

**Covington Board of Education  
Regular Business**

**MINUTES**

May 22, 2025

5:30 PM

Holmes High School,

2500 Madison Avenue, Covington, Kentucky 41014

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 5:43 PM:**

Present Board Members:

Ms. Hannah Edelen

Mr. Kareem Simpson

Mr. Tom Haggard

Absent Board Members:

Mr. Stephen Gastright

Ms. Michelle Williams

Ms. Hannah Edelen, Board member made a motion to excuse Mr. Stephen Gastright, Board vice-chair and Ms. Michelle Williams, Board member from the meeting. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye and no one opposed.

**III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. Retiree Recognition**

The Board recognized the 2024-2025 Retirees.



## **VII. Report of the Treasurer**

### **1. 2026 Tentative Budget**

**Motion Passed 052225\_01:** The Covington Board of Education approves the 2026 Tentative Budget passed with a motion by Mr. Kareem Simpson and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes

### **2. Commit FY25 Funds per GASB54 Regulations**

**Motion Passed 052225\_02:** The Covington Board of Education approves Commit FY25 Funds per GASB54 Regulations passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes

### **3. Fidelity Performance Bond for Finance Director FY26**

**Motion Passed 052225\_03:** The Covington Board of Education approves Fidelity Performance Bond for Finance Director FY26 passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes

### **VII.4. Auditing Services for Fiscal Year '25**

**Motion Passed 052225\_04:** The Covington Board of Education approves Auditing Services for Fiscal Year '25 passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes



## 5. School Activity Fund Budgets FY26

**Motion Passed 052225\_05:** The Covington Board of Education approves School Activity Fund Budgets FY26 passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes

## 6. Bank Depository/Pledge of Collateral FY26

**Motion Passed 052225\_06:** The Covington Board of Education approves Bank Depository/Pledge of Collateral FY26 passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes

## 7. Monthly Financials ~ April

**Motion Passed 052225\_07:** The Covington Board of Education approves the Monthly Financials from April passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes

## 8. Warrant Expenditure Report

## VIII. Consent Agenda

**Motion Passed 052225\_08:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes



9. Approval of Minutes ~ April 24, 2025 Regular Business Meeting
10. Approval of Minutes ~ May 8, 2025 Regular Working Meeting
11. Emergency Teaching Certification Approval ~ 2025-2026
12. Emergency Substitute Certification Approval ~ 2025-2026
13. Leave of Absence Request ~ Employee #6237
14. Leave of Absence Request ~ Employee #6358
15. Leave of Absence Request ~ Employee #327
16. Overnight School-Related Student Trip ~ MCJROTC Girls State Camp
17. Overnight Field Trip Request ~ DECA Student Leadership Training in Richmond, Kentucky
18. Norse Project SEARCH
19. NKCES Regional Schools Additional Pathways Slot
20. Conquest Consulting Contracts for 2025-2026
21. 2025-2026 District Professional Development Plan
22. BG23-062 Holmes Campus Project - Change Order 5
23. LSG Settlement and Release Agreement

#### **IX. Individual Approval Agenda Items**

##### **24. BG 23-406,Chapman Career & Tech Project - Revised BG1 and Submission to Kentucky Department of Education**

**Motion Passed 052225\_09:** The Covington Board of Education approves the BG 23-406,Chapman Career & Tech Project - Revised BG1 and Submission to Kentucky Department of Education passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes

##### **IX.2. BG24-273 Softball Field Project - Revised BG1 and Submission to Kentucky Department of Education**

**Motion Passed 052225\_10:** The Covington Board of Education approves BG 24-273, Softball Field Project, Revised BG1 and Submission to Kentucky Department of Education passed with a motion by Ms. Hannah Edelen and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Mr. Kareem Simpson	Yes
Ms. Michelle Williams	Absent
Mr. Tom Haggard	Yes



**X. Addendum Agenda (Action Possible)**

No addendum agenda items to present.

**XI. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan.

**XII. Board Member Discussion**

**XIII. Board Member Comments**

Mr. Tom Haggard, Board chair opened the floor for Board member discussion and comments.

**XIV. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

**XV. Executive Session**

No Executive Session requested.

**XVI. Adjournment**

The Board made a consensus to adjourn at 5:58 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

