

ADDITIONAL PAY	
Certified Staff	
\$40 Per Hour	Additional approved work for certified staff outside normal work day. This rate includes but not limited to home hospital, teacher mentor, ESS, new teacher academy, pd trainer, part time Title I Interventionist, etc.
\$240 Per Day	Additional full day PD for certified staff required PD outside of board approved days when pre-approved.
\$500 Per Semester	Board approved school level coordinator or team leader position. (See stipend schedule.)
Classified Staff	
Special Event Rate (Does not include regular athletic events.)	Cook/Custodian/Maintenance-\$20 per hour OR hourly rate, whichever is more. When staff work above 40 hours per week with approval, overtime pay at time and a half will be awarded. School event sponsor charged \$30 per hour to cover fringe. Public event sponsor charged \$35 per hour.
Substitute Instructional Assistant	Substitutes for instructional assistants will be paid on the Rank 4, 5, or 6 sub teacher scale depending upon substitute certification.
Migrant Assistant	\$20 Per Hour for Migrant Summer School
Sub Cook, Custodian, Maintenance, Nurse, and Secretary	Substitute Custodian, Cook, Maintenance, Nurse, and Secretary will be paid on 0 years experience on job scale for each job.
Student Worker	\$10.00
Transportation	
\$70.00 per day \$35.00 per half day	Substitute Bus Driver (If hours worked are longer than 2 hours per route, pay additional \$17.50 per hour.) Drivers who drive a full time route or sub daily will get paid at their hourly rate based on years of experience.
\$20.00 Mid-Day Min.	Hourly rate will be paid, but if no overtime and hourly rate is less, \$20.00 minimum.
\$25.00 No Show Rate	If a trip is scheduled and not cancelled prior to driver arriving, no show rate charged.
\$20.00 per hour	Driver Trainer
\$50.00 per day \$25.00 per half day	Substitute Bus Monitor (If hours worked are longer than 2 hours per route pay additional \$12.50 per hour.)
\$14.75 per hour Driver Trip Rate	Field Trip Rate & ATC, MCTC rate. Trip sponsor charged \$20 to cover fringe. Overnight Trip- Standard trip rate for hours worked OR \$150 per night away, whichever is more. Trip time will be calculated on actual hours worked from departure to return.
\$13.00 per hour Monitor Trip Rate	Overtime will be awarded if warranted. Trip sponsor charged actual hourly rate plus fringe OR \$200/night away if nightly rate is charged. (Contracted hourly rate will apply to the first 4 hours of each day worked if applicable.)
As Needed Van Driver	"As Needed" paid on Van Driver Scale to match current employees years of service or step If only job is sub van driver, paid at 0 years experience on the van driver scale.
Athletics	
	(Paid from Athletics Fund)
\$40.00 Per Night	High School or Middle School Gate Supervisor
\$30.00 Per Night	High School or Middle School Gate Ticket Taker
\$50.00 Per Night	High School Clock/Score Keeper
(An additional \$10.00 will be added to above positions for double headers OR games in which Freshmen, JV, and Varsity play the same night.)	
\$20.00 Per Game	High School or Middle School PA Announcer
\$35.00 Per Night	Additional Event Security- Per Person- Regular Season
\$20.00 Per Game	Football Chain Gang
\$20.00 Per Game	Official Bookkeeper for District or Regional Tournament Only
Waste Management	If sole job and employee lives outside of Powell County, travel expenses will be paid.