



NEW: 07/01/2025
Submitted: 06/10/2025

JOB TITLE:	COACH UNIFIED SPORTS (BOYS OR GIRLS)
DIVISION	SCHOOLS
SALARY SCHEDULE/GRADE:	EXTRA SERVICE SALARY SCHEDULE
WORK YEAR:	COACHING SEASON
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	0000
BARGAINING UNIT:	CERA

SCOPE OF RESPONSIBILITIES

Serves as Unified coach in middle and/or high school and reports to the head middle and/or high school coach and athletic director in various athletic programs.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Promotes all unified sports in the school and community

Plans athletic programs for unified student

Organizes and supervises all practices and meetings

Teaches fundamental skills, team play, strategy, and rules and regulations of the game

Checking that all students meet all academic eligibility requirements and sports safety requirements including sports physicals, parent/guardian consent, and student accident insurance coverage and limits

Keeps informed of all rules and regulations established for middle and high school participation by the KHSAA and JCPS

Completes all coach requirements regarding sports safety including CPR and AED certification and the KHSAA Sports Safety Course as well as all NFHS course as required by level of education in a timely manner

Completes all trainings and other compliance requirements as assigned and by the designated deadline

Performs all other duties as assigned by Principal or athletic director

PHYSICAL DEMANDS

This work is completed in a school-based setting. This position has both inside and outside environmental conditions, where protection from weather conditions is maintained while working inside. There are no protections from temperature changes or atmospheric conditions either inside or outside of the work location.

This position requires the following physical activities frequently (up to 75% of the workweek): balancing, bending, climbing, crawling, crouching, driving, feeling, grasping, hearing, kneeling, reaching, lifting up to 20 pounds, pulling up to 20 pounds, and pushing up to 20 pounds. Hearing, talking, standing, walking, and visual acuity are required constantly

MINIMUM QUALIFICATIONS

Minimum of 64 (sixty-four) semester hours of credit from an accredited college or university or training as required and approved by the KHSAA

NFHS Fundamentals of Coaching

Effective communication skills

DESIRABLE QUALIFICATIONS

Kentucky Teacher Certification
Experience in a diverse workplace
Experience work with students with intellectual disabilities