Fort Thomas Independent Schools

KSBA provides annual updates to support recent legislative changes during the last session. Highlights include changes in the following policies:

Policy	Changes (adds language unless otherwise noted)
01.0 Definitions	Wording to confirm that an electronic signature will have the same effect as a handwritten signature
01.11 General Powers and Duties of the Board	Comprehensive Support and Improvement (CSI) language and employment of minors
01.111 District Planning	Removed Trauma Informed Care Plan to be included in the CDIP
01.5 School Board Policies	Minor changes to School of Innovation
02.31 School Resource Officers	Moved the start date to 2026-2027 for Guardians
02.413 Exemption	Sites Schools of Innovation KRS
02.421 Election of School Council Members	Removed website and added language for location of CA/N form (Background check)
02.4241 School Council Policies	Advance Coursework policy requirement and cleans up language about waivers from state laws
02.4242 School Budget and Purchasing	References to follow state laws and regulations
03.11 Hiring	Removed website and added language for location of CA/N form (Background check)
03.114 Contract	Copies of teacher contracts shall be available upon request by teacher
03.1161 Coaches and Asst Coaches	CPR course must be approved by KHSAA and based on industry standards
03.1232 Sick Leave	District shall report to TRS sick leave balances and policies annually
03.1721 Conflict of Interest	Employee shall not act as agent for any person whose instructional materials are on state approved list
03.175 Retirement	Unused sick days and actuarial costs exceeding 13 days per year
03.18 Evaluation	Changes summative evaluations from 3 yrs to 5 yrs
03.19 Professional Development	Frequency of required Safe Schools trainings have been extended
03.21 Hiring	Removed website and added language for location of CA/N form (Background check)
03.2141 Nonteaching Coaches and	CPR course must be approved by KHSAA and based on
Asst Coaches	industry standards
03.2721 Conflict of Interests	Employee shall not act as agent for any person whose instructional materials are on state approved list
03.29 Staff Development	Changes the superintendent's actions from shall to may for requirements of classified employee annual training
03.4 Substitute Teachers	Removed website and added language for location of CA/N form (Background check)
03.6 Volunteers	Removed website and added language for location of CA/N form (Background check)
04.1 Budget Planning and Adoption	Budget shall be posted with clerk and posted in newspaper and on website

04.32 Model Procurement Code	Removed website and added language for location of CA/N
Purchasing 04.8 Disposal of School Property	form (Background check) Modifies the disposition process after declaring surplus property
07.1 Food/School Nutrition Services	
08.1 Curriculum	Website for discrimination complaints Modifies the learning capacities defined by law and requires superintendent to report selection of instruction materials to KDE
08.1122 Advanced Coursework	NEW board policy requiring the adoption of a district plan for advanced course work for grades 4-12
08.113 Graduation Requirements	Advance course work high school credit, civics requirement, and financial literacy requirement
08.1131 Alternative Credit Options	The need to develop procedures for awarding performance based credits
08.11311 Early Graduation Program	Steps added for program participation
08.1312 Home/Hospital Instruction	Now HH starts on first day of in-patient admittance
08.1351 Pledge of Allegiance and Moment of Silence	Requires all schools to provide 1-2 min moment of silence daily
08.13531 Human Sexuality	Sexual abuse age appropriate instruction shall not be prohibited
08.22 Placement, Promotion, and Retention	K/1 screener requirements the last 14 days of school and connected to possible retentions
08.232 Instructional Materials	Changes the word "resources" to "materials"
08.2323 Access to Electronic Media	Traceable communication language that supports 08.2324
08.2324 Traceable Communication	NEW board policy setting clear parameters for communication between employees/volunteers and students
08.3 School Calendar	Allows schools to be in session on Election Day even if designated a polling location except for a presidential election
09.122 Attendance Requirements	Moral instruction may be included in attendance calculation
09.1222 Nonresident Students	Virtual program language that limits enrollment
09.1224 Online, Virtual, and Remote Learning	NEW board policy that defines all program requirements
09.2 Student Welfare and Wellness	Changes requirements for wellness policy
09.22 Student Health and Safety	Suicide prevention programs must be high-quality
09.2211 Employee Reports of Criminal Activity	Deletes KRS 158.154 and adds KRS 158.155
09.2241 Student Medication	Based on KY Board of Nursing, delegation of responsibilities will require medical provider notes for ALL medication administration
09.227 Child Abuse	Safe Haven Baby Boxes Crisis Line shall be prominently displayed
09.313 Eligibility	Boys and co-ed lacrosse added with district standards for MS athletes playing at HS level
09.421 Care of School and Personal Property	Mandatory reports to law enforcement regarding destroying or damaging school property
09.4221 Sexual Extortion	NEW board policy regarding notification to parents, written notices for students in grades 4-12, and a poster displayed in schools that house 6-12 grade students
09.4261 Telecommunication Devices	Prohibits student cell phone use during instructional time and student use of social media

09.4294 Driver's License Revocation	Requires the review of academic and attendance deficiencies
	of students 15 yrs and older and reports to Transportation
	Cabinet

Outside of the KSBA findings, the additional polices are to be amended:

Policy	Changes
03.114 Contract	Adds language for 230+ day certified employees to allow up to 5 worked contracted days to be carried forward to 5
	contracted work days in the following school year.