

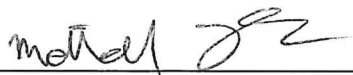
Memoranda of Agreement  
Riegler Blacktop and  
Boone County School District 2025-2026

The undersigned hereby agree on the following terms regarding Riegler Blacktop serving as a vocational educational setting partner for the Boone County School District, referred to hereafter as "The District," for the 2025-2026 school year.

- The District, through its annual budget will commit to no fewer than 12 slots with Riegler Blacktop for the high school Heavy Equipment Operator vocational education program for the 2025-2026 school year;
- If a student leaves the program, for whatever reason, The District may reassign a new student into the program at an agreement between Riegler Blacktop and The District.
- The District will purchase the Heavy Equipment operator simulation system from Simformotion™ LLC which is the single source licensee for Cat® Simulators for Caterpillar Inc. This equipment is property of The District, but will be located at Riegler Blacktop.
- The District will provide all of the simulator updates for the equipment.
- If this agreement terminates for any reason as listed below, the equipment will return to The District.
- The District's students will participate in the Heavy Equipment operator program via in-person sessions in a partnership with Gateway Community and Technical College, Riegler Blacktop and Boone County Schools as described in the Heavy Equipment Operator proposed plan (attached) in accordance with The District's school calendar.
- Students will be expected to comply fully with the behavioral student code of conduct set forth by The District regarding participation in the program while at the Heavy Equipment Operator program.
- Riegler Blacktop will provide an instructor for the program while the students are taking courses at Riegler Blacktop. This will include current equipment operators, site supervisors and other business and industry personnel that work at Riegler Blacktop (e.g Human Resources, Accounting, sales, research).
- The District shall will be invoiced for pay of the instructor at \$30 (thirty) per hour for two hours a day through the entirety of the school year at the end of each month for that month's instructors pay. Upon Receipt of pay for instructors' invoice from Riegler Blacktop, The District will remit payment within 30 (thirty) days.
- The District shall provide oversight at varying times and days when classes are in session at both Riegler Blacktop and Gateway CTC.
- The District and Riegler Blacktop recognize that any portion of the school year may introduce new and heretofore unannounced governmental orders and will work together to address changes in forms of instructions and related costs as such changes may be incurred.

This is a one-year contract, to be automatically renewed or renegotiated by June 30th, 2026. Either party may terminate this MOA by notifying the other party in writing by same date.

Agreed and entered into a binding contractual agreement by the following parties:





Date

HR Director  
Riegler Blacktop

Date

Superintendent  
Boone County School District