

**SERVICE CONTRACT BETWEEN
NEWPORT BOARD OF EDUCATION AND LAUREN DRESSMAN, M. S. CCC/SLP**

This agreement is between the Newport Board of Education, referred to as the First Party and LAUREN DRESSMAN, hereafter referred to as the Second Party.

- I. In consideration for the services described below, the First Party agrees to:**
 - a. Reimburse the Second Party for delivery of speech-language therapy services for the Newport Independent School District for the **2025-2026** school year at the rate of **\$80.00** per hour for no more than **30** hours per week and not to exceed **\$83,400.00** per year of 174 instructional days.
 - b. Said reimbursement for speech-language therapy and supervision/mentoring services for the period from **July 1, 2025 – June 30, 2026**, will require an invoice as a basis for payment to include itemized hours worked at each school. Invoice must be submitted following the district pay schedule. Payment will be rendered upon approval of the invoice by the Special Education Director and will be direct deposited.
- II. The Second Party agrees to provide the First Party with the following services:**
 - a. Provide speech-language therapy services as assigned by the Newport Director of Special Education in accordance with the Kentucky Department of Education regulations regarding provision of special education and speech-language services from the first day until the last day of **2025-2026** school year.
 - b. Maintain license in good standing with the Kentucky Board of Speech-Language Pathology and Audiology and the American Speech-Language Hearing Association.
 - c. Conduct evaluations, write reports, maintain due process records, service records and student progress reports as required by Director of Special Education.
 - d. Attend Admissions and Release Committee (ARC) meetings as required or to provide written reports when unable to attend.
 - e. Report all concerns regarding the professionalism and performance consistent with ASHA and the Kentucky Board of Speech-Language Pathology and Audiology to the Director of Special Education.
 - f. To provide expert testimony regarding services provided to the District during the term of the contract as requested by District Administrator representing the Board of Education as necessary for complaints, due process hearings, appeals or other civil actions taken by or against the Newport Board of Education.
 - g. Check school email daily during normal workday hours and respond to all administrators, staff, family and student communications within 48 hours during regular school days.
- III. The Second Party agrees to State and District Requirements to satisfy Contract.**
 - a. The Newport School Board of Education requires all employees, contractors, and interns to submit to a criminal history background check by the Department of Kentucky State Police and the Federal Bureau of Investigation. Fingerprints shall be obtained on an applicant's fingerprint card provided by the Department of Kentucky State Police. The results of the criminal background check will be sent to the hiring superintendent. Any fee charged shall be no greater than the actual cost of processing the request and conducting the search. Finger printing information can be obtained in the superintendent's office at the

- iii. New providers are required to attend all Medicaid Program Trainings in order to execute the reimbursement program. Current providers are required to only attend trainings that are essential to the services they provide. You will be responsible for accurate documentation of all services provided to the special education student based on the service written in the IEP. Services are to be documented within **30 business days of delivery**. Payment for documented speech and language therapy will be made within 30 business days. Incomplete or missing documentation will be addressed first by email and if not corrected following the email a meeting will be scheduled with the special education director.
 - iv. Evaluations – Medicaid allows providers to use snow days, Professional Development Days and PLC days for writing evaluations and analyzing the evaluation data. This does not include after regular school hours, weekends and holidays unless extended during Non-Traditional Instruction (NTI).
 - v. Providers shall participate in a Random Moment Time Study (RMTS) created by the Medicaid School Based Administrative Claiming (SBAC) program in an effort to recoup costs associated with administrative activities under the Individuals with Disabilities Education Act (IDEA).
 - vi. A change in a practitioner's license, certification or registration may disqualify the practitioner from covered Medicaid services. It is the responsibility of the therapist and or practitioner to submit a new license when a license expires during the contract period.
- e. In the event, the Newport Independent School District is temporarily closed as a result of an Act of God, sometimes referred to as a force majeure, including but not limited to, extreme weather conditions, an epidemic, pandemic, public health emergency, or for other compelling reasons making it necessary to close schools, the Newport Board of Education and the Special Education Department will require such loss of time to be made up within the school term and/or may extend the school calendar, by all **Related Service Providers**. The district will continue to provide a free appropriate public education (FAPE) to all students with disabilities during a school closure. **Related Service Providers** must determine whether each student on their caseload will benefit from online or virtual instruction/services, instructional telephone calls, and other curriculum based instructional activities, to the extent available. In doing so, **Related Service Providers** should follow appropriate health guidelines to assess and address the risk of transmission in the provision of such services. The District understands there may be exceptional circumstances that could affect how a particular service is provided. If a child does not receive services required by the IEP during a closure the IEP team must make an individualized determination whether and to what extent make up services may be needed, consistent with applicable requirements, including to make up for any skills that may have been lost.

Under remote learning, **Related Service Providers** may extend their traditional public-school workday to meet the minutes/hours required by their caseload to meet the needs of the student's Individual Education Program (IEP). Some IEP meetings may continue to be held virtually during the 2025-2026 school year.

The Board of Education may also take other actions affecting **Related Service Providers**, who are reasonably required to continue, delay, or revise normal educational processes. Such actions may include

Newport Independent School District Related Service Provider Contract 2025-2026

reduction and/or extending a contract during a period that teaching is interrupted with both parties in agreement.

IV. Both Parties agree to:

- a. Uphold this contract during the **2025-26** school year.
- b. Have the right to terminate the contract when provided thirty-day notice.
- c. Comply with state and federal regulations as may apply to this contract.

SIGNATURES:

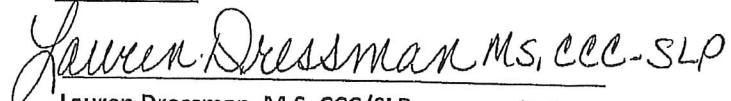
First Party

Tony Watts, Superintendent Date
Newport Independent School District



Lisa Swanson, Director of Special Education Date
Newport Independent School District

Second Party



Lauren Dressman, M.S. CCC/SLP Date
Speech Language Pathologist 5/7/2025
License # KY 142574

CONFIDENTIALITY AGREEMENT

FERPA is the Family Educational Rights and Privacy Act. This act prohibits the unauthorized release of personally identifiable information about a child, his/her educational records and unauthorized discussion about a child and his/her family by anyone who works in an educational setting. This does not prohibit the sharing of information about a child or their family that is necessary for you to carry out your job responsibilities.

- Sharing unauthorized information about children and their families is prohibited unless within the scope of your duties as a contracted employee of the District.
- Please use appropriate channels of communication for comments and concerns regarding students, their families, and employees of the District. If concerned about a student, family member or staff person or a situation you became aware of in the context of your duties, please speak with the director of special education, teacher, or principal. Do not discuss your concerns with others.
- Be a caring, supportive and professional member of our school team by respecting the rights and privacy of our children as well as fellow staff.
- Keep our schools safe by reporting student misbehavior that is a danger to that student or others.
- Parents have the right to inspect and review their children's educational records and can request copies of all of these records. If you are requested to share school records with a parent please consult with an administrator in your building before you do so.
- You are not required to share documents that are in the "sole possession of the creator" and "serve only as a private memo or reminder and are not shared with ANYONE other than the creator or a temporary substitute". This would include your case/client notes that are for your use only. If you share these notes with others, they become "open records" that must be shared with a parent/guardian who requests access to educational records.
- Parents may request an amendment of records that they consider "inaccurate, misleading, or in violation of the student's rights of privacy or other rights."
- Release of student information to others outside of our schools requires parental consent except in health and safety emergencies and to another school where a student is enrolled or intends to enroll.
- Parents are given annual notice in the *Code of Conduct* book that explains that "directory information" may be released by a school, unless the parent provides written notice to the school that this information may not be released. (*Directory information includes: name, address, telephone number, date and place of birth, major field of study, dates of attendance, class, participation in officially recognized activities and sports, degrees, and awards received and most recent educational institution attended by the student.*)
- Parental access rights transfer to adult students when they reach age of majority, age 18 in Kentucky.
- Notes concerning a student made by a staff member, retained by that person, and not shared with anyone are exempt from parental access.
- Under certain circumstances a state assigned social worker who is investigating child abuse or neglect reports may require certain information about a child or youth. The school principal will verify the authority of that person and instruct school staff to share verbal or written information about a child accordingly to comply with the law.
- When making a report to law enforcement authorities or social services, only the name, address, parent's name(s) in addition to the facts and circumstances may be shared. No additional information about the student's status may be shared at this time including: grade, disability status, disciplinary record, health status, description of behavior, etc. Additional information may be shared only when the court provides a subpoena or with written parental consent.

I have reviewed these regulations on confidentiality and understand its implications with respect to my contract with the Newport Independent School District.

Signature: Jawen Dessiman

Date: 5/7/2025

2025-2026



Public Protection Cabinet
Department of Professional Licensing

This Document Is an official verification of license by the Commonwealth of Kentucky

5/7/2025 8:44:56 AM

Board Name : Kentucky Board of Speech-Language Pathology and Audiology						
License Type : Speech-Language Pathologist						
Name	Legacy Number	License Number	Disciplinary Actions	Status	Issue Date	Expiration Date
Lauren E Dressman	2067	142574	No	Active	6/9/1998 12:00:00 AM	3/2/2026 12:00:00 AM



HEALTHCARE PROVIDERS SERVICE
ORGANIZATION PURCHASING GROUP
Certificate of Insurance



Print Date: 3/24/2025

PRODUCER	BRANCH	PREFIX	POLICY NUMBER	POLICY PERIOD
018098	970	HPG	0265719449	From: 03/24/25 to 03/24/26 at 12:01 AM Standard Time
Named Insured and Address: Lauren Dressman 3113 Balsam Ct Edgewood, KY 41017-3334				Program Administered by: Healthcare Providers Service Organization 1100 Virginia Drive, Suite 250 Fort Washington, PA 19034-3278 1-800-982-9491 www.hpsoc.com
Medical Specialty: Speech Hearing Therapist				Insurance Provided by: American Casualty Company of Reading, Pennsylvania 151 N. Franklin Street Chicago, IL 60606
				Code: 80716

Excludes Cosmetic Procedures

Professional Liability ("PL"): ☒ Occurrence ☐ Claims Made and Reported

Limits of Liability

\$1,000,000 each claim / \$3,000,000 aggregate

PL Limits of Liability above include the following:

*Healthcare Providers Services Liability *Placement Services Liability *Formal Review Board Activities Liability *Good Samaritan Services Liability
Abuse and Molestation Sublimits of Liability:
Damages (Included within PL Limits of Liability shown above) \$25,000 aggregate
Defense Costs (Included within PL Limits of Liability shown above) \$100,000 aggregate

PL Supplementary Benefits

Licensure Defense Expenses Up to \$200 per hour / \$25,000 aggregate
Licensure Proceeding Supplemental Costs \$500 each insured / \$500 aggregate
Subpoena Assistance Costs \$10,000 each subpoena / \$10,000 aggregate
Assault (includes workplace violence counseling) \$25,000 each assault incident / \$25,000 aggregate
Patient First Aid Medical Expenses \$10,000 aggregate
Services to Animals Property Damage \$10,000 aggregate
Media Expense \$10,000 aggregate
Information Privacy (HIPAA) Fines & Penalties \$25,000 aggregate
\$25,000 aggregate

Workplace Liability: Occurrence

Workplace Liability Aggregate Limit of Liability \$1,000,000 aggregate
(Included within PL Aggregate Limit of Liability, above)
Bodily Injury and Property Damage \$1,000,000 each occurrence
(Included within Workplace Aggregate, above)
Personal and Advertising Injury \$1,000,000 any one person or entity
(Included within Workplace Aggregate, above)
Fire and Water Sublimit of Liability \$150,000 aggregate
(Included within Bodily Injury and Property Damage each occurrence Limit, above)
Residential Personal Liability \$1,000,000 aggregate
(In addition to the Workplace Aggregate, above)

Workplace Liability Supplementary Benefit

Non-Patient Medical Expenses \$25,000 each person

PL and GL/WPL (as applicable) Supplementary Benefit:

Proceeding Expense Reimbursement \$1,000 each insured per day / \$25,000 each insured per proceeding

Total \$111.98

Base Premium \$ 110.00	Surcharge \$ 1.98		
KY LGPT : Edgewood	\$ 0.00	KY LGPT :	Kenton county \$ 0.00
Premium reflects Self Employed , Part Time			
Policy Forms and Endorsements (Please see attached list)			

Doug Worman, Chief Executive Officer

Stathy Daroy, Secretary

Keep this Certificate of Insurance in a safe place. It and proof of payment are your proof of coverage. There is no coverage in force unless the premium is paid in full. To activate your coverage, please remit premium in full by the effective date of this Certificate of Insurance.

Coverage Change Date:

Endorsement Date:

Master Policy: 188711433

CNA101440 (07-23)