 30, 2026. Duties to be performed will occur during the 2025-26 school year.
- 3) In consideration of the services provided by this contract, Dr. Flener shall be paid \$422.70 per day for up to 50 days of employment.
- 4) Dr. Flener shall keep records, reports, and furnish the same to the Russellville Independent Superintendent and/or Director of Special Education at regular periods designated by him/her, state law, the lawful rules and regulations of the State Board of Elementary and Secondary Education, and the lawful rules and regulations of the school district.
- 5) This agreement may be terminated at any time by either party, with or without cause, by giving thirty (30) days written notice by certified registered mail of intention to the other party.

Dr. Norma Betsy Flener, Teacher

Russellville Ind. Board of Ed., Superintendent

Date _____

Date _____