

OLDHAM COUNTY BOARD OF EDUCATION
CRESTWOOD, KENTUCKY
FY 2025-2026

GUIDANCE SALARY SCHEDULES Hired prior to FY23

DAYS:

Munis:

31	21	22	11	11	21	11

Guidance Director

ADM EXP	Rank I III	RANK II	RANK II+	RANK I	Rank II	Rank II+	RANK I
0	66,582	74,179	74,762	78,011	72,908	81,380	85,585.26
1	67,326	75,007	75,599	78,886	73,726	82,289	86,545.25
2	67,856	75,599	76,189	79,651	74,440	82,938	87,384.11
3	68,387	76,189	76,780	80,417	75,156	83,587	88,224.48
4	68,917	76,780	77,371	81,182	75,871	84,235	89,063.33
5	69,447	77,371	77,962	81,948	76,587	84,883	89,903.70
6	69,978	77,962	78,554	82,714	77,302	85,531	90,744.08
7	70,509	78,554	79,146	83,478	78,017	86,180	91,582.93
8	71,041	79,146	79,737	84,243	78,732	86,830	92,421.79
9	71,570	79,737	80,329	85,007	79,446	87,478	93,260.65
10	72,102	80,329	80,919	85,773	80,162	88,128	94,101.02
11	72,633	80,919	81,510	86,538	80,877	88,776	94,939.87
12	73,162	81,510	82,101	87,303	81,591	89,424	95,778.73
13	73,693	82,101	82,692	88,070	82,309	90,072	96,620.61
14	74,223	82,692	83,284	88,835	83,023	90,720	97,459.47
15	74,723	83,248	83,876	89,528	83,671	91,330	98,219.59
16	75,219	83,801	84,466	90,218	84,316	91,937	98,976.68
17	75,739	84,381	85,045	90,796	84,856	92,573	99,611.12
18	76,260	84,960	85,623	91,373	85,396	93,209	100,244.65
19	76,780	85,540	86,200	91,950	85,935	93,844	100,877.20
20	77,299	86,118	86,778	92,526	86,473	94,479	101,508.69
21	77,818	86,697	87,354	93,100	87,010	95,114	102,139.06
22	78,337	87,275	87,931	93,674	87,546	95,748	102,768.24
23	78,855	87,852	88,506	94,246	88,080	96,382	103,396.15
24	79,373	88,429	89,081	94,817	88,614	97,015	104,022.74
25	79,891	89,006	89,656	95,387	89,147	97,647	104,647.92

NURSING PROGRAM SALARY SCHEDULES

Days/yr: 215 days

Munis: DSH

School Experience	Director of Student Health
0	\$ 72,326
1	\$ 72,565
2	\$ 72,804
3	\$ 73,052
4	\$ 75,974
5	\$ 76,224
6	\$ 76,484
7	\$ 76,736
8	\$ 76,989
9	\$ 77,251
10	\$ 80,341
11	\$ 80,606
12	\$ 80,880
13	\$ 81,147
14	\$ 81,415
15	\$ 81,692
16	\$ 81,961
17	\$ 82,232
18	\$ 82,511
19	\$ 82,784
20	\$ 83,057
21	\$ 83,339
22	\$ 83,614
23	\$ 83,890
24	\$ 84,175
25	\$ 84,453
26	\$ 84,732
27	\$ 85,020
28	\$ 85,300
29	\$ 85,582
30	\$ 85,873
31	\$ 86,731
32	\$ 87,599
33	\$ 88,475

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FY 2025-2026

OTHER TEACHER PAY SCALES

SUBSTITUTE WORKERS			ESS TEACHER
TEACHERS:			Professional Degree Rate
RANK	DAILY RATE	LONG-TERM RATE AFTER 20 DAYS	EXP
I	\$161.96	\$323.91	ESS
II	\$155.52	\$311.05	
III	\$146.53	\$292.41	
IV	\$143.96	\$192.60	
V	\$141.38		
			All years 37.00
SUB ECS Aide - \$16.41			
Classified Subs - \$16.09			

Ranks I, II and III are granted as designated on a current Kentucky Teaching Certificate. Rank IV is a bachelor's degree. Rank V is a high school diploma or equivalent.

LONG-TERM ASSIGNMENTS

Long-term assignments are defined as a substitute teacher who holds a Rank I, II, III, or IV certificate and has served in one single job for the same certified teacher on consecutive days for twenty or more days. Beginning on the twentieth day, the substitute will be paid based on the appropriate long-term rate above and will be retroactive to the first day of the long-term assignment. Per KRS 161.102, a Rank V cannot serve in a long term assignment.

140 days in 1st three years = 1 year credit for Oldham Co. Only after receiving first year credit, must have 175 days.

*10 Day Statement

Any substitute teacher who works 10 or more full days during any calendar month will receive an additional \$100 that month. Half days do count toward the 10 day minimum for the \$100 benefit.