

**Covington Board of Education
Regular Business Meeting**

MINUTES

June 26, 2025

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Board members, Ms. Hannah Edelen and Mr. Kareem Simpson joined the meeting virtually.

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Mr. Kareem Simpson

Ms. Michelle Williams

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Mr. Dan Francis, community resident addressed the Board.

VI. Report of the Treasurer

1. Monthly Financials ~ May

2. Warrant Expenditure Report

Motion Passed 062625_01: The Covington Board of Education approves the Monthly Financials for May and Warrant Expenditure Report passed with a motion by Ms. Michelle Williams and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen Yes

Mr. Stephen Gastright Yes

Mr. Kareem Simpson Yes

Ms. Michelle Williams Yes

Mr. Tom Haggard Yes



3. Donations FY25 from School Activity Funds

Motion Passed 062625_02: The Covington Board of Education approves the Donations FY25 from School Activity Funds passed with a motion by Mr. Stephen Gastright and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

4. Indirect Cost Rate for FY2025-2026

Motion Passed 062625_03: The Covington Board of Education approves the Indirect Cost Rate for FY2025-2026 passed with a motion by Mr. Stephen Gastright and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

5. Property/Liability, Workers Compensation & Cyber Insurance for FY26

Motion Passed 062625_04: The Covington Board of Education approves the Property/Liability, Worker's Compensation & Cyber Insurance for FY26 passed with a motion by Mr. Stephen Gastright and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

6. Student & Athletic Insurance for FY26

Motion Passed 062625_05: The Covington Board of Education approves the Student & Athletic Insurance for FY26 passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



VII. Consent Agenda

Mr. Tom Haggard, Board Chair requested to remove item #10, Latonia Elementary School Community Garden Memorandum of Understanding and Garden Rules from the consent agenda. Mr. Haggard was informed by the Latonia Council that they wish not to move forward with the agreement.

Motion Passed 062625_06: The Covington Board of Education approves the Consent Agenda, removing #10, Latonia Elementary School Community Garden Memorandum of Understanding and Garden Rules passed with a motion by Mr. Stephen Gastright and a second by Ms. Michelle Williams.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

- 7. Approval of Minutes ~ May 22, 2025 Regular Business Meeting**
- 8. Approval of Minutes ~ June 12, 2025 Regular Working Meeting**
- 9. Approval of Minutes ~ June 16, 2025 Special Meeting/Student Hearing**
- ~~10. Latonia Elementary School Community Garden Memorandum of Understanding and Garden Rules~~**
- 11. Adoption of a Continuous Assessment Program for Grades K-12**
- 12. 2025-2026 Code of Acceptable Behavior and Discipline**
- 13. Reinstate SBDM Councils at Holmes High School and Ninth District Elementary**
- 14. Leave of Absence Request ~ Employee #6822**
- 15. BG23-406, Chapman Career & Tech Project - Change Order 2**
- 16. BG23-066 Holmes Ventilation Project - Change Order 5**
- 17. BG23-062 Holmes Campus Project - Change Order 6**
- 18. 2025-2026 Sheltered Instruction Observation Protocol (SIOP) Contract**

VIII. Individual Approval Agenda Items

19. Agreement in Lieu of Taxes ~ Silverman Project

Board vice-chair, Mr. Stephen Gastright requested to be excused for the discussion, at 5:46 p.m.

Motion Passed 062526_07: The Covington Board of Education approves the Agreement in Lieu of Taxes ~ Silverman Project passed with a motion by Ms. Hannah Edelen and a second by Mr. Tom Haggard.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Abstain
Mr. Kareem Simpson	No
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



20. 2025-2026 TANK Contract

Motion Passed 062526_08: The Covington Board of Education approves the 2025-2026 TANK Contract passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

21. Covington Youth Recreation Committee Resolution

Motion Passed 062526_09: The Covington Board of Education approves the Covington Youth Recreation Committee Resolution passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

22. 2025-2026 District Assurances

Motion Passed 062625_10: The Covington Board of Education approves the 2025-2026 District Assurances passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

23. Property Acquisition Site Review Petition

Motion Passed 062625_11: That the Covington Board of Education approves the request to petition the Kentucky Department of Education to conduct a site review for the Howell Street property acquisition passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes



24. Superintendent Search Resolution

Motion Passed 062625_12: That the Covington Board of Education approves the Superintendent Search Resolution passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Yes
Mr. Tom Haggard	Yes

IX. Addendum Agenda (Action Possible)

No addendum agenda items.

X. Report of the Attorney

No report from the Board Attorney, Ms. Aaren Meehan.

XI. Board Member Discussion

XII. Board Member Comments

Mr. Tom Haggard, Board chair opened the floor for discussion and comments.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

Pursuant to KRS 61.810 1(f); (f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, the Board will enter into executive session at 5:54 p.m., not anticipated but possible action. Mr. Stephen Gastright, Board vice-chair made the first motion with Mr. Kareem Simpson, Board member making the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed.

The Board ended executive session at 6:02 p.m. Mr. Stephen Gastright, Board vice-chair made the first motion with Ms. Michelle Williams, Board member making the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed.

No action was taken during executive session.

XV. Adjournment

The Board made a consensus to adjourn at 6:02 p.m.

Tom Haggard, Board Chair

Alvin Garrison, Superintendent

