



FLOYD COUNTY BOARD OF EDUCATION
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William Newsome, Jr., Board Chair - District 3
Linda C. Gearheart, Vice-Chair - District 1
Dr. Chandra Varia, Member- District 2
Keith Smallwood, Member - District 4
Steve Slone, Member - District 5

Consent Agenda Item (Action Item): Consider/approve the change in the classification of the current Head Start teaching position at PES from a classified position to a certified position requiring Interdisciplinary Early Childhood Education (IECE) certification.

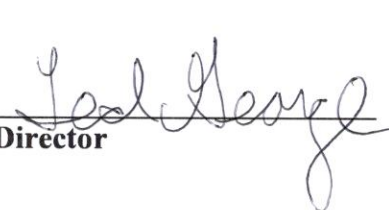
Applicable State or Regulations: Board Policy 01.11 General Powers and Duties of the Board.

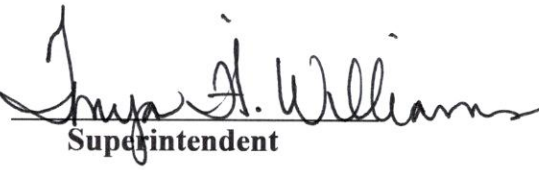
Fiscal/Budgetary Impact: The difference in pay between a classified teacher and certified teacher in this position is approximately \$7,500.

History/Background: By changing this role, we can improve the quality of teaching in our Head Start program, align it better with kindergarten readiness standards, and better support students with special needs, as required by federal and state guidelines. Approving this reclassification shows our district's commitment to early childhood education. It highlights our duty to provide all students with high-quality teaching that is suitable for their development from the start of their learning journey.

Recommended Action: Approve as presented

Contact Person(s): Ted George


Director


Superintendent

Date: June 3, 2025