

RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT
25-26 SUBSTITUTE SCHEDULE

	RANK I	RANK II	RANK III	RANK IV	RANK V
DAILY RATE	125	120	115	110	105
LONG TERM ASSIGNMENT	[165]	[150]	[135]	[110]	
RETIRED TEACHER	150	140	115		
RETIRED TEACHER LONG TERM	DWT	DWT	DWT		

Long Term Assignment: Upon arranging for a long term assignment (15 days or more) for the same teacher or in the event that a short term assignment (paid at daily rate) converts to a long term assignment, the teacher will receive long term assignment pay effective the first day of the assignment (retroactive if needed in conversion from short term to long term assignment).

Rank I -	MA + 30 Hours Above (Masters + 30 hrs w/ KY Teaching Certificate)
Rank II -	MA Degree (Masters w/ KY Teaching Certificate)
Rank III -	BS Degree (Bachelors w/ KY Teaching Certificate)
Rank IV -	96-128 College Semester Hours
Rank V -	64-95 College Semester Hours

Homebound teacher	\$25.00 per hour
Seasonal labor/Students Workers	\$12.00 per hour or current federal minimum wage if higher
Professional Development	Certified \$25.00 per hour Classified \$10.00 per hour
Extended School Services	Certified \$50.00 per hour Classified Tutor \$50.00 per hour
Intermittent Teacher Mentoring	\$60.00 per hour
Certified Planning Compensation (Covering for Absent Teacher)	\$20.00 per period
Substitute Coverage Compensation for Classified employees	Additional \$15.00 per Day
Learning Hub-Bus Driver/Bus Monitor	Bus Driver - \$30.00/Hr Bus Mont - \$25.00/Hr