Menifee County School District Organizational Chart 2025-2026

Students of Menifee County

Menifee County Board of Education
Greg Spencer, Chairman, Julia Maness, Vice-Chairperson
Elaine Martin, Matt Cooper, Brenda Evans

Joshua Kincaid, Superintendent

Chief Academic Officer

Jodi Blackburn

- Curriculum
- Instruction
- Assessment-(DAC)
- Continuous Improvement Planning/CDIP -CSIP
- Professional Development/EILA
- New Teacher Induction (MTIP)
- Local Accountability/Deeper Learning
- Instructional Team Lead
- Instructional Coaches
- Digital Learning Coaches
- Recruiting/Retention
- Teach for America/ MAT Program
- Certified/Classified Evaluations
- CTE
- SBDM
- MTSS Academics
- HQIR Coordinator
- Early College
- Dual Credit
- Technology-Mark Clemons, Josh Sword

Grants

- Math Achievement Grant—Joy Rogers

Principals

Menifee Central- Kelli Abney
Menifee County High School– Dr. Leisa Reed

Director of Personalized Learning

Joshua Kincaid

- Director of Special Education
- Preschool
- 504 Coordinator
- Medicaid Liaison
- Title III /ELL

Assistant Director of Personalized Learning

Stephanie Rhodes

- Assistant Director of Special Education
- Due Process Compliance
- Assistant Preschool Coordinator
- Early Childhood Council
- Contracted Therapists
- Occupational Therapist
- Assistant 504 Coordinator
- Student Evaluation Coordinator

School Safety

- Kenneth Bowman, Chief of Police
- Travis Birchwell, SRO
- Aaron Brown, SRO
- Scott Adkins, SRO
- Safe Schools
- Student Wellness
- District Health Coordinator–Michele Warner
- School Nurses—Jahnna Lane, Michele Warner, Ashley Pill

Director of Support Services / Assistant Superintendent

Tonya Means

- Director of Pupil Personnel
- Attendance
- Virtual Academy
- Non-Traditional Instruction (NTI)
- FRYSC–April Smith, Lori Sorrell
- FRAM–Christin Ricker
- Foster Care Point of Contact
- Homeless Liaison
- Safe Crisis Management—F. Spencer/ D. Elam
- Student Handbook and Code of Conduct
- Homeschool/Homebound
- Title I-Improving Basic Programs
- Title II-Supporting Effective Instruction (Teacher Quality)
- Title IV-Student Support and Academic Enrichment
- Title V-Rural and Low Income
- Title IX-Civil Rights
- Alternative Programs
- KECSAC
- SEL Coordinator
- Full Service Community Grant (PRI)
- Grievance Coordinator

Director of Analytics and Academic Programs

Dr. Tamilyn Ingram Thompson

- Gifted & Talented
- ESS/Summer School
- Data Specialist
- Persistence to Graduation/ Dropout Prevention
- Teacher Certifications
- LEAD Coordinator
- Substitute Teacher Coordinator
- 21st Century
- Chemical Reviewer
- Community Education Director- April Smith
- MTSS Behavior
- JAG
- Guidance Counselors
- KEES
- Work Place Ethics
- Infinite Campus
- Work Based Learning
- Individual Intellectual Assessments

Governance and Operations

- Administrative Assist. to Superintendent and Board/Personnel- Rebecca Spencer

Finance

- Chief Financial Officer/ Human Resources—Lorri Bartley
- Asst. Finance Officer/Payroll Officer- Hannah Ferguson
- Account. Clerk -Martha Moore
- Financial Specialist–Shelley Lane
- Office Manager-Gina Rose

Transportation

Transportation Director- Jeremy McNabb

- Lead Mechanic–William Brown
- Mechanic Asst.– Tim Sallie
- Bus Drivers, Aides, Monitors

Nutrition and Wellness

Food Service Director–Christin Ricker

- Head Cooks
- Cooks and Bakers

Facilities

Facilities Director–Kenneth Bowman

- Lead Custodian- Randal Beal
- Maintenance-Jeff Sallaz/Brent Standafer
- Custodians

Executive Coach

Orientation & Understanding

- Engage new superintendent in discussions to understand the district's profile, needs, and possible action items

In-Person Support

- Be available in person to support the new superintendent

Goal Development

- Assist the superintendent in developing their goals

Planning & Accountability

- Apply a reasonable timeline to plans and set accountability expectations

Growth & Guidance

- Effectively guide superintendent's growth over time

School Level Staff

Guidance Counselors/ School Social Worker
HS-
MC-Kaytelyn Perry
MC-Melanie Golden

Assistant Principals
HS–Elizabeth Hagerman
MC–LaJohnda Williams -AP

Dean of Students
HS-Frankie Spencer

Academic and Support Coach
Tina O'Hair

Teachers

Library Media Specialists
HS– Stephen Burchett
MC– Sally Morris

Speech Language Pathologist
Teachers for the Blind and Visually Impaired

Intervention Teachers
JAG-Adam Adkins
JAG MC—Thomas Wolford

Secretaries
Clerks
Instructional Assistants

Revised:06/11/2025