


JESSE BACON, SUPERINTENDENT

ADRIENNE USHER, ASSISTANT SUPERINTENDENT

BRANDY HOWARD, CHIEF ACADEMIC OFFICER

TROY WOOD, CHIEF OPERATIONS OFFICER

TO: Dr. Jesse Bacon, Superintendent
Dr. Adrienne Usher, Deputy Superintendent

 **FROM:** Dr. Althea Hurt, Director of Human Resources

DATE: June 12, 2025

RE: Item for the JULY Board Meeting - 3-Hour Kindergarten IA - OES

Overdale ES requests to hire a 3-hour Kindergarten Instructional Assistant for the 2025-2026 school year. This would be in addition to the staffing plan allocation and would help to meet the instructional needs of small groups of students. Funds will come from Title I funds.

Attachments: Memo Overdale ES

BULLITT COUNTY PUBLIC SCHOOLS IS AN EQUAL EDUCATION AND EMPLOYMENT INSTITUTION



TONYA HOLT, PRINCIPAL
RYAN SEGO, SCHOOL COUNSELOR

*Received
6/12/25*

June 12, 2025

RE: Title I Kindergarten Instructional Assistant (Additional 3-Hours)

Dr. Althea Hurt,

Overdale would like to request the use of our Title I (310M) funds to support the addition of a 3-hpd, part-time Kindergarten Instructional Assistant for 170 days. This request aligns with our ongoing efforts to improve student achievement and provide targeted support for students who are most at risk of falling behind academically.

This position will provide supplemental instructional support in reading and math to students. There continues to be a growing number of students in need of intensive small-group and individualized instructional support, particularly in our primary grades.. Despite our current staffing and intervention efforts, we are unable to adequately meet the instructional needs of all identified students within the current school day. Adding an additional instructional assistant will allow us to increase the frequency and quality of small-group interventions, improve student-teacher ratios during key instructional blocks, and help ensure more equitable learning opportunities for our most at-risk students.

This additional support aligns with our school's Title I Schoolwide Plan and will contribute to our goals of narrowing achievement gaps and improving overall academic performance. The proposed 3-hpd Kindergarten IA position will be fully funded using our available Title I (310M) allocation. This funding has been reviewed against our existing Title I budget, and sufficient funds are available to support this staffing addition without impacting other planned Title I expenditures.

Sincerely,

Tonya Holt