

**Special Called Meeting**  
June 05, 2025 1:30 PM  
In Person and Teleconference  
Floyd County Board of Education Drs. Chandra and Mahendra Varia Media Center  
Eastern, KY



**Attendance Taken at : 1:30 PM**

**Present Board Members:**

Ms. Linda Gearheart  
Mr. William Newsome  
Dr. Chandra Varia  
Mr. Steve Slone  
Mr. Keith Smallwood

Tonya Horne-Williams, Board Secretary was in attendance and Board Attorney was not in attendance.

**1. Call to Order - Roll Call**

**2. Consider/Retroactive Approval** of the use of the Floyd County Board of Education Central Office Football Field (Old ACHS Football Field) by the David School for launching of rockets built by their students on June 2, 2025 beginning at 10 AM

**Order #20667 - Motion Passed:** Retroactive Approval of the use of the Floyd County Board of Education Central Office Football Field (Old ACHS Football Field) by the David School for launching of rockets built by their students on June 2, 2025 beginning at 10 AM passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**3. Consider/Approve bids on the Duff Allen Central Renovation Project**

**Order #20668 - Motion Passed:** Approval of bids on the Duff Allen Central Renovation Project passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**4. Consider/Approve Deed of Conveyance between the Floyd County Board of Education and the Commonwealth of Kentucky for the use and the benefit of the Transportation Cabinet, Department of Highways, Frankfort KY 40622**

**Order #20669 - Motion Passed:** Approval of Deed of Conveyance between the Floyd County Board of Education and the Commonwealth of Kentucky for the use and the benefit of the Transportation Cabinet, Department of Highways, Frankfort KY 40622 passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**5. Consider/Approve MOA renewal for services with Big Sandy Health Care, Inc. to include provision of Advanced Registered Nurse Practitioners at South Floyd Elementary, Duff Allen Central Elementary, a Registered Nurse at May Valley Elementary and Dental Services in the designated Floyd County Schools**

**Order #20670 - Motion Passed:** Tabled until another date the MOA renewal for services with Big Sandy Health Care, Inc. to include provision of Advanced Registered Nurse Practitioners at South Floyd Elementary, Duff Allen Central Elementary, a Registered Nurse at May Valley Elementary and Dental Services in the designated Floyd County Schools passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**6. Consider/Approve MOA with ARH to include four Registered Nurses to provide services within the scope of his-her training and licensure by the constraints of KBN in the school setting for faculty, staff and any student whose parent has signed a written consent**

**Order #20671 - Motion Passed:** Table until another date the MOA with ARH to include four Registered Nurses to provide services within the scope of his-her training and licensure by the constraints of KBN in the school setting for faculty, staff and any student whose parent has signed a written consent passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**7. Consider/Approve** the change in the classification of the current Head Start teaching position at PES from a classified position to a certified position requiring Interdisciplinary Early Childhood Education (IECE) certification

**Order #20672 - Motion Passed:** Approval of the change in the classification of the current Head Start teaching position at PES from a classified position to a certified position requiring Interdisciplinary Early Childhood Education (IECE) certification passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**8. Consider/Approve** decision on either Option 1 or Option 3 for Workers Compensation Insurance with aggregate excess through Midwest Employers Casualty Company, Third Party Administrators Claims Administration with Davies, and Annual Loss Control Program with Houchens Insurance Group

**Order #20673 - Motion Passed:** Approval of decision on either Option 3 for Workers Compensation Insurance with aggregate excess through Midwest Employers Casualty Company, Third Party Administrators Claims Administration with Davies, and Annual Loss Control Program with Houchens Insurance Group passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**9. Consider/Approve** 2025-2026 Athletic Extra Service/Extended Days Schedule, Administrative Extra Service/Extended Days Schedule, and Co-Curricular Service Salary Schedule

**Order #20674 - Motion Passed:** Consider/Approve 2025-2026 Athletic Extra Service/Extended Days Schedule, Administrative Extra Service/Extended Days Schedule, and Co-Curricular Service Salary Schedule with tabling the SSTIC positions until a later date passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

**5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes

Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**10. Consider/Approve FY 2026 Certified 187 day schedules and classified salary schedules. Approve \$1.25 per hour increase for the following classified salary schedule: Food Service Managers, Cooks (6 & 7 hour), Custodians, Health Aides, Preschool Special Needs Aides, Special Needs Aides, Head Start Aides, Instructional Aides, Media Technician, Officer Manager 240 days, Officer Manager 220 days, Secretary SBDM, Book Keeper SBDM, School Clerk, Classified Tutors, Bus Monitors and Head Start teachers. Approve new certified substitute salary table**

**Order #20675 - Motion Passed:** Approval of FY 2026 Certified 187 day schedules and classified salary schedules. Approve \$1.25 per hour increase for the following classified salary schedule: Food Service Managers, Cooks (6 & 7 hour), Custodians, Health Aides, Preschool Special Needs Aides, Special Needs Aides, Head Start Aides, Instructional Aides, Media Technician, Officer Manager 240 days, Officer Manager 220 days, Secretary SBDM, Book Keeper SBDM, School Clerk, Classified Tutors, Bus Monitors and Head Start teachers. Approve new certified substitute salary table passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

#### **5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

**11. Consider/Approve change in the classification of the Current Head Start Teaching Position at PES from a Classified Position to a Certified Position Requiring Interdisciplinary Early Childhood Education (IECE) certification**

**NO ACTION ON THIS ITEM IS NEEDED, THIS IS A REPEAT OF ACTION NO. 20672 ON ITEM 7**

**12. Consider/Approve the following: Renew insurance for Fleet, General Liability, Educators Legal Liability, and Cyber Liability Insurance coverage for the 2026 fiscal year with Liberty Mutual**

**Order #20676 - Motion Passed:** Approval of the following: Renew insurance for Fleet, General Liability, Educators Legal Liability, and Cyber Liability Insurance coverage for the 2026 fiscal year with Liberty Mutual passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

#### **5 Yeas - 0 Nays**

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

#### **13. Adjournment**

**Order #20677 - Motion Passed:** Approval to adjourn the meeting, the time being 1:59 PM passed with a motion by Mr. Keith Smallwood and a second by Mr. Steve Slone.

## 5 Yeas - 0 Nays

Ms. Linda Gearheart	Yes
Mr. William Newsome	Yes
Dr. Chandra Varia	Yes
Mr. Steve Slone	Yes
Mr. Keith Smallwood	Yes

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CHAIR

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SECRETARY