

Powell County Board of Education Regular Meeting
May 20, 2025 6:00 PM
Powell County Middle School Media Center

Attendance Taken at : 6:00 PM

Present Board Members:

Mark Collier
Brenda Crabtree
Lisa Mays
Diann Meadows

Absent Board Members:

Kathy Merriman

- I.** Call to Order
- II.** Pledge of Allegiance
- III.** Adopt/Approve Agenda

Order #25-184 - Motion Passed: Motion to approve agenda passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

IV. Staff/Student Recognitions

STLP:

BES STLP Club:

- 18 Club Members
- Morale Media: Student acknowledgement about accomplishments of one student from each grade per week - Best in Level II Group at State
- LEGO Club: Design and construct a robot that sorts strawberries - placed runner-up at State
- Website Design Challenge
- Buccaneer Broadcasting
- "Racing to the Future" - Slot Cars
- Cinemania Challenge
- KY Minecraft Challenge - BES has a YouTube Video / Red River Gorge -Top 5 at State

SES STLP Club:

- 13 Student Members
- Stinger News Broadcast - Weekly broadcast
- "Big Bee, Little Bee" - mentor program for STLP students to help Kindergarten students learn how to use their Chromebooks
- "Kindness Hive" - School initiative to promote kindness and was acknowledged during Stinger News.

Powell County Bass Team

- Brief description of the team's season
- Introduced students for their achievements:

Jaydon Sizemore and Matthew Tincher - National Qualifier at the TBF / SAF Kentucky State Championship - Reagan Shelton and Ryder Lindon - KHSAA State Bass Fishing Championship Qualifier / Placed 10th at Regions - Kane Knox and Grant Wells - National Qualifier by competing all year in SAF Team Trail and earning enough points to be awarded Team of the Year

- Thanked boat captains and families for their involvement
- Have team trail Fish-Off at the end of the month for the rest of our team members to try to earn a spot for Nationals

FFA Recognition:

- Clara Terry and Kimmie Hensley earned their American Degree
- Adam Ledford, Ely Tubbs and Neveah Bridgeman received their State Degree
- 2 Regional Winning Teams: (No state competition)

Regional AG Mechanics Quiz Bowl: Adam Ledford (Tied High Individual), Christian Fletcher (Tied High Individual), Kane Knox and Carson Pergram

Floral Design: Brandy Rogers, Maddie Patrick, Maddie Hensley and Amelia Barnes

- Regional Proficiency Application Winners: Went to State (Not Top 3 @State)

Ely Tubbs - Ag Mechanics Design and Fabrication

- Agriculture Public Speaking Contest: Competing at State

Adam Ledford - Ag Mechanics Public Speaking Brittany Johns - Swine Public Speaking

- First student in 20 years to be elected to a State office position: Maddie Hensley - Secretary
- Maddie Hensley will be attending IFAL at the University of Kentucky in June

V. Communication Report

Mrs. Sarah Wasson, Superintendent, presented the following to the Board:

- Morehead State University will not be renewing their lease for space for the Adult Education Program due to budget cuts on their end. They stated that they are still planning on serving Powell County in some way.
- We are working on understanding and ensuring we meet the new laws passed in the most recent legislature session. One of these that we are working to determine how we will comply with is SB 181. This bill requires that we have one or more communication systems that are Board approved for use in communicating with students. Staff can only communicate through the district approved program. This means that all communication with students will be able to be tracked and recorded.
- We got notification that we received the grant for the poured in place rubber surface for the new school. This will provide the optimal surface for the preschool playground as well as give us some poured in place surface for the elementary playground.

- We now have an estimate on the vestibules at Bowen and Clay City. Those two should cost us less than \$500k. Mrs. Wasson was considering having one at the current Stanton Elementary for PCA and Daycare but the cost would add another \$100k or so and there is another way we can make a vestibule by using the entrance that will be for Central Office.
- Mr. Doug Brewer, Buildings and Ground Coordinator, worked with Garland roofing to get lower estimates on the roofing projects and Mrs. Wasson asked him to contact Woodall Construction who is also providing us a quote. Once we get all the information, we will know what direction to go for the roof replacement. In speaking with Dwight Salisbury, we think it may be best to do the bonds for the new school and the roofing projects as soon as possible and then the vestibules and anything else closer to the December timeframe. We don't want to start the vestibules until school is out, so we think it is best to bid those projects later in the year. We will have Dwight come to a meeting in June or July to explain our bonding potential and help us with the bond sales for the roof and new school projects.
- All these projects are getting us closer to figuring out the ability and timing for the new athletics facilities. The three things we know we need to sell bonds for are the remaining money for the new school after the House Joint Resolution, the roofing projects and the safety vestibules. Once this is all known, we can determine if we will have funds left to be able to start the baseball and softball fields. We know, however, that we won't have enough to do everything to the football field and field house. We will either have to wait several years or implement another nickel. I will work on providing information for how that would help us for an upcoming meeting.

Mr. Doug Brewer's Updates on Middle School Wall Project and Hall's Lane Project:

PCMS Gym Wall:

- After removing the gym wall, previous block laying issues were noticed (jagged seams) but Tekton developed a plan to tie in the new wall which will reinforce the new wall, along with the two walls connected to it.
- New gym wall is currently half way blocked in with high confidence it will be fully blocked in by Friday.
- The old gym floor has been removed up to the area where the bleachers are located.
- Paint colors have been chosen for the gym wall and striping on the floor, as well as stain colors for the gym floor
- New scoreboards will be delivered on May 23rd or May 27th. We received no interest in sponsorship for the scoreboards.
- Scoreboards will be stored at the Maintenance building until time to install them.

Hall's Lane Road Project:

- Phase 1 is still on schedule to wrap up on May 30th. (Embankment, Subgrade Construction, Waterline Construction, Curb & Gutter and Asphalt Base)
- Sidewalk construction has been moved from Phase 1 to Phase 3.
- Traffic light bases will be fully set by Wednesday.
- Sloping and grading of the borrow area will commence this week.
- June 2 - Hall's Lane will be closed for demolition from the stop light to the natural gas meters, just past the high school entrance.

NEW CONSTRUCTION UPDATE: Mrs. Wasson

- We almost have all we need of the playground quotes. She said she will be working to get that ordered and installed.

- The keying of the doors has been a challenge. We believe we have a good plan but the representative from the company has his own ideas of what they want but hasn't shared that yet.
- The electric poles have been moved by the road and we are waiting to get two other utility lines moved so the poles can come down.
- The part we need to be able to get electricity on in the building should be here by June 13th. This is sooner than projected earlier.
- Drywall is about finished.
- There has been a lot of progress and they are still shooting to be done as quickly as possible. The newest date is November 1st, so that is moved up from the December 1 timeline. That gives us hope that December is still a good possibility.

VI. Public Comments

Mrs. Diann Meadows, Board Chair, recognized Tucker Baker, a sophomore at the Powell County High School, to speak to the Board.

Mr. Baker wanted to speak to the Board about the possibility of starting a high school wrestling team. He read a letter detailing several pieces of information in favor of starting a wrestling team.

VII. Consent Agenda

Order #25-185 - Motion Passed: Motion to approve all consent items as presented passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

- A. Approval of Minutes for Regular Meeting 04.15.25
- B. Approval of Payment of Claims
- C. Approval of Monthly Financial Report
- D. Approval of Orders of Treasurer
- E. Approval of Monthly Trip Requests
- F. Approval of Fidelity Bond
- G. Approval of New Vista Contract
- H. Approval of Mountain Comp Contract
- I. Approval of Sterling Health Contract
- J. Approval of MOA With ECU
- K. Approval of MOA with MCTC
- L. Approval of Micro Analytics Asbestos Monitoring Proposal
- M. Approval to Accept Highest Bid For Each Surplus Item Bid
- N. Approval of Hands On Therapy Contract & Pricing Structure
- O. Approval Of Summer Feeding Participation
- P. Approval of NSLP Indirect Cost
- Q. Approval To Participate In CEP Program
- R. Approval of Principal's Combining Budget

VIII. Out of State or Overnight Trips

A. Bass Fishing to Nationals and Stipend Approval

Order #25-186 - Motion Passed: Approval of bass fishing trip and up to \$400 stipend per student angler, boat captain and coaches for expenses passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

B. FBLA Overnight Trip to Hardinsburg, KY

Order #25-187 - Motion Passed: Approval of FBLA overnight trip passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

C. FCCLA Out of State Trip and Travel By Plane

Order #25-188 - Motion Passed: Approval of out of state trip to Orlando and travel by plane passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

D. Retroactive Approval of 8th Grade Trip

Order #25-189 - Motion Passed: Retroactive approval of 8th grade trip to Holiday World passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

IX. FY26 Tentative Budget

Order #25-190 - Motion Passed: Approval of FY 26 Tentative Budget passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

The tentative budget is based off the draft budget presented in January.

Adjustments from that budget were needed due to a planned decrease in SEEK funding. Our current ADA is 1723 and that may increase slightly due to virtual academy and reimbursement for suspensions and home hospital. We are also planning for the tax rate to stay the same. Due to projected property value increases we should still take in slightly more than the current year tax revenue.

Some of the items budgeted for this fiscal year are:

Staffing positions over required allocations as described in previous meeting, daycare, SRO Program start up costs and salary, renovations of current Stanton Elementary to Central Office, and additional facility needs.

X. Revision of Powell County School District Certified Evaluation Plan

Order #25-191 - Motion Passed: Approval of the revised Powell County School District Certified Evaluation Plan passed with a motion by Brenda Crabtree and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

Assistant Superintendent Tiffany Anderson requested approval of revised Powell County School District Certified Evaluation Plan to meet the requirements of HB48 (Certified Tenured Staff Summative Evaluation conducted every five years instead of every three. It can be more frequent if determined by the immediate supervisor).

XI. Local Evaluation Appeals Panel Chair and Alternate Chair Appointment

Order #25-192 - Motion Passed: Approval to appoint Tiffany Anderson as the Chair of the Local Evaluation Appeals Panel and Meredith Robinson as the Alternate Chair of the Local Evaluation Appeals Panel for the 2025-2026 school year passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

The local board of education is required to appoint two certified staff members to serve as the Chair and Alternate Chair of the Local Evaluation Appeals Panel for the 2025-2026 school year. Superintendent Wasson recommends Tiffany Anderson to be appointed as Chair and Meredith Robinson as Alternate Chair, as they both serve as certified members of the Certified Evaluation Committee as well.

XII. Approval of Local Evaluation Appeals Panel for 2025-2026

Order #25-193 - Motion Passed: Approval of the 2025-2026 Local Evaluation Appeals Panel passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

Appeals Committee Members:

Tiffany Anderson- Chair

Donna Rogers- Elected Member

Cole Wills- Elected Member

Alternate Appeals Committee Members:

Meredith Robinson- Alternate Chair

Meghan Mays- Elected Alternate Member

Alicia Wasson- Elected Alternate Member

XIII. Audit Contract

Order #25-194 - Motion Passed: Approval of the annual renewal of the auditor's contract with Summers, McCrary, and Sparks passed with a motion by Lisa Mays and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

CFO Alicia Frazier recommended renewing the audit firm of Summers, McCrary, and Sparks to complete the financial audit. She explained next year will be their 5th year and it is recommended to open the audit up for bids after 5 years. There are positive and negative things about changing audit firms. The Board discussed the bidding and Board Member Brenda Crabtree recommended that we do bid in the upcoming year. The Board agreed to renew the contract and make a determination next year whether to bid or not.

XIV. First Reading of Maternity Leave Policy Revision 03.1233 Certified Staff

Order #25-195 - Motion Passed: Approval of First Reading of Policy 03.1233 Certified Maternity Leave passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

We have worked on a maternity leave policy that will benefit our new mothers and fathers. New legislation requires districts to work towards this by 2030, but we want to implement this beginning July 1, 2025. The revision allows up to 30 calendar days of recovery leave from the birth of the baby for the mother and 5 days of support leave for the spouse or partner of the new mother. These days are not counted as sick leave and begin on the first contract day following the birth of the baby. As outlined in policy, they expire six weeks after the birth of the baby regardless of whether the full 30 days of leave is taken. This leave does not accrue and is not transferrable to another classification of leave.

XV. First Reading of Maternity Leave Policy Revision 03.2233 Classified Staff

Order #25-196 - Motion Passed: Approval of First Reading of Policy 03.2233 Classified Maternity Leave passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

This is policy is the same as the certified policy but applies to classified staff.

XVI. Review of Procedural Change 03.123 AP.2 Leave Request

The attached procedural form accommodates the recommended policy changes.

XVII. Instruction

A. Principal Instructional Reports

BOWEN ELEMENTARY: Mrs. Julie Foster, Principal

- Wrapping up KSA teasing and ending the year strong
- Looking forward to next year and already planning for a strong start back to school
- Several extracurricular events for students for all grades
- Graduations coming up next week

CLAY CITY ELEMENTARY: Mrs. Kim Hearne, Assistant Principal

- KDE follow-up visit for HQIR implementation
- Ron Clark House System school visits
- Already starting the beginning phase of the Ron Clark program for next school year

POWELL COUNTY MIDDLE SCHOOL: Dr. Martina Skidmore, Principal

- KSA Testing
- Planning and prepping for the 2025-2026 school year
- Spring Family Engagement / Drama Play

STANTON ELEMENTARY: Mr. James Crase, Principal

- Wrapped up KSA testing
- Drama play
- Thanked the high school staff for supporting the school's opportunity to have the play in their gymnasium

POWELL COUNTY HIGH SCHOOL: Dr. Jennifer Kincaid

- Finished KSA Testing; students tried hard
- Main work for next year involves the schedule. Offerings, staffing and new legislation
- Important events coming up next week for seniors

XVIII. Facilities

A. Acceptance of SFCC Offer of Assistance for Stanton Elementary

Order #25-197 - Motion Passed: Approval to accept the SFCC offer of assistance in the amount of \$2,959,000 passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

The School Facilities Construction Commission reached out about the GAP funding and presented us with an award letter. The Board voted to approve this funding in the amount of \$2,959,000.

B. New Stanton Elementary Revised BG-1

Order #25-198 - Motion Passed: Approval of the revised BG1 for the the new Stanton Elementary project BG#21-072 passed with a motion by Brenda Crabtree and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

With the acceptance of the \$2.9M GAP funding, we had to make changes to the BG-1:

- Increase the Fiscal Agent Fee
- Change on the Bond Discount (reduction)
- Increased in Printing costs
- Increase in Bank & Rating
- Total Project Cost = \$29.7M
- Local FSPK Bond Sale was increased to \$20.6M
- Allocated \$800K to Cash - SFCC Requirement (to be used for Level I Projects only)

C. Pay App Number 15 for New SES

Order #25-199 - Motion Passed: Approval of pay App #15 for Stanton Elementary construction passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

D. Bowen Elem. and Stanton Elem BG5 Revisions

Order #25-200 - Motion Passed: Approval of Stanton Elementary and Bowen Roofing BG5's passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes

Diann Meadows	Yes
Kathy Merriman	Absent

E. Pay App for Middle School Wall Project and Direct Purchase Order

Order #25-201 - Motion Passed: Approval of DPO and Pay App #2 for Tekton passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

F. Hire Architect for BES, CCE, and SES Vestibule Project

Order #25-202 - Motion Passed: Approval to hire JRA Architects for Vestibule Project passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

Eric Steva with JRA Architect visited Bowen Elementary, Clay City Elementary, and Stanton Elementary and created a tentative plan for security vestibules at each school. This work is critical to the safety of our students. Bowen Elementary will be a simple fix. They currently have two sets of doors, so security locks will be placed on both sets of doors. A passage window will be made in the wall into the office. Clay City Elementary will be more complex with renovations to the current office space needing to take place. A drawing of a potential plan is attached. The current Stanton Elementary will house the Powell County Academy students as well as a daycare, so we asked Mr. Steva to create a simple vestibule in the front part of that school. The cost for that project is estimated at almost \$100,000 so we will likely do something different. All projects are estimated to have a construction cost of less than \$500,000 and we recommend selling bonds for this project. We are asking for JRA architects to be hired for this project so we can get solid plans and create a BG to open the project. The recommended start date would be June 2026 so the projects would finish by the start of the 26-27 school year.

G. Request to Apply for COPS SVPP Grant

Order #25-203 - Motion Passed: Approval to apply for the COPS SVPP grant and provide the 25% cost match passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

The COPS SVPP (Community Oriented Policing Services School Violence Prevention Program) grant is available to apply for. The grant provides up to \$500,000 over a three year period and there is a required 25% match. We would like to apply for the grant for no more than \$665,000 for the following security protections depending on cost of each and listed in priority:

1. Rekeying all exterior doors, replacing door hardware as needed, and adding key card access to all exterior doors.
2. Replacing the camera system at Bowen Elementary. It is the only one not on the same platform that allows us remote access.
3. Communication system access through Zello for use to communicate with law enforcement.
4. Provide monitoring screens to SROs and principals where needed.
5. Replacing the paging systems at Bowen Elementary and Clay City Elementary.
6. Paying for part of safe school coordinator salary.
7. Bowen Elementary Security Vestibule (If allowed.)

The 25% match can be achieved through paying part of salary and the security vestibule project or possibly other security initiatives we will need with the SRO program.

XIX. Job Descriptions, Position Approvals, and Pay Scales

A. Daycare Positions and Job Descriptions

Order #25-204 - Motion Passed: Approval of positions and job descriptions for Early Childhood Coordinator, Daycare Instructional Assistant II, and Daycare Instructional Assistant I, and Daycare Lead Teacher passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

Job descriptions for the following positions for the daycare for staff children were attached. Early Childhood Coordinator, Daycare Lead Teacher, Day Care Instructional Assistant I, and Day Care Instructional Assistant II. We are asking to begin this year with a 3-4 year old daycare that will be similar to preschool. The daycare will start the year at the current Stanton Elementary and move to the new school when the rest of the building moves. We have space at the current school only for the age group that is closest to current preschool.

To establish daycare, we need to have a district level supervisor of the daycare program to get it off the ground and ensure we are in compliance with all laws and regulations. Instead of having a completely new position, we are suggesting taking our current Early Childhood Consultant position and adding 10 days and a \$4,200 coordinator stipend to that position and make the position an Early Childhood Coordinator. The current consultant would keep their current duties and be assigned the additional duties of coordinator. A job description is attached.

Additionally, we would like to have one daycare lead teacher responsible for the planning of learning activities and collaborating with our preschool teacher. The job description would prefer a 2 year associate's degree, but it is not required. A job description is attached.

Finally, we would need 2 daycare instructional assistants in order to cover the hours before and after school that would be needed for a teacher to drop off and pick up their children after school. We have

created one job description for an assistant with a paraprofessional exam passed or 2 years full time college and one without these credentials. Descriptions are attached.

B. Approval of Daycare Lead Teacher and Instructional Assistant Salary Scales

Order #25-205 - Motion Passed: Approval of Daycare Lead Teacher and Instructional Assistant I & II salary scale passed with a motion by Lisa Mays and a second by Mark Collier.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

The recommended salary scales for these positions are based on current scales. The lead teacher is the same scale as an Account Clerk III due to extra responsibility of leading the teaching but not necessarily requiring a degree. This position would also be an 8 hour position to cover the majority of the time daycare would be needed. The assistants are based on the current instructional assistant scales, but would require 190 days instead of 185. This allows the assistants 5 days of training and 185 days to care for staff children in the daycare during the school year.

C. Updated Stipend And Day Scale

Order #25-206 - Motion Passed: Approval of adjusted stipend and day pay scale for Early Childhood Coordinator and Speech Therapists passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

This item addresses the additional days needed for the Early Childhood Consultant to be assigned the duties of Early Childhood Coordinator in addition to current workload. The selected stipend was based on the CTE Coordinator stipend amount because that role is in charge of a program. We need to provide additional days to get the work done and are recommending 10 additional days for a total of 20.

Additionally, we are recommending changing the speech therapists to 15 extended days. In speaking with long time speech therapist Trina Jacobs, with the amount of work they have for Head Start and the caseloads they carry, they need 5 additional days.

D. Education Evaluation Specialist Job Description

Order #25-207 - Motion Passed: Approval of Educational Evaluation Specialist passed with a motion by Mark Collier and a second by Brenda Crabtree.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

We are in need of a teacher of the visually impaired but there are not enough students for a full time position. In order to attract someone for this position, we would like to add the additional responsibility of assisting special education teachers with academic testing for evaluations and reevaluations. This

would help reduce the workload and time demand of special education teachers. This is not being requested as a separate job.

XX. Informational Items

A. Personnel Report

XXI. Other Business

Mrs. Sarah Wasson, Superintendent, spoke about all of the promotion dates for the schools and shared those with the Board. She stated that she would make sure that they received that list.

XXII. Adjourn

Order #25-208 - Motion Passed: Motion to adjourn passed with a motion by Mark Collier and a second by Lisa Mays.

Mark Collier	Yes
Brenda Crabtree	Yes
Lisa Mays	Yes
Diann Meadows	Yes
Kathy Merriman	Absent

Board Chairperson

Board Secretary