

## KENTUCKY DEPARTMENT OF EDUCATION STAFF NOTE

**Topic:** Certification of 704 KAR 7:130, Minority Teacher Recruitment

**Date:** June 4-5, 2025

**Action Requested:** ☐ Review ☒ Action/Consent ☐ Action/Discussion

**Held In:** ☒ Full Board ☐ State Schools ☐ United We Learn

### SUMMARY OF ISSUE BEFORE THE BOARD:

To certify administrative regulation 704 KAR 7:130, Minority Teacher Recruitment, to avoid expiration.

### COMMISSIONER'S RECOMMENDATION:

The Commissioner recommends certification of 704 KAR 7:130, Minority Teacher Recruitment, to avoid expiration.

### APPLICABLE STATUTE OR REGULATION:

KRS 13 A.3102, KRS 13A.3104, KRS 160.380

### BACKGROUND:

#### *Existing Policy:*

KRS 160.380(2)(d) requires superintendents to conduct a search to locate minority teachers to be considered for vacant positions. The statute also authorizes the Kentucky Board of Education (KBE) to promulgate administrative regulations establishing the requirements for the superintendent to annually report "the district's recruitment process and the activities used to increase the percentage of minority teachers in the district." 704 KAR 7:130 establishes the reporting procedures.

Per KRS 13A.3102(1), "[a]n ordinary administrative regulation with a last effective date on or after March 1, 2013, shall expire seven (7) years after its last effective date, except as provided by the certification process in KRS 13A.3104."

#### *Summary of Issue:*

To avoid expiration, KRS 13A.3104(1)(a) requires the KBE to review the regulation in its entirety for compliance with current law governing the subject matter of the administrative regulation. Staff reviewed 704 KAR 7:130 in its entirety and determined the regulation should be certified to remain in effect. The KBE must approve the certification of the regulation to avoid expiration.

#### *Budget Impact:*

There is no impact on KDE's budget.


### GROUPS CONSULTED AND BRIEF SUMMARY OF RESPONSES:

The Office of Educator Licensure and Effectiveness consulted with the Office of Legal Services on the certification of 704 KAR 7:130 as required pursuant to KRS Chapter 13A.

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**Commissioner of Education**

Category: <input checked="" type="checkbox"/> Educator Workforce Diversity <input type="checkbox"/> Portrait of a Graduate Partnerships <input type="checkbox"/> Racial Equity Commitment <input type="checkbox"/> Student-Centered Accountability System <input type="checkbox"/> Early Childhood <input type="checkbox"/> District Support
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