

Superintendent Summative Evaluation

Superintendent Standards

Rating

STANDARD 1: STRATEGIC LEADERSHIP	
STANDARD 2: INSTRUCTIONAL LEADERSHIP	
STANDARD 3: CULTURAL LEADERSHIP	
STANDARD 4: HUMAN RESOURCE LEADERSHIP	
STANDARD 5: MANAGERIAL LEADERSHIP	
<i>STANDARD 6: COLLABORATIVE LEADERSHIP</i>	
<i>STANDARD 7: INFLUENTIAL LEADERSHIP</i>	

District Goals

Rating

Improve Facilities	
Increase Academic Achievement on Benchmark	
Recruit and Retain Quality Employees	
Maintain Competitive Salary Scales	

Overall Summative Rating	
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(4) Exemplary: Exceeds the standard

(3) Accomplished: Meets the standard

(2) Developing: Making progress toward meeting the standard

(1) Improvement Required: Progress toward meeting the goal is unacceptable; goal is required to be addressed with Performance Expectations agreed upon by the Board and Superintendent. Comments to support this performance level are required.

Comments & Evidence to support the Superintendent's overall performance:

Areas to consider for continued growth:

Board Chair Signature

Superintendent Signature

Date