

**[Marion County Board of Education Special Meeting]**  
[June 18, 2025] [5:30 p.m.]  
[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Marion County Public School YouTube Channel:  
[https://www.youtube.com/channel/UCtaAL3Gj\\_tEOJq3sdAFCX9A](https://www.youtube.com/channel/UCtaAL3Gj_tEOJq3sdAFCX9A)

**Attendance Taken at 5:30 PM:**

Present Board Members:

Mrs. Carrie Truitt  
Mrs. Peggy Downs  
Ms. Deborah Spalding  
Mr. Terry Mills

Absent Board Members:

Mr. Joey Lee

**I. Call to Order**

Chairperson Carrie Truitt called the meeting to order at 5:30 p.m.

**II. Pledge of Allegiance/Moment of Silence**

The Pledge of Allegiance was led by Chairperson Carrie Truitt.

**III. Communications**

**III.A. Public Comment**

No one was present for public comment.

**III.B. Superintendent Report (Attachment #1)**

**III.C. Attendance & Enrollment Report**

Director of Pupil Personnel Angie Akers reported that today 3032 students are enrolled district wide in Marion County Public Schools. The monthly attendance average for May was 94.29%.

**III.D. Finance Report**

Director of Operations Scott Spalding gave the financial report for May 2025.

**IV. Student Learning Services**

**IV.A. Consider approval of the revised Certified Evaluation Plan (CEP)**

**Motion Passed:** Approval of the revised Certified Evaluation Plan (CEP) passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**IV.B. Consider approval of updated FY2026 Certified Appeals Panel**

Troy Costisick was elected for FY2026 (first year of two-year term)

Lesli Van Why (second year of two-year term)

Alternates are Amy Mattingly and Laura Mattingly

**Motion Passed:** Approval of updated FY2026 Certified Appeals Panel passed with a motion by Ms. Deborah Spalding and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**IV.C. Acknowledgement of first reading for 2025 policy update #48 and procedure update #29**

**IV.D. Acknowledgment of first reading of revised policy #09.4341 Alternative Education**

**IV.E. Consider approval of 2025-26 Student Code of Conduct**

**Motion Passed:** Approval of 2025-26 Student Code of Conduct passed with a motion by Mr. Terry Mills and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**IV.F. Consider approval of FY26 Emergency/Provisional Certification for teachers & substitute teachers**

**Motion Passed:** Approval of FY26 Emergency/Provisional Certification for teachers & substitute teachers passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**IV.G. Consider approval of recommendation of District Facility Plan by Local Planning Committee**

**Motion Passed:** Approval of recommendation of District Facility Plan by Local Planning Committee passed with a motion by Ms. Deborah Spalding and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**IV.H. Consider approval of appointment of District Facility Plan Public Hearing Officer**

**Motion Passed:** Approval of appointment of District Facility Plan Public Hearing Officer passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**IV.I. Consider approval to designate the following programs/applications as the traceable communication system to be the exclusive means for a school district employee or volunteer to communicate electronically with students: school district provided email and Thrillshare**

Additionally, a parent may submit written consent to authorize a designated school district employee or volunteer who is not a family member to communicate electronically with his or her child outside of the traceable communication system. However, this will not be used for mass/group communications.

**Motion Passed:** Approval to designate the following programs/applications as the traceable communication system to be the exclusive means for a school district employee or volunteer to communicate electronically with students: school district provided email and Thrillshare passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V. Student Support Services**

**V.A. Consider approval to abolish Assistant Athletic Director position**

**Motion Passed:** Approval to abolish Assistant Athletic Director position passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.B. Consider approval to abolish Technology Integration Coordinator position**

**Motion Passed:** Approval to abolish Technology Integration Coordinator position passed with a motion by Ms. Deborah Spalding and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.C. Consider approval to abolish Technology Support Director position**

**Motion Passed:** Approval to abolish Technology Support Director position passed with a motion by Mr. Terry Mills and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.D. Consider approval of FY26 Preschool Tuition**

**Motion Passed:** Approval of FY26 Preschool Tuition in the amount of \$1,800 passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.E. Consider approval of FY26 Memorandums of Agreement with KY Department of Education for Daniel Lockwood, Ciara Wheatley, and Karyn Spalding**

**Motion Passed:** Approval of FY26 Memorandums of Agreement with KY Department of Education for Daniel Lockwood, Ciara Wheatley, and Karyn Spalding passed with a motion by Ms. Deborah Spalding and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.F. Consider approval of Cumberland Family Medical Centers School Based Satellite Clinic Agreement for 2025-26**

**Motion Passed:** Approval of Cumberland Family Medical Centers School Based Satellite Clinic Agreement for 2025-26 passed with a motion by Mr. Terry Mills and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.G. Consider approval of Change Order #23 for the New Calvary Elementary School, BG# 22-052**

**Motion Passed:** Approval of Change Order #23 for the New Calvary Elementary School, BG# 22-052 passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.H. Consider approval of Pay App #26 to Griggs Enterprises in the amount of \$128,322.43 for work performed on the New Calvary Elementary School, BG #22-052**

**Motion Passed:** Approval of Pay App #26 to Griggs Enterprises in the amount of \$128,322.43 for work performed on the New Calvary Elementary School, BG #22-052 passed with a motion by Mr. Terry Mills and a second by Mrs. Carrie Truitt.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.I. Consider approval of Pay App #9 to CMTA Energy Solutions in the amount of \$5,810.34 for work performed on the Marion Co. Middle and Glasscock HVAC placement Project, BG# 24-415**

**Motion Passed:** Approval of Pay App #9 to CMTA Energy Solutions in the amount of \$5,810.34 for work performed on the Marion Co. Middle and Glasscock HVAC placement Project, BG# 24-415 passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.J. Consider approval of Pay App #1 to Hughes Excavating in the amount of \$121,030.00 for work performed on the Marion County High School Practice Soccer Field, BG# 25-066**

**Motion Passed:** Approval of Pay App #1 to Hughes Excavating in the amount of \$121,030.00 for work performed on the Marion County High School Practice Soccer Field, BG# 25-066 passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.K. Consider approval of the survey proposal and recommendations for the Marion Co ATC Renovation and Addition Project, BG #25-341**

**Motion Passed:** Approval of the survey proposal and recommendations for the Marion Co ATC Renovation and Addition Project, BG #25-341 to Prime passed with a motion by Mrs. Peggy Downs and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.L. Consider approval of payment in the amount of \$34,411.63 to vendors for materials on the Marion County Middle School Partial Roof Replacement, BG# 24-119**

**Motion Passed:** Approval of payment in the amount of \$34,411.63 to vendors for materials on the Marion County Middle School Partial Roof Replacement, BG# 24-119 passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.M. Consider approval of payment in the amount of \$22,676.64 to vendors for materials on the Marion County ATC Partial Roof Replacement, BG# 24-118**

**Motion Passed:** Approval of payment in the amount of \$22,676.64 to vendors for materials on the Marion County ATC Partial Roof Replacement, BG# 24-118 passed with a motion by Mr. Terry Mills and a second by Mrs. Carrie Truitt.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent

Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.N. Consider approval to accept bids for Fire Systems Inspection & Service (Attachment #2)**

Rationale:

Johnson's Control- \$33,081.56

Everon- \$13,870.06

Delta Services- \$40,278.00

**Motion Passed:** Approval to accept bids for Fire Systems Inspection & Service (Attachment #2) passed with a motion by Mrs. Carrie Truitt and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.O. Consider approval to award bid for Fire Systems Inspection & Service**

**Motion Passed:** Approval to award bid for Fire Systems Inspection & Service to EVERON passed with a motion by Mrs. Peggy Downs and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.P. Consider approval of FY26 Fidelity Bond for Board Treasurer in accordance with KDE regulations**

**Motion Passed:** Approval of FY26 Fidelity Bond for Board Treasurer in accordance with KDE regulations passed with a motion by Ms. Deborah Spalding and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.Q. Consider approval of Bond of Depository of Collateral with Citizens Bank & Trust of Lebanon for 2025-26**

**Motion Passed:** Approval of Bond of Depository of Collateral with Citizens Bank & Trust of Lebanon for 2025-26 passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.R. Consider approval of 2025-26 Houchens Insurance Group for Property, General Liability, Inland Marine, Crime, Vehicle, Errors & Omission, SM&M, Law Enforcement, Worker's Compensation, Cyber Liability, and Umbrella for \$740,712.79**

**Motion Passed:** Approval of 2025-26 Houchens Insurance Group for Property, General Liability, Inland Marine, Crime, Vehicle, Errors & Omission, SM&M, Law Enforcement, Worker's Compensation, Cyber Liability, and Umbrella for \$740,712.79 passed with a motion by Mr. Terry Mills and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.S. Consider approval of BG-5 for the Outdoor Classrooms Project BG #23-328**

**Motion Passed:** Approval of BG-5 for the Outdoor Classrooms Project BG#23-328 passed with a motion by Ms. Deborah Spalding and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.T. Consider approval of BG-5 for the GESC Project at West Marion and Glasscock BG #22-328**

**Motion Passed:** Approval of BG-5 for the GESC Project at West Marion and Glasscock BG #22-328 passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.U. Consider approval of disposal of technology surplus items (Attachment #3)**

**Motion Passed:** Approval of disposal of technology surplus items (Attachment #3) passed with a motion by Mrs. Carrie Truitt and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.V. Consider approval of school year 25-26 fees for software and menu support services for \$13,328.00**

**Motion Passed:** Approval of school year 25-26 fees for software and menu support services for \$13,328.00 passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.W. Consider approval of Child Care Food Program Meal Service Agreements**  
Child Care Food Program Meal Service Agreement- Lebanon Head Start and West Main Head Start

**Motion Passed:** Approval of Child Care Food Program Meal Service Agreements passed with a motion by Ms. Deborah Spalding and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.X. Consider approval of Memorandum of Agreement with City of Lebanon for two School Resource Officers for 2025-26**

**Motion Passed:** Approval of Memorandum of Agreement with City of Lebanon for two School Resource Officers for 2025-26 passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**V.Y. Acknowledgement of field trips**

MCHS FBLA Camp in Hardinsburg, KY- June 3-5, 2025

MCHS Volleyball Team to University of KY- July 12-14, 2025

**VI. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items VI A-N passed with a motion by Mrs. Carrie Truitt and a second by Mrs. Peggy Downs.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**VI.A. Approval of minutes**

Special Meeting Minutes- May 5, 2025

Special Meeting Minutes- May 19, 2025

**VI.B. Approval of payment of bills as presented**

**VI.C. Approval of school fundraisers**

MCMS Shield Shop

LMS Knight Chamber

**VI.D. Approval of District Assurances**

**VI.E. Acceptance of donation from Steve Schwarz in the amount of \$8,678.46 for MCHS Cheer Team uniforms**

**VI.F. Acceptance of FY25 KY AED Grant**



**VI.G. Approval of partnership with SMART Systems for the 2025-26 school year**

Total annual: \$20,069.00

**VI.H. Approval of 2025-26 Parochial (St. Augustine) Transportation Contract with Marion Co. Fiscal Court**

**VI.I. Approval of Memo of Agreement with Central KY Head Start**

**VI.J. Approval of 2025-26 Dual Credit Memorandum of Agreement for Elizabethtown Community and Technical College (ECTC)**

**VI.K. Approval of 2025-26 Dual Credit Memorandum of Agreement for Jefferson Community and Technical College (JCTC)**

**VI.L. Approval of 2025-26 Dual Credit Memorandum of Agreement for Kentucky Community and Technical College System (KCTCS) and Kentucky Department of Education (KDE)**

**VI.M. Approval of half a day leave without pay for Noel Niewadomski on 5/9/25 and a whole day on 5/19/25**

**VI.N. Approval for Superintendent Brady to attend the K12 Partnership Network September 15-17, 2025**

**VII. Acknowledgement of Personnel Actions (Attachment #4)**

**VIII. Executive Session for preliminary discussion of Superintendent's Performance Evaluation pursuant to KRS 61.810(1)(k) for meeting required by law in closed session and KRS 156.557(6)**

**Motion Passed:** Approval to go into Executive Session at 6:27 p.m. for preliminary discussion of Superintendent's Performance Evaluation pursuant to KRS 61.810(1)(k) for meeting required by law in closed session and KRS 156.557(6) passed with a motion by Mrs. Peggy Downs and a second by Mrs. Carrie Truitt.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**IX. Open Session**

**Motion Passed:** Approval to resume open session at 8:00 p.m. passed with a motion by Mrs. Peggy Downs and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**X. Superintendent Brady's Summative Evaluation Statement (Attachment #5)**

**XI. Adoption of superintendent's written summative evaluation as required by KRS 156.557(6) (b)**

**Motion Passed:** Adoption of superintendent's written summative evaluation as required by KRS 156.557(6) (b) as shown in Attachment #5 passed with a motion by Mrs. Peggy Downs and a second by Mr. Terry Mills.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

**XII. Adjournment**

**Motion Passed:** Adjournment of the meeting at 8:01 p.m. passed with a motion by Mr. Terry Mills and a second by Ms. Deborah Spalding.

Mrs. Carrie Truitt	Yes
Mrs. Peggy Downs	Yes
Mr. Joey Lee	Absent
Ms. Deborah Spalding	Yes
Mr. Terry Mills	Yes

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Chairperson

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Superintendent