

## LETTER OF AGREEMENT

*Fayette County Public Schools • Fayette County Education Association • Fayette County Education Support Professionals Association*

This letter serves as a mutual agreement between Fayette County Public Schools (FCPS), the Fayette County Education Association (FCEA), and the Fayette County Education Support Professionals Association (FCESPA).

It is hereby agreed that:

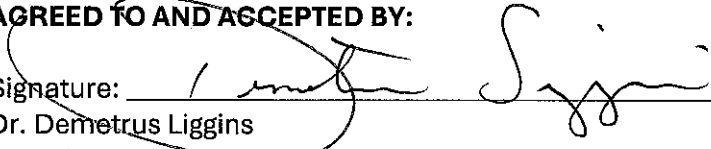
In the event that the elected leadership of either the Fayette County Education Association or the Fayette County Education Support Professionals Association and the Superintendent of Fayette County Public Schools (or their designated representative) mutually agree to enter into employee contract negotiations, this letter shall serve as the foundational basis for such negotiations.

Be it known that none of the parties to this agreement oppose the option of contract negotiations. Rather, all parties acknowledge the possibility of engaging in such a process as a legitimate and constructive means of defining the terms of employment.

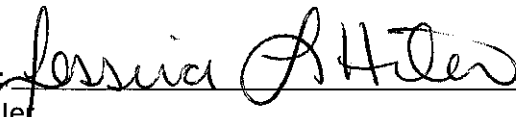
Any employee contract to be developed through this process shall be negotiated between the parties in accordance with all applicable state and federal laws. No agreement shall be considered final or binding until it is formally presented to the Fayette County Board of Education by the Superintendent and adopted in accordance with relevant district policies and state and federal law.

By signing below, all parties acknowledge and affirm their shared understanding and acceptance of the terms outlined in this letter.

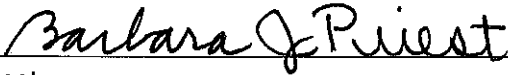
### AGREED TO AND ACCEPTED BY:

Signature:   
Dr. Demetrus Liggins  
Superintendent, Fayette County Public Schools

Date: 05-06-2025

Signature:   
Jessica Hiler  
President, Fayette County Education Association

Date: 5-6-2025

Signature:   
Barbara Priest  
President, Fayette County Education Support Professionals Association

Date: 5-6-2025



Fayette County  
Public Schools

