



FLOYD COUNTY BOARD OF EDUCATION

Tonya Horne-Williams, Superintendent

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William Newsome, Jr., Board Chair - District 3

Linda C. Gearheart, Vice-Chair - District 1

Dr. Chandra Varia, Member - District 2

Keith Smallwood, Member - District 4

Steve Slone, Member - District 5

Consent Agenda Item (Action Item): Approve 2025-26 Athletic Extra Service/Extended Days Schedule, Administrative Extra Service/Extended Days Schedule, and Co-Curricular Service Salary Schedule

Applicable State or Regulations: Board Policy 01.11 General Powers and Duties of the Board of Education.

Fiscal/Budgetary Impact: If the proposal is passed, the Fiscal/Budgetary Impact will need to reflect an increase in funding supplied to schools by the board of education for the hiring of supplemental positions.

History/Background: The current Floyd County Athletic Extra and Co-Curricular Service Salary Schedule was set 10-15 years ago, it is well out of date. If we are to be competitive in sports and academics regionally, we need to invest more in our people overseeing these programs. Our athletic directors, high school principals, and superintendent reviewed surrounding counties pay schedules prior to determining this proposal. These amounts are not the lowest or highest for our area; however, positions that have increased make us more consistent with surrounding counties.

Recommended Action: Approve Floyd County Schools Extra Service/Extended Salary Schedule as presented to be effective beginning with the 2025-26 School Year.

Contact Person(s):

Brook Moore, DPP

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Director


Superintendent

Date: 6/2/2024



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Floyd County Schools
Salary Schedules 2025-26
PROPOSAL
Athletic Extra Service

Athletics	2025-26			
Secondary (Grades 9-12)	Year 0	Year 3	Year 5	Year 10 +
Athletic Director	8,000.00	9,000.00	9,500.00	10,000.00
Archery Coach	2,500.00	3,000.00	3,500.00	4,000.00
Archery Asst.	1,000.00	--	--	--
Baseball Coach	4,000.00	4,500.00	5,000.00	5,500.00
Baseball Assistant Coach	1,500.00	--	--	--
Basketball Coach	8,000.00	9,000.00	9,500.00	10,000.00
Basketball JV Coach	2,000.00	--	--	--
Basketball Freshman Coach	1,000.00	--	--	--
Bass Fishing	1,000.00	2,000.00	2,500.00	3,000.00
Bowling	1,000.00	2,000.00	2,500.00	3,000.00
Cheerleading (Game & Competition)	6,000.00	7,000.00	7,500.00	8,000.00
Cheerleading Asst.	1,000.00	--	--	--
Cross Country	1,000.00	2,000.00	2,500.00	3,000.00
Dance	2,000.00	3,000.00	3,500.00	4,000.00
Esports	1,000.00	2,000.00	2,500.00	3,000.00
Football Coach	8,000.00	9,000.00	9,500.00	10,000.00
Football Offensive Coordinator	2,000.00	--	--	--
Football Defensive Coordinator	2,000.00	--	--	--
Golf Coach	2,000.00	2,500.00	3,000.00	4,000.00
Softball Coach	4,000.00	4,500.00	5,000.00	5,500.00
Softball Assistant Coach	1,500.00	--	--	--

The Floyd County Board of Education does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, or disability in employment, educational programs, or activities as set forth in Title IX & VI, and in Section 504.

Track Coach	2,500.00	3,000.00	3,500.00	4,000.00
Track Asst.	1,000.00	---	---	---
Volleyball Coach (Boys or Girls)	4,000.00	4,500.00	5,000.00	5,500.00
Volleyball Assistant Coach	1,500.00	---	---	---
Soccer (Boys or Girls)	3,500.00	4,500.00	5,000.00	5,500.00
Wrestling	2,000.00	3,000.00	3,500.00	4,000.00
* Schools can choose to pay additional assistant coaches at the rate of \$1,000.00, not included in total.				
Middle School (Grades 6-8, K-8)				
Athletic Director	4,000.00	5,000.00	5,500.00	6,000.00
Archery Coach	1,500.00	2,000.00	2,500.00	3,000.00
Baseball Coach	1,500.00	2,000.00	2,500.00	3,000.00
Basketball Coach	2,500.00	3,500.00	4,000.00	4,500.00
Cheerleading (*FB-BB Games & County Competition)	2,000.00	2,500.00	3,000.00	3,500.00
Dance	1,000.00	2,000.00	2,500.00	3,000.00
Football Coach	2,500.00	3,500.00	4,000.00	4,500.00
Golf Coach	1,000.00	1,500.00	4,000.00	4,500.00
Softball Coach	1,500.00	2,000.00	2,500.00	3,000.00
Soccer (Boys or Girls)	1,000.00	2,000.00	2,500.00	3,000.00
Volleyball Coach (Girls or Boys)	1,500.00	2,000.00	2,500.00	3,000.00
* Schools can choose to pay up to one assistant per sport at \$500, not included in total.				
Elementary School (Grades K-5)				
Athletic Director	2,000.00	3,000.00	3,500.00	4,000.00
Archery Coach	1,000.00	1,500.00	2,000.00	2,500.00
Basketball Coach	1,500.00	2,000.00	2,500.00	3,000.00
Cheerleading (*FB-BB Games & County Competition)	1,000.00	2,000.00	2,500.00	3,000.00
Dance	1,000.00	1,500.00	2,000.00	2,000.00

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Football Coach	1,500.00	2,000.00	2,500.00	3,000.00
Volleyball Coach	1,000.00	1,500.00	2,000.00	2,500.00
* Schools can choose to pay up to one assistant per sport at \$250, not included in total.				

* Years are to be consecutive with no break in service to receive raise.

* Year experience will be approved at the school level by Athletic Director/Principal and then emailed to county Athletic Director.

Co-Curricular Extra Service

Position	High School	Middle School/K-8	K-5 (Elem.)
Academic Coach	4,5000.00	2,500.00 *Math counts	2,000.00
Team Lead/Department Head	1,000.00	500.00	300.00
Junior or Senior Sponsor	1,000.00	--	--
Clubs/Coordinator	500.00	500.00	500.00
Future Problem Solving	2,000.00	1,500.00	1,000.00
STLP	1,500.00	1,000.00	1,000.00
Yearbook	1,000.00	1,000.00	1,000.00
Competitive Band	4,000.00	1,500.00	--
Choral Music	1,000.00	500.00	--
After School Detention	1,000.00	1,000.00	1,000.00
School Level SSTIC	1,500.00	1,500.00	1,500.00

Funding Per Level per School:

High School: \$103,000

K-8 School: \$37,000

Middle School: \$33,000

K-5 School: \$20,000



FLOYD COUNTY SCHOOLS

Salary Schedule 2025-2026 FY

Administrative Extra Service/ Extended Days Schedule

Position	Extra Service Extended Days	
Administrative Officer	\$ 11,077.15	53
Assistant Superintendent	\$ 25,000.00	53
Executive Officer	\$ 20,347.15	53
Program Coordinator Officer	\$ 4,500.00	53
Program Coordinator Officer II	\$ 8,000.00	53
High School Principal	\$ 11,077.15	53
Elementary K-5 Principal		
0 to 199	\$ 6,411.72	53
200 to 299	\$ 6,996.58	53
300 to 399	\$ 7,578.34	53
400 to 499	\$ 8,162.16	53
> 500	\$ 8,743.92	53
K-8/Middle School Principal		
0 to 199	\$ 7,578.34	53
200 to 299	\$ 8,162.16	53
300 to 399	\$ 8,743.92	53
400 to 499	\$ 9,327.74	53
> 500	\$ 9,909.50	53
Assistant Principal-All Levels	\$ 2,914.98	33



FLOYD COUNTY SCHOOLS

Salary Schedule 2025-2026 FY

Administrative Extra Service/ Extended Days Schedule

Position	Extra Service	Extended Days
Special Education Consultant (District Level)	\$ 3,469.82	18
Counselors		18
Speech Language Pathologist	\$ 5,829.96	18
Speech Language Pathologist Assistant		18
School Psychologist	\$ 6,996.58	33
Gifted/Talented Coordinator (District wide)	\$ 3,315.59	8
Gifted/Talented Instructor (District wide)		8
District Athletic Director	\$ 8,000.00	
Early Childhood Consultant	\$ 3,469.82	18
Student/Staff Technology Coordinator	\$ 1,500.00	
Health Coordinator/CS Nurse		53
District Academic Coach Middle/High Level	\$ 4,500.00	
District Academic Coach Elementary	\$ 4,500.00	
Ess and Other Contract per hour	\$ 35.00	
Digital Learning Coach		53
CTE Agriculture Education Teacher		53
Dean of Students		33
Job Training Coordinator		33
Instructional Consultant	\$ 3,469.82	18
Young Authors Coordinator	\$ 1,500.00	
Christmas Through the Eyes of a Child Coordinator	\$ 1,500.00	
High School Academic Coordinator		33