

KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

Topic: Annual In-service Training of District Board Members

Date: June 2025

Action Requested: Review Action/Consent Action/Discussion

Held In: Full Board Curriculum, Instruction and Assessment Operations

SUMMARY OF ISSUE BEFORE THE BOARD:

Approval of the 2024 Report, 2024 Exceptions, and 2026 Plan as Required by 702 KAR 1:116, Annual In-service Training of District Board Members.

COMMISSIONER'S NOTE:

The Commissioner recommends approval of the 2024 Report, 2024 Exceptions and 2026 Plan.

APPLICABLE STATUTE OR REGULATION:

KRS 160.180 (with references to KRS 156.031; KRS 156.070)

BACKGROUND:

Existing Policy:

Kentucky Revised Statute 160.180 requires that school board members complete annual (calendar year) in-service training. For board members in office as of December 31, 2014, twelve hours are required during each of the first three years of district board service; eight hours during each of the four through seven years; and four hours each year thereafter. For board members beginning service on or after January 1, 2015, twelve hours are required during each of the first eight years of district board service and eight hours each year thereafter. Additionally, board members are required to obtain training in the areas of finance, ethics, open meetings/open records, and superintendent evaluation as follows:

For board members with 0 – 8 years of experience, annual training shall include a minimum of:

- One (1) hour of ethics;
- One (1) hour of open meetings and open records training within the first twelve (12) months of initial service and at least once every four (4) years thereafter.

Training topics for members under this subsection with less than two (2) years of consecutive service shall include:

- Three (3) hours of finance;
- One (1) hour of superintendent evaluation within the first two (2) years of service.

For board members with 8+ years of experience, annual training shall include a minimum of:

- One (1) hour of ethics training;
- One (1) hour of open meetings and open records training at least once every four (4) years.

Summary of Issue:

These items are attached:

- Attachment A: Local School Board Members In-Service Training 2024 Summary Report;
- Attachment B: Local School Board Members 2024 KSBA Training Offered;
- Attachment C: Local School Board Members In-Service Training 2024 Requirements Not Met Summary;
- Attachment D1: Local School Board Members In-Service Training 2024 Requirements Not Met Detail – Appointed Members;
- Attachment D2: Local School Board Members In-Service Training 2024 Requirements Not Met Detail – Not Appointed Members;
- Attachment E: Local School Board Members 2025 KSBA Training Offerings (for information only); and
- Attachment F: Local School Board Members 2026 KSBA Training Plan

Additionally, the board needs to be aware that 702 KAR 1:116 says in Section 3: “Subject to extensions granted under Section 4 of this administrative regulation, the names of all district school board members who fail to complete the required hours of in-service training shall be transmitted by the Department of Education to the Attorney General.” For these individuals, see Attachment D.

Budget Impact:

There is minimal impact to the P-12 budget for legal review and staff time to enforce training requirements for those local board members not meeting minimum requirements.

GROUPS CONSULTED AND BRIEF SUMMARY OF RESPONSES:

The Kentucky School Boards Association (KSBA) collects and keeps corresponding records and is recognized as the provider of eight of the twelve hours required during each of the first four years of service. 702 KAR 1:116 requires the KSBA to submit to the Kentucky Board of Education for review and approval the following:

- in-service training summary on an annual basis (Attachments A, B and C);
- a request for an extension of time for completing required in-service training hours in individual cases where warranted (Attachment D); and
- annual in-service training plan for 2026 (Attachment F).

CONTACT PERSON(S):

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Commissioner of Education

Category: <input type="checkbox"/> Educator Workforce Diversity <input type="checkbox"/> Portrait of a Graduate Partnerships <input type="checkbox"/> Racial Equity Commitment <input type="checkbox"/> Student-Centered Accountability System <input type="checkbox"/> Early Childhood <input checked="" type="checkbox"/> District Support

ATTACHMENT A

LOCAL SCHOOL BOARD MEMBERS
 IN-SERVICE TRAINING
 2024 SUMMARY REPORT

	Years of Service				
	Total	Members Serving Prior to 01/01/2015		Members on or after 01/01/2015	
		4-7 years	8+ years	0-7 years	8+ years
Hours Completed	10,565.25	0.00	2,469.75	5,954.50	2,141.00
Members	903.00	0.00	281.00	449.00	173.00
Minimum Hours Required per year		4.00	4.00	8.00	8.00
Hours Above Minimum	2,964.75	0.00	1,328.50	1,138.00	498.25
Members Above Minimum	699.00	0.00	225.00	337.00	137.00

ATTACHMENT B

LOCAL SCHOOL BOARD MEMBERS
2024 KSBA TRAINING OFFERED

Theme/Topics	Attendees	Hours	Location	Date(s)
Annual Conference	654	16.25	Louisville, KY	March 1-3
Federal & State Law Update	106	3.00	Virtual	June 6
Summer Leadership Institute	114	9.00	Bowling Green, KY	July 19-20
Regional Meetings	295	1.25	12 Meetings – Statewide	August – November
Winter Symposium	251	9.75	Louisville, KY	December 6-7
Learn & Earn Webinars	488	8.00	Virtual	April - December

Courses offered in 2024

- **12 common mistakes made by board members**
- 2024 Legislative recap: Major bills impacting boards
- **A look in the mirror: Board member self-evaluation**
- Are you prepared to L.E.A.D. your district?
- Artificial Intelligence: What is it, Why Now, What's Next?
- **Be prepared: If your superintendent left, would you know how to fill the job?**
- Board and superintendent relationships: A formula for student success
- **Board leadership essentials: Your public image**
- **Board member's dashboard: Numbers board members should know**
- Boards greatest impact: Growing and developing district leadership capacity
- Breaking barriers to results: Ensuring access and brighter outcomes for every child every day
- **Breaking terrible board habits - Part I**
- **Breaking terrible board habits - Part II**
- Breckinridge County Schools: We keep the buses rolling!
- Bridging the gap between board members and constituents
- Building the strategic vision for impact through teamwork
- Commercial insurance for school districts
- **Communications skills for bridging the divide**
- **Congratulations! You made the team**
- Connecting the dots: Building highly engaging career exploratory programming
- Crafting a future-proof district strategic plan for excellence
- Customer service in education
- **Dealing with external media**
- Digging into the legal, design and financial process when embarking on construction projects
- Don't be a bully
- Elevating school mental health: The strategic role of school boards
- **Equity and the role of leadership: Policy & practice**
- **Essentials of effective evaluations**
- **Ethical governance in a divisive era**
- **Ethical issues arising from dual roles**
- **Ethics and school board service: Black, white, and grey**
- **Ethics and the school board meeting**
- **Federal & State Law Update**
- **Finance II: Dollars and sense**
- **Finance III: Dollars and decisions**
- Financial communication between board members and the CFO
- **Financial conflicts of interest**
- **Fraud: Are you at risk?**

- Frequently asked questions about the board’s legal obligations
- Geothermal HVAX 101 & the Inflation Reduction Act tax rebates for K-12 schools
- Hiding in plain sight
- **How much do your site base allocations cost?**
- **How to get a good night's sleep as a board member**
- **How to maximize federal dollars**
- HVAC 101 system comparisons
- Improving post-school outcomes through pre-employment transition services
- **Intro to superintendent evaluation**
- **Introduction to school board meetings**
- **Introduction to school finance for new board members**
- **KSBA superintendent evaluation**
- **KSBA's eMeeting service: Its value to boards and SBDM councils**
- Leading alongside legislators
- **Leading effective meetings: A board's guide to parliamentary procedure**
- Leading with civility
- **Legal orientation I**
- **Legislative frequently asked questions**
- Let’s Talk: Building board and community relations while facing tough challenges
- Let’s Talk: Working together to solve the tough issues
- **Making sense of dollars: Presenting financial information to non-financial audiences**
- Managing construction in a volatile market
- Meet Kentucky’s new education commission, Robbie Fletcher
- **Monitor the budget by asking the right questions**
- Moonshot: Transforming Kentucky’s accountability model through vibrant learning experiences and local accountability models
- Navigating change: Adaptive leadership training for school board members
- New superintendent training program: What’s it all about?
- Open meetings/open records training
- **Roles and responsibilities of effective boards and board members**
- Rules of engagement
- Saving green by going green: The CEO/budget-friendly school building solution
- **School board fiscal responsibilities: Driving success through informed decisions**
- **Part IA**
- **School board fiscal responsibilities: Driving success through informed decisions**
- **Part IB**
- School risk management & insurance: How 2021-2023 will impact school systems in the upcoming year
- **SEEK: What you need to know**
- Serving your most in-need students: Jobs for Kentucky’s Graduates

- **Setting tax rates made easy**
- Sharks, food trucks, revolutionists, & power tools: Innovative education with iEagle
- **State revenue calendar**
- **Superintendent evaluation: Exploring the seven standards**
- **Superintendent evaluation: Setting and meeting goals**
- Surviving social media as a family
- Tackling inflation at the board level
- Tax rates and updates with HB 727
- **The biggest piece of the budget pie: Salaries and benefits**
- **The board's policy making role**
- **The board's role in deeper learning**
- **The ethical edge: School board members and their constituents**
- **The ethics of school board service**
- The Inflation Reduction Act and its impact on education
- The Inflation Reduction Act in action
- The Lasso Way: Lessons in leadership
- **Three keys to school safety and security: No room for complacency**
- Thriving under pressure
- Time to teach
- Understanding capital project funding
- Understanding KDE processes for school construction projects
- **Using formative conversations to improve superintendent evaluation**
- Using industry certification to advance student opportunities into the workforce
- Using stakeholder feedback to guide organizational excellence
- Voucher amendment in-depth discussion
- We are all on duty
- What happened to Katie
- What is critical race theory and how does it relate to diversity, equity and inclusion?
- What my generation needs from you
- What your teachers wish they could tell you
- Who is caring for our children
- Youth vaping: Why is it still a problem?

ATTACHMENT C

LOCAL SCHOOL BOARD MEMBERS IN-SERVICE TRAINING
2024 REQUIREMENTS NOT MET SUMMARY

Includes members who:

- Were appointed to fill a vacancy after March 1, 2024 (82.50 hours)
- Did not comply with 702 KAR 1:115 (76.00 hours)

		Years of Service			
		Members Serving Prior to 01/01/2015		Members on or after 01/01/2015	
		4-7 years	8+ years	0-7 years	8+ years
Minimum Hours Required per year	Total	4.00	4.00	8.00	8.00
Members Below Minimum	113	Did not return to service as of 1/1/2025 0 Completed hours in 2025 0 Appointed after 3/1/2024 – Extension required 0 Will need to complete 2024 hours 0	Did not return to service as of 1/1/2025 18 Completed hours in 2025 0 Appointed after 3/1/2024 – Extension required 0 Will need to complete 2024 hours 4	Did not return to service as of 1/1/2025 35 Completed hours in 2025 4 Appointed after 3/1/2024 – Extension required 17 Will need to complete 2024 hours 16	Did not return to service as of 1/1/2025 15 Completed hours in 2025 1 Appointed after 3/1/2024 – Extension required 0 Will need to complete 2024 hours 3
Hours Completed	600.75	Did not return to service as of 1/1/2025 0 Completed hours in 2025 0 Appointed after 3/1/2024 – Extension required 0	Did not return to service as of 1/1/2025 32.50 Completed hours in 2025 0 Appointed after 3/1/2024 – Extension required 0	Did not return to service as of 1/1/2025 161.25 Completed hours in 2025 39.25 Appointed after 3/1/2024 – Extension required 121.75	Did not return to service as of 1/1/2025 41.25 Completed hours in 2025 0 Appointed after 3/1/2024 – Extension required 0

		Will need to complete 2024 hours 0	Will need to complete 2024 hours 12.75	Will need to complete 2024 hours 157.50	Will need to complete 2024 hours 34.50
Additional Hours Required	158.50	Completed hours in 2025 0 Appointed after 3/1/2024 – Extension required 0 Will need to complete 2024 hours 0	Completed hours in 2025 0 Appointed after 3/1/2024 – Extension required 0 Will need to complete 2024 hours 7.25	Completed hours in 2025 20.75 Appointed after 3/1/2024 – Extension required 82.50 Will need to complete 2024 hours 34.50	Completed hours in 2025 12.00 Appointed after 3/1/2024 – Extension required 0 Will need to complete 2024 hours 1.50

**LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2024 REQUIREMENTS NOT MET DETAIL - APPOINTED MEMBERS**

The following list identifies board members who were appointed to service after March 1, 2024, and who did not meet their mandated annual training requirements.

Board Member Training Requirements:

Name	School District	Service Start Date	Total Hours Required	2024 Hours Earned	2024 Hours Still Needed
Sonny Fentress	Anderson Co.	6/4/2024	12	9.50	2.75
Jodie Tackett	Augusta Ind.	7/11/2024	12	5.50	6.50
Robert Snapp	August Ind.	9/12/2024	12	5.50	6.50
Sarah Rohrer	Berea Ind.	10/17/2024	12	10.75	1.25
Mark Biggs	Breckinridge Co.	6/1/2024	12	8.00	4.00
Tamara Kuhel	Campbell Co.	6/17/2024	12	8.50	3.50
Tyler Owen	Campbell Co.	9/16/2024	12	9.75	2.25
Joe Crawford	Estill Co.	7/18/2024	12	1.25	10.75
Lori Kielman	Fleming Co.	9/17/2024	12	5.50	6.50
Tricia Lister	Jefferson Co.	9/24/2024	12	4.50	7.50
Daniel Glass	Metcalf Co.	4/11/2024	12	11.25	0.75
John Jolly	Metcalf Co.	10/14/2024	12	1.00	11.00
Megan Boone	Rowan Co.	7/18/2024	12	10.75	1.25
Gabriel Schadle	Rowan Co.	7/18/2024	12	2.50	9.50
Paul Pack	Russell Ind.	7/22/2024	12	8.00	4.00
Terry Kingsley	Taylor Co.	11/11/2024	12	8.75	3.25
Greg Russell	Todd Co.	10/15/2024	12	10.75	1.25

On behalf of these board members, KSBA requests an extension of time be granted for them to complete requirements as allowed by the provisions of 702 KAR 1:116. If an extension is granted for these individuals, the length of the extension is provided in Section 4(1) and (2) of 702 KAR 1:116.

ATTACHMENT D-2

LOCAL SCHOOL BOARD MEMBERS
IN-SERVICE TRAINING
2024 REQUIREMENTS NOT MET DETAIL – NOT APPOINTED MEMBERS

The following list identifies board members who were not appointed to service after March 1, 2024, and who did not meet their mandated annual training requirements.

Board Member Training Requirements:

Name	School District	Service Start Date	Total Hours Required	2024 Hours Earned	2024 Hours Still Needed
**Stephanie Ashby	Allen Co.	1/1/2017	12	0.00	12.00
**Rosanna Gabriele	Anchorage Ind.	1/1/2021	12	11.25	0.75
**Wilson Greene	Anchorage Ind.	1/1/2021	12	1.00	11.00
**Shawn Hennessey	Augusta Ind.	2/27/2017	8	0.00	8.00
**Brandon Birney	Ballard Co.	7/28/2017	12	2.50	9.50
**Jason Reeves	Barbourville Ind.	1/1/2017	12	1.25	10.75
**John Steele	Bath Co.	2/13/2018	12	11.75	0.25
**Melanie Stricker	Beechwood Ind.	1/1/2009	4	1.25	2.75
**Ronald Savignano	Beechwood Ind.	3/27/2012	4	0.00	4.00
**Liz Joseph	Bellevue Ind.	1/1/2021	12	0.00	12.00
**Van Gravitt	Berea Ind.	11/18/2002	4	0.00	4.00
**Rebecca Blankenship	Berea Ind.	1/1/2023	12	8.00	4.00
Cierra Waller Randall	Bowling Green Ind.	1/24/2023	12	11.50	0.50
Stapleton, Jr.	Boyd Co.	2/25/2019	12	11.75	0.25
**Anna Weddle	Boyle Co.	3/30/2018	12	8.75	3.25
**Darrell Coleman	Bullitt Co.	1/1/2013	4	0.00	4.00
*Shannon Hopkins	Burgin Ind.	1/1/2023	12	11.25	0.75
**Katrina Sexton	Burgin Ind.	1/1/2019	12	0.00	12.00

Name	School District	Service Start Date	Total Hours Required	2024 Hours Earned	2024 Hours Still Needed
**Kailyn Campbell	Campbell Co.	1/1/2023	12	6.25	5.75
*Terry Taylor	Campbellsville Ind.	4/18/2022	12	9.25	2.75
**Lisa Ramey-Easterling	Carter Co.	9/23/2013	4	3.25	0.75
**Rachel Fankell	Carter Co.	1/1/2017	12	10.25	1.75
**Nell Duggins	Casey Co.	9/14/2020	12	11.25	0.75
**Charles Durham	Casey Co.	1/1/2021	12	0.00	12.00
**Jeff Moore	Christian Co.	5/8/2018	12	0.00	12.00
**William Taulbee	Clark Co.	1/1/2019	12	0.00	12.00
**Ronald Albertson	Clinton Co.	1/1/2021	12	1.25	10.75
**Keith Gibson	Corbin Ind.	1/1/2017	12	0.00	12.00
**Todd Anderson	Daviess Co.	1/1/2017	12	1.25	10.75
Meredith Hyde	Dawson Springs Ind.	1/1/2023	12	8.00	4.00
Jody Elza	East Bernstadt Ind.	2/9/2023	12	10.50	1.50
**Bridgett Howard	Elliott Co.	7/27/2020	12	10.00	2.00
**Wade Barnes	Elizabethtown Ind.	1/1/2023	12	0.00	12.00
Jamieson Tingle	Eminence Ind.	3/12/2020	12	8.75	3.25
*Teresa Loman-Hunter	Erlanger-Elsmere Ind.	12/14/2022	12	10.75	1.25
**Marilyn Clark	Fayette Co.	1/18/2023	12	11.25	0.75
**Charles Adams	Fleming Co.	1/1/2021	12	0.00	12.00
**Ann Meyer	Ft. Thomas Ind.	1/1/2019	12	5.75	6.25
Connie Lamb	Garrard Co.	1/1/2019	12	10.50	1.50
Kenneth House	Graves Co.	2/13/2019	12	11.75	0.25
**Valeria Hayes-Hicks	Grayson Co.	7/19/2004	4	0.00	4.00
**Linda Wellman	Greenup Co.	5/1/1998	4	3.00	1.00
Shane Ball	Hancock Co.	7/23/2020	12	8.50	3.50
**Thomas Dodson	Hickman Co.	4/17/2018	12	0.00	12.00
**Sydney Thompson-Howard	Jackson Ind.	11/6/2017	12	8.25	3.75
**Sarah McIntosh	Fayette Co.	1/1/2021	12	0.00	12.00

Name	School District	Service Start Date	Total Hours Required	2024 Hours Earned	2024 Hours Still Needed
**Dawn Conner	LaRue Co.	1/1/2013	4	1.25	2.75
**Ed Jones	Laurel Co.	8/26/1992	4	0.00	4.00
**Joe Karr	Laurel Co.	1/1/2021	12	5.75	6.25
*Shawn Gilley	Letcher Co.	4/17/2017	12	0.00	12.00
**Marvin Wilson	Lincoln Co.	12/1/2014	12	11.75	0.25
Christine Thompson	Livingston Co.	1/1/2019	12	11.00	1.00
Tammy Sayles	Livingston Co.	1/1/2021	12	10.50	1.50
Kyle Wetton	Logan Co.	1/1/2023	12	11.75	0.25
Joey Lee, II	Marion Co.	1/1/2021	12	11.00	1.00
Michael Coleman	Mason Co.	1/1/2013	8	6.75	1.25
**Tiffany Watson	McCracken Co.	1/1/2017	12	0.00	12.00
**Alice Shemwell	McCracken Co.	3/11/2021	12	0.00	12.00
**Angie Bumpus	McLean Co.	1/1/2019	12	11.75	0.25
**Joey Shive	Metcalfe Co.	1/1/2021	12	11.00	1.00
**Daniel Freeman	Montgomery Co.	1/1/2017	12	7.00	5.00
**Roger Finch	Morgan Co.	1/1/1987	4	0.00	4.00
**Mary Alice Oldfield	Morgan Co.	1/1/2013	4	0.00	4.00
Kim Bard	Muhlenberg Co.	1/1/2019	12	0.00	12.00
Robyn Pizzo	Murray Ind.	1/1/2023	12	10.00	2.00
**Aaron Sutherland	Newport Ind.	1/1/2021	12	10.50	1.50
**Jon Sparks	Nicholas Co.	1/1/2021	12	8.00	4.00
**Kimberly Hunter	Owen Co.	5/9/2012	4	0.00	4.00
Jeremy Edge	Owensboro Ind.	1/1/2017	12	11.75	0.25
**Bill Campbell	Owsley Co.	1/1/2017	12	5.00	7.00
**Marvin Walker	Paintsville Ind.	1/1/1999	4	0.00	4.00
*Roger Michael Short	Paintsville Ind.	9/9/2019	12	8.00	4.00
*Thomas Crace	Paintsville Ind.	1/1/2023	12	0.00	12.00
**Ricky Johnson	Paris Ind.	1/2/2003	4	0.00	4.00
**Denny Combs	Perry Co.	1/1/2017	12	5.75	6.25
**Lloyd Engle	Perry Co	1/1/2017	8	0.00	8.00
Ashley Brown	Pikeville Ind.	1/1/2017	12	11.75	0.25
James Golden	Pineville Ind.	1/1/2011	4	0.00	4.00
Brittany Lynch	Pineville Ind.	1/1/2021	12	11.00	1.00

Name	School District	Service Start Date	Total Hours Required	2024 Hours Earned	2024 Hours Still Needed
Brandy Sutton	Robertson Co.	8/12/2021	12	11.00	1.00
**Judy Ledford	Russell Ind.	1/1/2007	4	3.00	1.00
**Debbie Finley	Russell Ind.	1/1/2017	12	0.00	12.00
Sean Whitt	Russell Ind.	1/1/2011	4	3.00	1.00
**Bradley Hacker	Science Hill Ind.	2/28/2023	12	7.00	5.00
**Aaron Erhardt	Spencer Co.	1/1/2023	12	8.50	3.50
**Kelley Groves	Todd Co.	8/25/2020	12	8.00	4.00
**McKenzie Harper	Trimble Co.	1/1/2019	12	0.00	12.00
**Larry Muse	Wayne Co.	1/1/2005	4	2.00	2.00
**James Nance	Webster Co.	1/1/1989	8	7.00	1.00
**Mickey Dunbar	Webster Co.	1/1/2013	4	0.00	4.00
Joe Jones	Whitley Co.	1/1/1985	4	3.00	1.00
**Amanda Glass	Woodford Co.	1/1/2021	12	4.25	7.75
**Angela McKale	Woodford Co.	1/1/2021	12	0.00	12.00

*Member completed hours to cover the shortfall after the 12/31/24 deadline and will need KBE approval to apply them to missing requirements.

** Member did not complete 2024 training hour requirements, but did not return to school board service as of 1/1/2025

KSBA requests that for those board members listed above who completed hours to cover the shortfall after 12/31/2024, KBE approve applying the hours completed after 12/31/2024 to the 2024 requirements.

KSBA requests an extension for those individuals who have failed to complete the required hours of in-service training. If an extension is granted, those board members shall be notified in writing that they have been granted an extension until September 30, 2025. For those individuals who fail to comply to the granted extension, their names shall be transmitted by the Department of Education to the Attorney General.

ATTACHMENT E

LOCAL SCHOOL BOARD MEMBERS
2025 KSBA TRAINING OFFERINGS

(Included only for informational purposes as this plan received approval in 2024)

Theme/Topics	Hours	Location	Date(s)
Annual Conference	15.00	Louisville, KY	February 21-23
KSBA Webinar Trainings	9.00	Virtual	Monthly
Federal & State Law Update	3.00	Virtual	June 3
Summer Leadership Institute	TBD	Bowling Green, KY	July 11-12
Regional Meetings	1.25	12 Meetings - Statewide	August - November
Winter Symposium	TBD	Louisville, KY	December 5-6

Courses Offered in 2025

- Board/Superintendent Relations
- Communications
- Curriculum & Instruction
- Employee Relations/School Personnel
- Ethics
- Finance
- Leadership Through Teamwork
- Legal Issues
- Legislative Issues/Current Topics
- Liability Issues, Insurance & Risk Management
- Safety
- School Facilities
- School Finance
- School Safety & Discipline
- Staff/Media/Community Relations
- Student Health & Wellness

- Student Learning & Support Services
- Superintendent Evaluation
- Superintendent Selection
- The Board's Policy Making Role
- The Board's Role in Student Achievement
- Board Leadership
- Truancy/Dropout Prevention

- Positive School Culture & Climate
- High Performing School Boards
- Communication Strategies
- All Students' Learning Achievement
- Board Member Basic Roles, Responsibilities & Law
- School Finance, Planning & Oversight
- Risk Management and Insurance
- Technology Issues
- Special Education
- Gifted and Talented Programs
- Exemplary (district) Programs
- Community and Student Involvement
- Facilities & Energy Management
- Superintendent Selection Process
- Planning Processes
- Equity Issues: Student Achievement Gap
- Teacher Quality
- Teacher Shortage
- Policy & Procedures
- Effective School Board Meetings
- Early Childhood Education
- Parent/Family/Community Involvement
- Teamwork
- Board & Superintendent Relations

- School Board & School Council Roles and Relationships
- Board Self-Evaluation

Level I Courses/Topics

- Your Association: What you need to know about KSBA and it's services
- Congratulations! You made the team!
- School Board Fiscal Responsibilities: Driving success through informed decisions - Part 1 and Part 2
- The board's policy making role
- School board meetings
- The board's role in student achievement
- Staff/Media/Community Relations
- Ethics
- KSBA School Board Leadership Guide

Level II Courses/Topics

- Leading effective meetings: A board's guide to parliamentary procedure
- Finance II: Dollars and sense - Budgetary decisions, requirements and timelines
- School Safety and Discipline
- Employee Relations/School Personnel
- Superintendent Selection
- Board/Superintendent Relations
- Student Assessment
- School Facilities
- Student Learning & Support Services
- Legal Orientation I
- Superintendent Evaluation

Level III Courses / Topics

- Finance III: Dollars and Decisions

- A look in the mirror: Board member self-evaluation
- Legal Issues
- Student Health & Wellness
- Leadership Through Teamwork
- Curriculum & Instruction
- School & District Improvement Plans
- Liability Issues, Insurance and Risk Management
- Legislative Issues/Current Topics
- School Finance

Level IV Courses/Topics

- Exemplary Leadership Strategies

Level V Courses/Topics

- The Perfect Interview

On Request

- Whole Board Team Training (in-district and via distance learning)
- KSBA-provided Self-Study (hard copy or via distance learning)

ATTACHMENT F

LOCAL SCHOOL BOARD MEMBERS
2026 KSBA TRAINING PLAN

Theme/Topics	Hours	Location	Date(s)
Annual Conference	TBD	Louisville, KY	February 20-22
Federal & State Law Update	3.00	Virtual	June
Summer Leadership Institute	TBD	TBD	July
Regional Meetings	1.25	12 Meetings - Statewide	August - November
Winter Symposium	TBD	Louisville, KY	December

Current Topics

- Board/Superintendent Relations
- Communications
- Curriculum & Instruction
- Employee Relations/School Personnel
- Ethics
- Finance
- Leadership Through Teamwork
- Legal Issues
- Legislative Issues/Current Topics
- Liability Issues, Insurance & Risk Management
- Safety
- School Facilities
- School Finance
- School Safety & Discipline
- Staff/Media/Community Relations
- Student Health & Wellness
- Student Learning & Support Services
- Superintendent Evaluation

- Superintendent Selection
- The Board's Policy Making Role
- The Board's Role in Student Achievement
- Board Leadership
- Truancy/Dropout Prevention
- Positive School Culture & Climate
- High Performing School Boards
- Communication Strategies
- All Students' Learning Achievement
- Board Member Basic Roles, Responsibilities & Law
- School Finance, Planning & Oversight
- Risk Management and Insurance
- Technology Issues
- Special Education
- Gifted and Talented Programs
- Exemplary (district) Programs
- Community and Student Involvement
- Facilities & Energy Management
- Superintendent Selection Process
- Planning Processes
- Equity Issues: Student Achievement Gap
- Teacher Quality
- Teacher Shortage
- Policy & Procedures
- Effective School Board Meetings
- Early Childhood Education
- Parent/Family/Community Involvement
- Teamwork
- Board & Superintendent Relations
- School Board & School Council Roles and Relationships
- Board Self-Evaluation

Level I Courses/Topics

- Your Association: What you need to know about KSBA and its services
- Congratulations! You made the team!
- School Board Fiscal Responsibilities: Driving success through informed decisions - Part 1 and Part 2
- The board's policy making role
- School board meetings
- The board's role in student achievement
- Staff/Media/Community Relations
- Ethics
- KSBA School Board Leadership Guide

Level II Courses/Topics

- Leading effective meetings: A board's guide to parliamentary procedure
- Finance II: Dollars and sense - Budgetary decisions, requirements and timelines
- School Safety and Discipline
- Employee Relations/School Personnel
- Superintendent Selection
- Board/Superintendent Relations
- Student Assessment
- School Facilities
- Student Learning & Support Services
- Legal Orientation I
- Superintendent Evaluation

Level III Courses / Topics

- Finance III: Dollars and Decisions
- A look in the mirror: Board member self-evaluation
- Legal Issues
- Student Health & Wellness
- Leadership Through Teamwork
- Curriculum & Instruction

- School & District Improvement Plans
- Liability Issues, Insurance and Risk Management
- Legislative Issues/Current Topics
- School Finance

Level IV Courses/Topics

- Exemplary Leadership Strategies

Level V Courses/Topics

- The Perfect Interview

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