

## RECORD OF BOARD PROCEEDINGS (MINUTES)

Ft. Mitchell, KY

The BEECHWOOD Board of Education met in the Beechwood Performing Arts Center at 6:00 PM, on May 12, 2025, with the following members present:

### **I. Call to Order**

The mission of Beechwood Independent School District is to provide innovative education grounded in tradition. Our educational vision is to inspire students to embrace responsibility, productivity and compassion of a global community. Our vision is communicated to students, faculty, and our community by various media from the printed word to the internet and is exemplified by our district slogan: Innovative education grounded in tradition.

### **I.A. Call to Order / Roll Call**

#### **I.B. Staff Members Present**

Dr. Mike Stacy, Superintendent  
Mr. Alan Yanke, High School Principal  
Mrs. Jana Bromley, Asst High School Principal  
Mr. Zach Ashley, Elementary Principal  
Mrs. Alicia Wittmer, Asst Elementary Principal  
Dr. Sarah Schobel, Dir of Curriculum  
Mr. Justin Kaiser, Dir of Operations  
Mrs. Lauren Steltenkamp, Special Ed Director  
Mr. Tim Lillard, Technology Director

Mrs. Stephanie Layton, Business and University Liaison  
Mrs. Kristi Ward, Finance Director  
Mrs. Lori Reed, Board Secretary

Also in attendance:  
Joe Hayes, Architect  
Jeff Saylor, Codell Construction  
Jeremy Deters, Board Attorney

### **I.C. Recognition of Guests**

#### **I.C.1. Juniors, Jack Izor and Julian Sandberg, Perfect Scores on ACT**

Achieved perfect scores on ACT

#### **I.C.2. Senior, Javontae Cranmo, Poetry Out Loud State Champion**

State Champion in the Poetry Out Loud contest

#### **I.C.3. Junior, Abby Smith, Young Marine of the Year**

2025 Division 3 Young Marine of the Year

### **I.D. Public Comment**

Each Person wishing to address the Board of Education must sign in. When called upon to speak the person who speaks should stand, give his/her name and group he/she represents, and then address his/her comments directly to the Board of Education Chairperson.

**No public comment was made.**

## II. Discussion and Action Agenda

### II.A. Auditor Recommendation and Contract

**Motion Passed:** Motion to approve Cloyd and Associate's contract for audit services and the proposed fee for 2025-2026 SY passed with a motion by Mrs. Amy Sleet and a second by Mr. Kyle Burns.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

### II.B. Commercial Insurance Recommendation

**Motion Passed:** Motion to approve Bluegrass Risk Management as our commercial insurance provider passed with a motion by Mrs. Laura Wooten and a second by Mrs. Amy Sleet.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

### II.C. Amend the Agenda to withdraw the approval of BG 25-174 previously approved in August 2024

**Motion Passed:** Motion to Amend the Agenda to withdraw the approval of BG 25-174 previously approved in August 2024 passed with a motion by Mrs. Jeanne Berger and a second by Mrs. Amy Sleet.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

### II.D. House Joint Resolution 32 (Gap Funding) SFCC award of \$53,000

**Motion Passed:** Motion to accept House Joint Resolution 32 (Gap Funding) SFCC award of \$53,000 passed with a motion by Mr. Kyle Burns and a second by Mrs. Jeanne Berger.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

### II.E. Revised BG 1 Phase 6 C

The revised BG-1 shows the total cost of the project for Phase 6A, 6B and 6C (formerly Phase 7). A second page is included with the Phase 6C only costs for reference (it is watermarked as "information purposes only"). The revised BG-1 also shows the SFCC award of \$53,000.

**Motion Passed:** Motion to approve the revised BG1 for Phase 6C passed with a motion by Mrs. Amy Sleet and a second by Mrs. Jeanne Berger.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

### III. Consent Agenda

**Motion Passed:** Motion to approve to adopt consent agenda passed with a motion by Mrs. Amy Sleet and a second by Mr. Kyle Burns.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

#### III.A. Approval of Minutes

##### III.A.1. April 14, 2025

##### III.A.2. April 24, 2025, Special Meeting

#### III.B. Monthly Bills

#### III.C. Use of Facility Requests

##### III.C.1. Kentucky Symphony Orchestra

#### III.D. Field Trips over 100 miles/overnight

##### III.D.1. Odyssey of the Mind - World Finals

#### III.E. NKU Dual Credit MOA 2025-2026

#### III.F. Elementary School Fees 2025-2026

#### III.G. High School Course and Other Fees

#### III.H. Pay Date Schedule for 25-26 SY

#### III.I. Title III MOU with Ft. Thomas and Dayton Independent

#### III.J. Emergency Substitute Teacher Certification

Anyone applying to be a substitute teacher who does not hold a regular active teaching certificate, or a 5-year substitute certificate issued by KECS, will need to apply online through KECS to get an Emergency Substitute Teacher Certificate. In order to hire certified substitutes without a teaching certificate or a 5-year substitute certificate, a Board Order is needed indicating that a qualified teacher was not available for the position. Candidates still need to have at least 64 hours of college credit with a minimum 2.5 GPA.

**III.K. Pay Applications #34 for Phase B****III.L. Change Order 202-06 Rising Sun Developing**

Rationale:

Per PR #4R2 pricing to install the mid aisle handrails at the Social Steps shown on sheet 8.5. Handrails shall be painted steel (in lieu of stainless steel). See attached mounting detail.

**Board approves Change Order 202-06 for Rising Sun Developing**

**III.M. Change Order 202-14 Rising Sun Developing**

Rationale:

This Change Order is to credit back CO #202-06 issued to Rising Sun. It was found to not be necessary in accordance to PR #4R2.

**Board approves Change Order 202-14 for Rising Sun Developing**

**III.N. Change Order 202-15 Rising Sun Developing**

Rationale:

Additional cost to provide a custom color wheelchair lift \$7,820.00. Additional cost to install intumescent coating on fire walls per the direction of the local code official \$6,366.88

**Board approves Change Order 202-15 for Rising Sun Developing**

**III.O. Change Order 208-03 Tramontin Tile**

Rationale:

Additional cost to install porcelain tile on the main lobby stairs and landing.

**Board approves Change Order 208-03 for Tramontin Tile**

**III.P. Change Order 211-01 To The Atlas Companies**

Rationale:

Additional cost to provide labor to install the corridor ceiling wood medallions, and additional wood trim to media center columns.

**Board approves Change Order 211-01 to the Atlas Companies**

**III.Q. Change Order 211-01-01 Atlas Companies**

Rationale:

Additional Cost to provide materials for the corridor ceiling wood medallions, tech tables, and additional wood trim to media center columns.

**Board approves Change Order 211-01-01 to the Atlas Companies**

**III.R. Change Order 214-08 The Geiler Company**

Rationale:

Additional Cost to replace existing drinking fountain EWCI with EWCIA per request. Also, additional cost for repair to a hose bib leak per request.

**Board approves Change Order 214-08 for the Geiler Company**

**III.S. Change Order 214-09 The Geiler Company**

Rationale:

Additional cost to install alternate sink from original design. Original sink was turned over to the owner. \$927.03. Additional cost to provide and install condensate pump in mechanical room \$2,546.07. Additional cost to install additional water line to serve as irrigation line to front lawn \$2,608.71.

**Board approves Change Order 214-09 for the Geiler Company**

**III.T. Change Order 215-05 The Geiler Company**

Rationale:

At the direction of the local building inspector replace the previously installed flex duct to hard pipe which will eliminate the need for fire dampers.

**Board approves Change Order 215-05 for The Geiler Company**

**III.U. Change Order 216-07 Delta Electric Company**

Rationale:

Additional cost for changes to media display, controls for overhead doors, and multimedia display outlets \$10,311.00. Additional cost for changes to power, lighting, and systems in SRO office \$17,024.00. Additional cost for video connections in the theater control booth \$1,496.00

**Board approves Change Order 216-07 Delta Electric Company**

**III.V. Leave without Pay**

Jen Dicke - 4/17, 4/18, 4/24

Brittany Everage - 4/9

Flora Fields - 4/11, 4/15, 4/16, 4/23, 4/25, 4/28, 4/29, 5/6

Stephanie Harris - 4/28 and 4/29

Tracie Joswick - 4/14, 4/23, 4/24, 4/25

Jill Justice - 4/7, 4/8, 4/9, 4/10, 4/11

Lizanne Kaiser - 5/22

Linda Nussbaum - 4/9 and 4/29

**III.W. BISD Professional Development Plan****III.X. BHS Professional Development Plan****III.Y. BES Professional Development Plan****III.Z. BISD Continuation of Learning (NTI) Plan****III.AA. Lau (English Learner) Plan****III.BB. Girls on the Run Stipend 24-25**

Rationale:

\$500 to be paid by Elementary SBDM

**III.CC. Orchestra Conductor - Musical Stipend 24-25**

Rationale:

\$600

**III.DD. Costume Designs - Musical stipend 24-25**

Rationale:

\$915.75

**IV. Information****IV.A. Superintendent's Report****IV.A.1. Finance Report****IV.A.2. SBDM Meeting Minutes****IV.A.3. Screening Committee Meeting Minutes****IV.A.3.a. April 15, 2025****IV.A.3.b. April 24, 2025****IV.B. Personnel Report**New Hires

Kristin Stanley, Guardian Angel Teacher

Lainey Sullivan, Beechwood Elementary Teacher

Nikole Mahoney, Beechwood High School Teacher

New Coaches

- Freshmen Cheer Coach, provided all paperwork is in order
  - Emma Davis
- Middle School Cheer Coach, provided all paperwork is in order
  - Emily Johnson
- Soccer Coaches, provide all paperwork is in order.
  - Eileen Dowd
  - Sydney Ehrhardt
  - Jillian Hocker

Non-Renewal

Lorrie Groh

Leave Without Pay

Jen Dicke - 4/17, 4/18, 4/24

Brittany Everage - 4/9

Flora Fields - 4/11, 4/15, 4/16, 4/23, 4/25, 4/28, 4/29, 5/6

Stephanie Harris - 4/28 and 4/29

Tracie Joswick - 4/14, 4/23, 4/24, 4/25

Jill Justice - 4/7, 4/8, 4/9, 4/10, 4/11

Lizanne Kaiser - 5/22

Linda Nussbaum - 4/9 and 4/29

## V. Closed Session per KRS 61.810 (1)(c) and 61.810(1)(f)

Rationale:

Entering into closed session to discuss litigation and employee issue

**Motion Passed:** Motion to enter into Closed Session per KRS 61.810 (1)(c) and 61.810(1)(f) passed with a motion by Mrs. Amy Sleet and a second by Mrs. Laura Wooten.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

## VI. Exit Closed Session

**Motion Passed:** Motion to Exit Closed Session passed with a motion by Mrs. Amy Sleet and a second by Mrs. Laura Wooten.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

## VII. Agenda in Official Board Minutes

**Motion Passed:** Approval of making the agenda part of the official board minutes passed with a motion by Mrs. Laura Wooten and a second by Mrs. Amy Sleet.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

## VIII. Other Business

### VIII.A. Board

### VIII.B. Staff

### VIII.C. Public

## IX. Adjourn

**Motion Passed:** Motion to adjourn the meeting passed with a motion by Mr. Bradford Hood and a second by Mrs. Amy Sleet.

Mrs. Jeanne Berger	Yes
Mr. Kyle Burns	Yes
Mr. Bradford Hood	Yes
Mrs. Amy Sleet	Yes
Mrs. Laura Wooten	Yes

**ATTEST:** \_\_\_\_\_  
Secretary

**APPROVED:** \_\_\_\_\_  
Chairman

Meeting Minutes May 12, 2025