PERSONNEL 03.125

#### -CERTIFIED PERSONNEL-

## **Expense Reimbursement**

Provided the Superintendent/designee has given prior approval to incur necessary and appropriate expenses, the Board shall reimburse school personnel for school-related travel when such travel is a required part of the duties of the employee or for school-related activities approved by the Superintendent or the Board and, when appropriate, the School Council. Travel expenses of school-based personnel in SBDM schools shall be paid from Council funds. In the case of expenses reimbursed from internal accounts, the Principal shall be the authority for approving reimbursement. Travel expenses for guests of employees shall not be reimbursed.

The expense reimbursement process shall require documentation of the funding source/category used to pay expenses for all approved trips.

#### REIMBURSEMENT FORM

Travel vouchers shall be submitted within one (1) week of the travel. No requests for travel reimbursement will be considered unless filed on the proper form and accompanied by itemized receipts. Receipts shall be required for all expenditures except for food per diems.

Without proper documentation, individuals shall not receive reimbursement, and, if it is determined that reimbursement was made based on incomplete or improper documentation, the individual may be required to reimburse the District.

The Board will be responsible only for actual expenses. Food is based on per diem. Allowable expenses are:

#### MILEAGE

Actual mileage between official work stations within the school system and actual mileage for trips outside the school system which have been approved by the Superintendent and the Council in SBDM schools will be reimbursed at the rate approved for state employees when the employee uses his/her own vehicle. (State travel and reimbursement)

#### **GASOLINE**

Actual cost of gasoline and oil purchased and placed in a Board-owned vehicle by an employee while engaged in school-related travel. Purchase must be substantiated by a receipt showing total gallons and total charges.

#### TOLLS AND FEES

All tolls and parking fees incurred in school-related travel. Parking fees must be substantiated by a ticket or receipt.

#### **CAR RENTAL**

Car rental charges when approved by the Superintendent and the Council in SBDM schools. Charges must be substantiated by a receipt.

#### **COMMON CARRIERS**

All charges or fares for necessary travel on common carriers (plane, bus, train, subway, taxi, ferry, etc.). Sightseeing and pleasure tours are not reimbursable.

Any common carrier travel promotions and/or benefits may accrue, at no cost to the Board, to the employee to whom they were granted.

### **Expense Reimbursement**

#### **OUT-OF-STATE TRAVEL**

Reimbursement for out-of-state travel by car shall be made on the basis of air fare or mileage rate, whichever is the lesser amount.

#### **FOOD**

As established in administrative procedure, employees shall be eligible for a per diem reimbursement for meal expense while traveling, if the employee's travel requires an overnight stay and the employee is in travel status during specific time period.

Receipts will not be required to claim reimbursement for meals under the per diem method. The only authorized exception shall be for special meals prearranged as a part of a conference or meeting. The cost of such meals in "high cost" areas will be reimbursed in full based on itemized receipts.

#### LODGING

Hotel or motel charges incurred in school-related travel. Charges must be substantiated by a receipt.

#### **EMERGENCY REPAIRS TO VEHICLES**

Reimbursement will be made for emergency repairs or road service to Board-owned vehicles if incapacitated while out of District. Drivers may not obligate the Board for major repairs without the permission of the Director of Transportation or Superintendent.

#### SUPERINTENDENT'S TRAVEL EXPENSES

Prior to granting approval for payment, the Board shall review itemized reimbursement requests for the Superintendent's travel expenses in an open board meeting.

# USE OF PERSONALLY OWNED TELECOMMUNICATION DEVICES FOR DISTRICT BUSINESS (I OWN PLAN)

The following Newport Independent School District, staff whose job duties require them to be readily accessible, may be eligible for a mobile device:

- Principals and Assistant Principals
- Central Office Administrators
- Maintenance / Head Custodians
- Technology Support Staff
- Head Coaches
- FRYSC Coordinator
- Mental Health Therapist
- NSTEP Coordinator
- NSTEP Administrative Assistant
- NSTEP Driver
- School Nurses
- 21st Century Program Director
- 21st Century Program Assistant
- 21st Century Building Coordinators
- School Psychologist

# **Expense Reimbursement**

USE OF PERSONALLY OWNED TELECOMMUNICATION DEVICES FOR DISTRICT BUSINESS (I OWN PLAN) (CONTINUED)

- NHS Special Education Department Head
- Special Education Process Coordinator
- Special Education Administrative Assistant

In such cases, reimbursement will be made to an employee identified as eligible for an "I Owned" option on a monthly basis via an employee travel expense voucher. Guidelines for reimbursement for District personnel on the I OWN plan are located in procedure 03.125 AP.2.

Employees assigned a mobile communication device shall:

- ensure accessibility as identified by supervisor;
- ensure ability to utilize device for work-related activities as identified and as reimbursed;
- adhere to associated policies for work-related activities, such as; acceptable use, data and media security and social networking.

#### REFERENCES:

KRS 160.290; KRS 160.410; KRS 175.525

OAG 80-395

United States v. Correll, 389 U.S. 299 (1967)

Accounting Procedures for Kentucky School Activity Funds

Adopted/Amended: 7/23/2024

Order #: 1577

PERSONNEL 03.225

#### - CLASSIFIED PERSONNEL -

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03.225 (CONTINUED)

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- NSTEP Administrative Assistant
- NSTEP Driver
- School Nurses
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- 21st Century Program Assistant
- 21st Century Building Coordinators
- School Psychologist
- NHS Special Education Department Head
- Special Education Process Coordinator
- Special Education Administrative Assistant

03.225 (CONTINUED)

### **Expense Reimbursement**

# USE OF PERSONALLY OWNED TELECOMMUNICATION DEVICES FOR DISTRICT BUSINESS (I OWN PLAN) (CONTINUED)

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OAG 80-395

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Accounting Procedures for Kentucky School Activity Funds

Adopted/Amended: 7/23/2024

Order #: 1577

PERSONNEL 03.125 AP.2

# Travel Regulations and I-OWN Reimbursement Guidelines

#### TRAVEL REGULATIONS

#### ITEM 1

Employees whose authorized travel requires an overnight stay shall be paid a per diem basis for meals. The cost of meals consumed during such travel shall be reimbursed at a rate not to exceed sixty five dollars (\$65.00) per twenty-four (24) hour day. Reimbursement will be limited as follows:

• Breakfast \$15.00

• Lunch \$20.00

• Dinner \$30.00

#### **HIGH RATE AREAS**

Employees whose authorized travel requires an overnight stay in a high rate area shall be paid a per diem basis for meals. The cost of meals consumed during such travel shall be reimbursed at a rate not to exceed \$80.00 per twenty-four (24) hour day. Reimbursement will be as follows:

• Breakfast \$20.00

• Lunch \$25.00

• Dinner \$35.00

High rate areas are defined by Commonwealth's Finance and Administration Cabinet

HTTPS://FINANCE.KY.GOV/OFFICE-OF-THE-CONTROLLER/OFFICE-OF-STATEWIDE-ACCOUNTING-SERVICES/DOCUMENTS/HIGH%20RATE%20TRAVEL%20AREAS.PDF

#### **ITEM 2**

Cost of lodging accommodations will be reimbursed according to the following regulations:

- A. No allowances will be claimed for lodging within fifty (50) miles of the Newport Independent Board of Education Central Office unless advanced approval is obtained from the Kentucky State Department of Education or Superintendent. Staff members chaperoning approved overnight student activities are exempt from the fifty (50) mile restriction.
- B. Actual lodging expenses will be reimbursed, but must be approved in advance by the Superintendent.

#### MILEAGE

Mileage will be reimbursed based on the Commonwealth of Kentucky Travel Regulation designated rate.

# <u>I OWN Plan Reimbursement Request</u>

Name		_ Position
		School
	Type of Reim	bursement
☐ Voice Only – reimburseme	ent rate of \$16.00 per	month
☐ Voice/Data/Text – reimbu	rsement rate of \$39.0	00 per month
To be considered for reimburs	sement, a copy of the	phone bill must be attached to this form
Submitted by:		Date:
Approved by:		Date:
		Review/Revised:5/24/2023