



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of June 10, 2025

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Tuesday, June 10, 2025.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull

Vice-Chairman James Craig

Mr. Trevin Bass

Mrs. Linda Duncan

Mr. Taylor Everett

Ms. Tricia Lister

Ms. Gail Logan Strange

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Carolyn Callahan, Chief of Communications and Community Relations

Bradford Daniel - Assistant Director, Routing

Dr. Katy Deferrari, Chief of Staff

Marcus Dobbs - Exec Administrator, Transportation

Cynthia Grohmann, Chief of Human Resources

Dr. Tyler Shearon - Executive Administrator, Operations

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

SPECIAL MEETING

I. Call to Order

Chair Shull called the June 10, 2025, Special Meeting to order at 5:30 p.m.

II. Enter Closed Executive Session for Discussions Regarding Pending Litigation Pursuant to KRS 61.810(1)(c)

Chair Shull made the following announcement.

“The Board will now conduct a closed session to have discussions regarding pending litigation pursuant to KRS 61.810(1)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District.”

Order #2025-95 - Motion Passed: A motion to conduct a closed session to have discussions regarding pending litigation pursuant to KRS 61.810(1)(c) passed with a motion by Mr. Trevin Bass and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

III. Adjourn from Executive Session

Order #2025-96 - Motion Passed: A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. Trevin Bass and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

The Board returned to open session at approximately 6:00 p.m. and Chair Shull made the following announcement.

“The Board of Education met in Executive Session to have discussions regarding pending litigation pursuant to KRS 61.810(1)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District. No action was taken while in closed session”

IV. Possible Consideration of a Motion on Pending Litigation

Order #2025-97 - Motion Passed: A motion to authorize Board counsel to proceed with the recommended legal resolution strategy outlined by counsel for the matter identified in closed session and pursuant to counsel-recommended terms discussed in closed session passed with a motion by Mr. Taylor Everett and a second by Ms. Gail Logan Strange.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

V. Adjournment

The special meeting adjourned at 6:00 p.m.

Order #2025-98 - Motion Passed: A motion to adjourn the special meeting at 6:00 p.m. passed with a motion by Mr. Taylor Everett and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

REGULAR MEETING

Chair Shull called the June 10, 2025, Regular Business Meeting of the Board of Education to order at 6:00 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Mrs. Duncan shared the District Vision Statement.

III. Recognitions and Resolutions

A. Recognition of Fern Creek High School, Seneca High School, and Kammerer Middle School for Achieving Model Status Designations from the National Career Academy Coalition (NCAC)

B. Recognition of Nicole Sheffer and Karen Sweazy for Being Named KYSHAPE State Teachers of the Year

C. Recognition of Two Eastern High School Students who Placed First in Software Development in the Technology Student Association State Competition

D. Recognition of Two Students and Eleven JCPS Staff Members Who Were Named 2025 MSD Champions of Change

Order #2025-99 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions for June 10, 2025. The recommendation passed with a motion by Mr. Taylor Everett and a second by Mr. Trevin Bass.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2025-100 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for June 10, 2025. The recommendation passed with a motion by Ms. Gail Logan Strange and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2025-101 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Minutes of May 5, 13, 19, 20, 22, and 29. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Superintendent Dr. Pollio introduced a video presentation by explaining it would highlight the progress in schools and the Academics Division. He noted the video was previously shown at the Academic Innovation Summit to teachers and leaders. Dr. Pollio shared that watching it brought a "tear to his eye," reflecting the culmination of their hard work. He thanked the Communications Department, C2, the Academics Division, and all schools for their dedication, concluding that the video "speaks for itself" about their collective success.

VII. Superintendent Search Process Update

There was no update.

VIII. Student Outcomes-Focused Governance Update

There was no update.

IX. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

There were no speakers at this time.

X. Action Items

XI. Information Items

A. Discussion of Start Times for the 2026-27 School Year

Superintendent Dr. Pollio introduced a discussion on school start times for the 2026-27 school year and beyond, emphasizing that the 2025-26 times are already set. He noted there's no perfect model, with each option having pros and cons. This presentation aimed to provide options for a future decision, likely in October or November, on whether to keep current start times or implement changes.

Bradford Daniel, assistant director routing, Marcus Dobbs, executive administrator transportation, and Dr. Tyler Shearon executive administrator operations, presented. They highlighted key considerations: improving working conditions for transportation staff, modernizing with a new routing software, and being mindful of stakeholder feedback regarding past start time changes.

The team recommended retaining the current start times for 2026-27 to allow for the full implementation and optimization of the new routing software. They emphasized that changing start times would necessitate a rerouting process and could create unforeseen logistical challenges.

Chair Shull reiterated the goal is to provide a "long runway" for a well-informed decision on 2026-27 start times later in the year, building on previous research presentations. Each Board member had an opportunity to ask questions.

Mr. Bass asked for clarification on whether the proposed start time changes for 2026-27 would include all schools, or if some magnet schools would continue to be excluded, as is the current arrangement.

Mrs. Duncan expressed confusion regarding the significant increase in required bus drivers. She noted that in 2021, the District transported a similar number of students with 740 drivers, albeit with some double and triple runs. She questioned why 990 drivers are now deemed necessary to achieve similar outcomes.

The Transportation team clarified that the increased driver needs stems from a shift away from the "double and triple runs" prevalent in previous school years, where school staff had to supervise students for extended periods while buses completed multiple routes. The current driver calculations are based on achieving 100% efficiency, meaning every bus has a driver on time, even after accounting for an 11.3% daily absenteeism rate. While it's possible to operate with fewer drivers, it places a burden on schools and leads to delays. They noted that double runs began around 2012, and triple runs around 2015-2016, with these multi-runs becoming progressively longer (from 5 minutes to even 45 minutes). The proposed driver numbers aim to eliminate these delays, ensuring prompt student arrival and pick-up.

Mr. Everett agreed that modeling for "total efficiency" is crucial, as avoiding delays is more important than specific start times. He urged the District to explore more than just two options for start times and transportation. He suggested considering innovative solutions like relocating or clustering schools, believing there are other "levers" the District could pull to achieve maximum efficiency. He would like to see these additional possibilities explored.

The team agreed that exploring more options is fair but cautioned against rushed requests. Creating new scenarios requires significant time for multiple departments to collaborate, as there's no "magic click." They explained that board requests often lead to a lengthy back-and-forth for clarification to ensure the generated scenario accurately reflects what the board wants to see. Therefore, they requested that such explorations be a "very formal engagement" due to the complex and time-intensive nature of the process.

Mr. Everett challenged the team, as experts, to suggest innovative solutions beyond the two presented options, asking what they would do if they were the Board, not restricted by current choices. He also questioned if the new, hopefully improved, routing software lessened the need for caution against immediate changes, and if a vendor had been selected.

Ms. Lister questioned the need for 400 additional drivers and increased routes for a two-tier system, asking for a "word problem" explanation of how simply changing student drop-off times across tiers impacts the number of required buses, given the total number of students and routes remains constant.

The team explained that the increase in required drivers for a two-tier system is a mathematical consequence of dividing the same number of routes by a smaller number of tiers. When the denominator (tiers) decreases from three to two, the number of drivers needed per tier increases significantly.

Ms. Logan Strange raised concerns about the 11% bus driver absentee rate, questioning its comparison to national averages and asking about creative incentives to improve attendance in the current labor climate. She then inquired about the new routing software, seeking assurance that it would be thoroughly tested through numerous scenarios and comprehensive beta testing to prevent potential issues before implementation. Finally, she asked if any of the proposed start time scenarios would allow for reinstating transportation for magnet and traditional school students not eligible for free or reduced-price lunch.

Mr. Craig brought up four key points: he first asked about the anticipated success of the August 2025 school year's first day. Next, he emphasized the significant instructional time lost during the 2023-2024 school year, requesting data on these lost minutes by school for the Board's comprehensive understanding of the issue. Third, he urged the Board to establish a clear policy objective for the 2026-27 school start times, considering factors like program access, research-supported student outcomes, and minimizing instructional time loss. Finally, he extended his thanks to Chair Shull for leading a thorough and transparent discussion on the topic.

Order #2025-102 - Motion Passed: A motion to receive the update on the Start Times for the 2026-27 School Year passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

XII. Consent Calendar

- A. Report of Certified Leaves
- B. Report of Personnel Actions
- C. Recommendation for Approval of Organizational Charts and/or Job Descriptions
 - 1. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Chief of Staff
 - 2. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Human Resources
 - 3. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Operations
 - 4. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Schools

- D. Recommendation of Approval of Field Trips Request and Receipt of Report of Field Trips Approved by the Superintendent**
- E. Recommendation for Approval of Bid and Revised BG-1 Form for Secure Vestibule at Hartstern Elementary School**
- F. Recommendation for Approval of Contract Completions and BG-4 Forms**
 - 1. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler and Chiller Replacement at Breckinridge-Franklin Elementary School**
 - 2. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Newcomer Academy**
 - 3. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Southern High School**
- G. Recommendation for Approval of Construction Change Orders**
- H. Recommendation for Approval of Amendment to Sale and Purchase Agreement for the Purchase of 5127 Terry Road**
- I. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment**
- J. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- K. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices**
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
 - 3. Acceptance of Orders of the Treasurer-Vouchers**
- L. Acceptance of Monthly Financial Report for Period Ended April 30, 2025**
- M. Recommendation for Approval of Assistant Treasurers and Bank Signature Resolution for Fiscal Year 2025-26**
- N. Recommendation for Approval of Routine Banking Services for Fiscal Year 2025-26**
- O. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants**
 - 2. Acceptance of Funding from the Commonwealth of Kentucky, Cabinet for Health and Family Services Department for Public Health**
 - 3. Acceptance of Funding from the GPD Employees' Foundation**
 - 4. Acceptance of Funding and Approval of Grant Agreement with the KY Energy and Environment Cabinet**
 - 5. Acceptance of Funding from the Education and Workforce Cabinet, Adult Education**
 - 6. Acceptance of Funding from the Jefferson County Public Education Foundation**
- P. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Amendment to Memorandum of Agreement with Anchorage Independent School District**
 - 2. Recommendation of Approval of Memorandum of Agreement Regarding Data Sharing with Evolve502**
 - 3. Recommendation for Approval of Amendment to Memorandum of Agreement with The Kidz Club**
 - 4. Recommendation for Approval of Memorandum of Agreement with Louisville Metropolitan Sewer District**
 - 5. Recommendation for Approval of Agreement with Louisville Sports Properties, LLC**
 - 6. Recommendation for Approval of Memorandum of Agreement with The Modern Classrooms Project**
 - 7. Recommendation for Approval of Memorandum of Agreement with the University of Kentucky**

8. Recommendation for Approval of Memorandum of Agreement with UPS to Provide the School-to-Work Program
9. Recommendation for Approval of Sales Agreement with Crowne Plaza Louisville Airport
10. Recommendation for Approval of Confidential Data Privacy Agreement with BFW Textbooks
11. Recommendation for Approval of Memorandum of Agreement with Teach Kentucky, Inc
12. Recommendation for Approval of Memorandum of Agreements with the Kentucky Department of Education for the Release of JCPS Employees
- Q. Recommendation for Approval of KDE Accelerated Placement in Primary Program
- R. Recommendation for Approval of Shortened School Week for Two ECE Students and Shortened School Day for Two ECE Students
- S. Recommendation for Approval the KDE National School Indirect Cost Form and KDE Intent to Participate in the Community Eligibility Program Form
- T. Recommendation for Approval of New and Revised School Fees for 2025-2026
- U. Recommendation to Receive the Attached Board Policies for First Reading

Consent Agenda Item Pulled for Questions

Mrs. Duncan requested to pull the following consent agenda item for questions: X.II.U. *Recommendation to Receive Attached Board Policies for First Reading.*

On page 15, she questioned the reporting structure. She believed it was intended to go to the Chief of Staff, but the policy stated Chief of Operations. She asked Dr. Pollio if this was the intended reporting line.

Second, on page 37, regarding student cell phone searches, she noted the policy states only police can conduct such searches. She asked if staff are aware of this specific limitation, as she observed instances where staff members search phones.

Finally, she inquired about the SSBH section. She wanted to confirm if the procedure outlined for bus referrals in the SSBH accurately reflects the current procedure being used.

Order #2025-103 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Consent Agenda for June 10, 2025, minus item XII.U. *Recommendation to Receive the Attached Board Policies for First Reading.* The recommendation passed with a motion by Mr. Trevin Bass and a second by Mrs. Linda Duncan.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Order #2025-104 - Motion Passed: A motion to approve consent item XII.U. *Recommendation to Receive the Attached Board Policies for First Reading*, passed with a motion by Mrs. Linda Duncan and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

TIE BID

Tie Bid #8443 – *Electrical Supplies & Lighting* Item No. 140 was awarded to A-M Electric.

XIII. Board Planning Calendar

Mrs. Duncan requested an update on Safety.

Order #2025-105 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Ms. Tricia Lister and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

XIV. Committee Reports

There were no reports.

XV. Board Reports

Ms. Lister clarified that her recent comments in a Courier Journal article were misconstrued, not reflecting her true sentiments. She emphasized that her focus is on student outcomes and that teachers are an essential voice in all Board decisions. She apologized for the misinterpretation, stating the article did not accurately represent her thoughts towards JCTA or teachers, and that she did not intend to question Maddie Shepard's integrity. She reaffirmed her respect for teachers and their vital role in achieving student success.

XVI. Persons Requesting to Address the Board (If Necessary)

The following speakers addressed the Board.

Abby Muccilli addressed the Board, conveying that many in the JCPS community, including teachers and parents, felt ignored after recent forums and surveys, questioning the Board's values and commitment to addressing critical issues like transportation and student protection. She urged the Board to provide stronger leadership and genuinely listen to community input.

Nicole Short, a mother of a special needs child in JCPS, expressed alarm over Admissions and Release Committees (ARC) denying accommodations, particularly schedule adjustments for medically prescribed ABA therapy. She asserted that these denials, which cost the District nothing, are arbitrary, based on school or committee members, and violate federal laws like IDEA, Section 504, and the ADA, causing devastating, lifelong harm to children by hindering their ability to learn critical survival skills.

Nora McDonald, a sophomore at Grace James Academy, expressed profound gratitude for her school, highlighting how it fosters a strong sense of belonging and provides unique opportunities, exemplified by the immense support she received during a serious health issue. She thanked Dr. Pollio for the school and extended well wishes to Dr. Yearwood, anticipating continued growth for Grace James Academy.

Serena Northington, from Grace James Academy, expressed heartfelt gratitude to Dr. Pollio for his leadership, which has allowed students like her to thrive academically and as community leaders. She urged the Board and incoming Superintendent Dr. Yearwood to continue investing in Grace James, emphasizing its vital mission as a "beacon" for student success and leadership.

Tinsley Randall, a student athlete from Grace James Academy, thanked Dr. Pollio and Dr. John Marshall for their crucial support in establishing a school that empowers young women of color, achieving significant athletic success despite lacking essential facilities. She urged the Board and incoming Superintendent Dr. Yearwood to continue supporting Grace James so it can thrive on equal ground.

XVII. Executive Session (If Necessary)

XVIII. Action Item (If Necessary)

XIX. Adjournment

The meeting adjourned at 7:28 p.m.

Order #2025-106 - Motion Passed: A motion to adjourn the June 10, 2025, meeting of the Jefferson County Board of Education at 7:28 p.m. passed with a motion by Mr. Trevin Bass and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**