

**WOODFORD COUNTY BOARD OF EDUCATION  
AGENDA ITEM**

**ITEM #:**            **DATE:** May 28, 2025

**TOPIC/TITLE:** Preschool Instructional Assistants: Contracted Days Increase from 166 to 180 days

**PRESENTER:** Kim Johnson, Preschool Director *KJ*

**ORIGIN:**

- ☐ TOPIC PRESENTED FOR INFORMATION ONLY (No board action required.)
- ☒ ACTION REQUESTED AT THIS MEETING
- ☐ ITEM IS ON THE CONSENT AGENDA FOR APPROVAL
- ☐ ACTION REQUESTED AT FUTURE MEETING:            (DATE)
- ☐ BOARD REVIEW REQUIRED BY

- ☐ STATE OR FEDERAL LAW OR REGULATION
- ☐ BOARD OF EDUCATION POLICY
- ☐ OTHER:

**PREVIOUS REVIEW, DISCUSSION OR ACTION:**

- ☒ NO PREVIOUS BOARD REVIEW, DISCUSSION OR ACTION
- ☐ PREVIOUS REVIEW OR ACTION

- ☐ DATE:
- ☐ ACTION:

**BACKGROUND INFORMATION:**

Preschool Instructional Assistants historically in Woodford County have only been contracted for 166 days, instead of the 180 days, like all the other Instructional Assistants in the schools. This has resulted in each of the preschool IAs in NOT getting a full year of retirement each year and less pay than their counterparts in the district. This schedule also would limit preschool teachers and IAs time to do home visits together as a team and for safety purposes. This lower day contract has made some of my highly trained IAs consider moving to other jobs so they had more days, thus more pay. The preschool IAs have been specially trained to work with our youngest learners and I would hate to lose them to the 14 days I'm proposing in this board item to increase their contract to 180 days for the SY 25-26 and beyond.

**SUMMARY OF MAJOR ELEMENTS:**

This increase in days in the preschool IAs contract would come from the state preschool grant that the district receives each year. Recently, during consolidated monitoring, the preschool was in full compliance with KY preschool regulations (704 KAR 3:140). This increase in salary would come from the preschool grant, 135M, of \$14,697.17

**IMPACT ON RESOURCES:** \$14,697.17

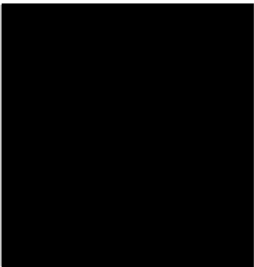
**TIMETABLE FOR FURTHER REVIEW OR ACTION:** Action at June 2025 Board Meeting

**SUPERINTENDENT'S RECOMMENDATION:** ☒ Recommended    ☐ Not Recommended

*Dan Adley*

**Preschool IAs**

**Total difference to change from 166 day contract to 180 day contract**



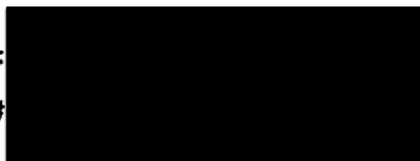
\$ 2,663.53  
\$ 2,494.81  
\$ 2,529.55  
\$ 2,326.09  
\$ 2,777.66  
\$ 1,905.53

**TOTAL**

**\$ 14,697.17**

Name:

Emp. #



	Classified	0130	\$ 24,948.14	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,546.78	
	Medicare	0222	\$ 361.75	
FY26	CERS 18.62 %	0232	\$ 4,645.34	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 79.83	
	State Paid Health Insurance	0294	\$ 18,322.80	763.45
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 50,091.61	\$ 25,045.81

FY26 Hourly Rate	21.47
Number of Hours	7
Daily Rate	150.29
Number of Contract Days	166
Annual Salary	24948.14

	Classified	0130	\$ 27,052.20	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,677.24	
	Medicare	0222	\$ 392.26	
FY26	CERS 18.62 %	0232	\$ 5,037.12	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 86.57	
	State Paid Health Insurance	0294	\$ 18,322.80	763.45
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 52,755.14	\$ 26,377.57

FY26 Hourly Rate	21.47
Number of Hours	7
Daily Rate	150.29
Number of Contract Days	180
Annual Salary	27052.2

Difference from 180 to 166 days

**\$ 2,663.53**

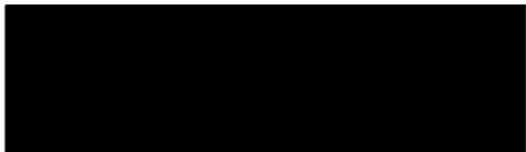


FY26	Classified	0130	\$ 23,367.82		
	Life	0211	\$ 15.60		FY26 Hourly Rate 20.11
	FICA	0221	\$ 1,448.80		Number of Hours 7
	Medicare	0222	\$ 338.83		Daily Rate 140.77
	CERS 18.62 %	0232	\$ 4,351.09		Number of Contract Days 166
	Unemployment	0253	\$ 60.00		Annual Salary 23367.82
	Workers Comp	0260	\$ 74.78		
	State Paid Health Insurance	0294	\$ 18,322.80	763.45	
	State Paid Life Insurance	0295	\$ 12.00		
	State Paid Admin Fee	0296	\$ 99.36		
			\$ 48,091.08		\$ 24,045.54

FY26	Classified	0130	\$ 25,338.60		
	Life	0211	\$ 15.60		FY26 Hourly Rate 20.11
	FICA	0221	\$ 1,570.99		Number of Hours 7
	Medicare	0222	\$ 367.41		Daily Rate 140.77
	CERS 18.62 %	0232	\$ 4,718.05		Number of Contract Days 180
	Unemployment	0253	\$ 60.00		Annual Salary 25338.6
	Workers Comp	0260	\$ 81.08		
	State Paid Health Insurance	0294	\$ 18,322.80	763.45	
	State Paid Life Insurance	0295	\$ 12.00		
	State Paid Admin Fee	0296	\$ 99.36		
			\$ 50,585.89		\$ 25,292.95

Difference from 180 to 166 days

**\$ 2,494.81**



FY26	Classified	0130	\$ 23,693.18	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,468.98	
	Medicare	0222	\$ 343.55	
	CERS 18.62 %	0232	\$ 4,411.67	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 75.82	
	State Paid Health Insurance	0294	\$ 18,322.80	763.45
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 48,502.96	

\$ 24,251.48

FY26 Hourly Rate	20.39
Number of Hours	7
Daily Rate	142.73
Number of Contract Days	166
Annual Salary	23693.18

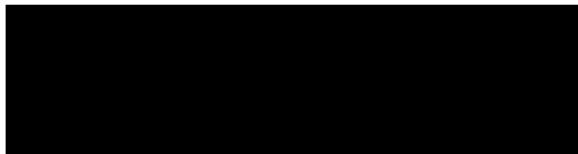
FY26	Classified	0130	\$ 25,691.40	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,592.87	
	Medicare	0222	\$ 372.53	
	CERS 18.62 %	0232	\$ 4,783.74	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 82.21	
	State Paid Health Insurance	0294	\$ 18,322.80	763.45
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 51,032.50	

\$ 25,516.25

FY26 Hourly Rate	20.39
Number of Hours	7
Daily Rate	142.73
Number of Contract Days	180
Annual Salary	25691.4

Difference from 180 to 166 days

**\$ 2,529.55**



FY26	Classified	0130	\$ 21,787.50	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,350.83	
	Medicare	0222	\$ 315.92	
	CERS 18.62 %	0232	\$ 4,056.83	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 69.72	
	State Paid Health Insurance	0294	\$ 18,322.80	763.45
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 46,090.56	\$ 23,045.28

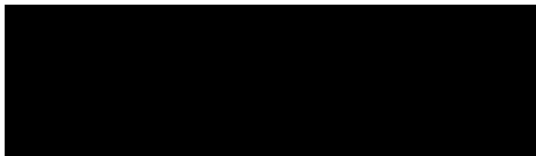
FY26 Hourly Rate	18.75
Number of Hours	7
Daily Rate	131.25
Number of Contract Days	166
Annual Salary	21787.5

FY26	Classified	0130	\$ 23,625.00	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,464.75	
	Medicare	0222	\$ 342.56	
	CERS 18.62 %	0232	\$ 4,398.98	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 75.60	
	State Paid Health Insurance	0294	\$ 18,322.80	763.45
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 48,416.65	\$ 24,208.32

FY26 Hourly Rate	18.75
Number of Hours	7
Daily Rate	131.25
Number of Contract Days	180
Annual Salary	23625

Difference from 180 to 166 days

**\$ 2,326.09**



FY26	<b>Classified</b>	0130	\$ 26,017.18	
	<b>Life</b>	0211	\$ 15.60	
	<b>FICA</b>	0221	\$ 1,613.07	
	<b>Medicare</b>	0222	\$ 377.25	
	<b>CERS 18.62 %</b>	0232	\$ 4,844.40	
	<b>Unemployment</b>	0253	\$ 60.00	
	<b>Workers Comp</b>	0260	\$ 83.25	
	<b>State Paid Health Insurance</b>	0294	\$ 18,322.80	763.45
	<b>State Paid Life Insurance</b>	0295	\$ 12.00	
	<b>State Paid Admin Fee</b>	0296	\$ 99.36	
			\$ 51,444.91	

<b>FY26 Hourly Rate</b>	<b>22.39 (hourly + degree)</b>
<b>Number of Hours</b>	<b>7</b>
<b>Daily Rate</b>	<b>156.73</b>
<b>Number of Contract Days</b>	<b>166</b>
<b>Annual Salary</b>	<b>26017.18</b>

\$ 25,722.45

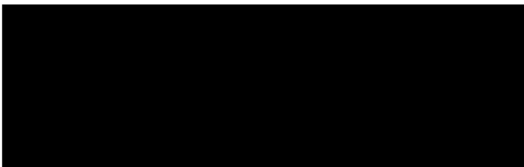
FY26	<b>Classified</b>	0130	\$ 28,211.40	
	<b>Life</b>	0211	\$ 15.60	
	<b>FICA</b>	0221	\$ 1,749.11	
	<b>Medicare</b>	0222	\$ 409.07	
	<b>CERS 18.62 %</b>	0232	\$ 5,252.96	
	<b>Unemployment</b>	0253	\$ 60.00	
	<b>Workers Comp</b>	0260	\$ 90.28	
	<b>State Paid Health Insurance</b>	0294	\$ 18,322.80	763.45
	<b>State Paid Life Insurance</b>	0295	\$ 12.00	
	<b>State Paid Admin Fee</b>	0296	\$ 99.36	
			\$ 54,222.57	

<b>FY26 Hourly Rate</b>	<b>22.39 (hourly + degree)</b>
<b>Number of Hours</b>	<b>7</b>
<b>Daily Rate</b>	<b>156.73</b>
<b>Number of Contract Days</b>	<b>180</b>
<b>Annual Salary</b>	<b>28211.4</b>

\$ 27,111.29

Difference from 180 to 166 days

**\$ 2,777.66**



FY26	Classified	0130	\$ 17,848.32	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,106.60	
	Medicare	0222	\$ 258.80	
	CERS 18.62 %	0232	\$ 3,323.36	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 57.11	
	State Paid Health Insurance	0294	\$ 2,100.00	87.5
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 24,881.15	\$ 12,440.57

FY26 Hourly Rate	15.36
Number of Hours	7
Daily Rate	107.52
Number of Contract Days	166
Annual Salary	17848.32

FY26	Classified	0130	\$ 19,353.60	
	Life	0211	\$ 15.60	
	FICA	0221	\$ 1,199.92	
	Medicare	0222	\$ 280.63	
	CERS 18.62 %	0232	\$ 3,603.64	
	Unemployment	0253	\$ 60.00	
	Workers Comp	0260	\$ 61.93	
	State Paid Health Insurance	0294	\$ 2,100.00	87.5
	State Paid Life Insurance	0295	\$ 12.00	
	State Paid Admin Fee	0296	\$ 99.36	
			\$ 26,786.68	\$ 13,393.34

FY26 Hourly Rate	15.36
Number of Hours	7
Daily Rate	107.52
Number of Contract Days	180
Annual Salary	19353.6

Difference from 180 to 166 days

**\$ 1,905.53**