

**RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT**  
**25-26      SALARY SCHEDULE**

**BUS DRIVERS' (#9410) SALARIES & SUBSTITUTES (BusD)**

**EXPERIENCE**

**HOURLY**

BEGINNING	(and Subs)	<b>16.80</b>
1 - 3 YEARS		<b>16.98</b>
4 - 6 YEARS		<b>17.21</b>
7 - 9 YEARS		<b>17.44</b>
10 - 12 YEARS		<b>17.67</b>
13 - 15 YEARS		<b>17.91</b>
16 - 18 YEARS		<b>18.13</b>
19 - 20 YEARS		<b>18.36</b>
21 or more YEARS		<b>18.59</b>

[182 Day Contract] Experience in other schools is recognized.

\*\*Retired substitutes will receive pay based on years of service with RISD at time of retirement

**BUS MONITORS' (#9420) SALARIES & SUBSTITUTES (BusM)**

**EXPERIENCE**

**HOURLY**

BEGINNING	(and Subs)	<b>11.06</b>
1 - 3 YEARS		<b>11.29</b>
4 - 6 YEARS		<b>11.55</b>
7 - 9 YEARS		<b>11.82</b>
10 - 12 YEARS		<b>12.08</b>
13 - 15 YEARS		<b>12.34</b>
16 - 18 YEARS		<b>12.60</b>
19 - 20 YEARS		<b>12.87</b>
21 or more YEARS		<b>13.12</b>

[182 Day Contract] Experience in other schools is recognized.

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# RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

## 25-26 SALARY SCHEDULE

### SCHOOL SECRETARIES (#3490)

#### EXPERIENCE

#### HOURLY

BEGINNING	(and Subs #3490)	15.59
1 - 3 YEARS		15.90
4 - 6 YEARS		16.26
7 - 9 YEARS		16.64
10 - 12 YEARS		16.99
13 - 15 YEARS		17.35
16 - 18 YEARS		17.72
19 - 20 YEARS		18.08
21 or more YEARS		18.42

[As needed Contract]

\*\*Retired substitutes will receive pay based on years of service with RISD at time of retirement

### SCHOOL BOOKKEEPERS #3490

#### EXPERIENCE

#### HOURLY

BEGINNING	(and Subs)	15.59
1 - 3 YEARS		15.90
4 - 6 YEARS		16.26
7 - 9 YEARS		16.64
10 - 12 YEARS		16.99
13 - 15 YEARS		17.35
16 - 18 YEARS		17.72
19 - 20 YEARS		18.08
21 or more YEARS		18.42

HS Bookkeeper(#3491) - \$2.00 per hour added to above hourly rate

[As needed Contract]

# RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

## 25-26 SALARY SCHEDULE

### INSTRUCTIONAL ASSISTANTS (#3200) (INCLUDING FRYSC ASSISTANT, JOB COACH)

EXPERIENCE		High School Grad (<60 College Hours)	Assoc Degree (60+ College Hours)
BEGINNING	(and Subs #INST)	13.50	15.00
1 - 3 YEARS		13.75	15.25
4 - 6 YEARS		14.00	15.50
7 - 9 YEARS		14.25	15.75
10 - 12 YEARS		14.50	16.00
13 - 15 YEARS		14.75	16.25
16 - 18 YEARS		15.00	16.50
19 - 20 YEARS		15.25	16.75
21 or more YEARS		15.50	17.00

[As needed Contract]

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# RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

## 25-26 SALARY SCHEDULE

### MAINTENANCE & GROUNDS WORKERS' SALARIES

EXPERIENCE	LEAD (#7446) MAINTENANCE HOURLY	MAINTENANCE (#4470) WORKER II HOURLY	GROUNDS / (#7450) MAINTENANCE HOURLY
BEGINNING (and Subs)	22.20	17.17	12.00
1 - 3 YEARS	22.39	17.75	
4 - 6 YEARS	22.58	18.38	
7 - 9 YEARS	22.75	18.97	
10 - 12 YEARS	23.66	19.59	
13 - 15 YEARS	23.84	20.18	
16 - 18 YEARS	24.02	20.80	
19 - 20 YEARS	24.21	21.37	
21 or more YEARS	24.43	22.00	
[260 Day Contract]			
[Grounds/Maintenance Contracted as needed]			

### BUILDING (#7614)

EXPERIENCE	ATTENDANT HOURLY
BEGINNING (and Subs)	14.44
1 - 3 YEARS	14.88
4 - 6 YEARS	15.39
7 - 9 YEARS	16.01
10 - 12 YEARS	16.80
13 - 15 YEARS	17.40
16 - 18 YEARS	18.00
19 - 20 YEARS	18.72
21 or more YEARS	19.66

[Lead Building Attendant(#7615)-\$1.00 per hour added to above hourly rate] -Sub #FASB

[Individualized contract on as needed basis]

# **RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT**

## **25-26      SALARY SCHEDULE**

### **LICENSED SPEECH PATHOLOGIST (#SLP1)**

PAID BASED ON RANK I CERTIFIED TEACHER SALARY SCHEDULE FOR 60+ HOURS ABOVE BACHELOR'S DEGREE AND ASA  
CERTIFICATION WITH STATE LICENSURE

### **DISTRICT HEALTH SERVICE / HOME LIAISON (#MHS)**

PAID BASED ON RANK III CERTIFIED TEACHER SALARY SCHEDULE

### **Clinical Psychologist (#7289)**

PAID BASED ON RANK FROM CERTIFIED TEACHER SALARY SCHEDULE

### **Instructor III (#)**

PAID BASED ON RANK IV FROM CERTIFIED TEACHER SALARY SCHEDULE

[Individualized contract on as needed basis]

# RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

## 25-26 SALARY SCHEDULE

### FOOD SERVICE SALARIES

EXPERIENCE	MANAGER (#2120) HOURLY	ASST MANAGER (#2121) HOURLY	COOK (#2410) HOURLY
BEGINNING	17.00	15.75	14.50
1 - 3 YEARS	17.27	16.03	14.78
4 - 6 YEARS	17.95	16.29	15.05
7 - 9 YEARS	18.82	16.57	15.33
10 - 12 YEARS	19.00	16.85	15.59
13 - 15 YEARS	19.36	17.12	15.87
16 - 18 YEARS	19.64	17.39	16.14
19 - 20 YEARS	19.92	17.66	16.42
21 or more YEARS	20.19	17.94	16.68

Sub Cook-#CKSB

14.50

[182 Day Contract - Cook/Baker & Asst Manager] [184 Day Contract - Manager]

\*\*Retired substitutes will receive pay based on years of service with RISD at time of retirement

### FOOD SERVICE DIRECTOR (#7466)

EXPERIENCE	HOURLY
BEGINNING	19.79
1 - 3 YEARS	19.95
4 - 6 YEARS	21.89
7 - 9 YEARS	22.05
10 - 12 YEARS	22.21
13 - 15 YEARS	22.38
16 - 18 YEARS	22.54
19 - 20 YEARS	22.69
21 or more YEARS	22.86

[Individualized contract on as needed basis]

# RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

## 25-26     SALARY SCHEDULE

EXPERIENCE	CENTRAL OFFICE STAFFING		
	ACCOUNT (#1650) CLERK I HOURLY	ACCOUNT (#7164) CLERK II HOURLY	ACCOUNT (#1630) CLERK III HOURLY
BEGINNING	13.87	18.18	21.38
1 - 3 YEARS	14.09	18.49	21.74
4 - 6 YEARS	14.32	18.80	22.12
7 - 9 YEARS	14.51	19.12	22.49
10 - 12 YEARS	14.73	19.47	22.89
13 - 15 YEARS	14.94	19.78	23.26
16 - 18 YEARS	15.15	21.52	25.30
19 - 20 YEARS	15.35	23.92	28.14
21 or more YEARS	15.56	25.84	30.40

[Individualized contracts on as needed basis]

EXPERIENCE	ACCOUNTS MANAGER HOURLY (#1620)	COMM EDUCATION/ OUTREACH COORDINATOR HOURLY (#4760)
BEGINNING	21.38	19.44
1 - 3 YEARS	21.74	19.60
4 - 6 YEARS	22.12	19.75
7 - 9 YEARS	22.49	19.92
10 - 12 YEARS	22.89	20.07
13 - 15 YEARS	23.26	20.22
16 - 18 YEARS	25.30	20.38
19 - 20 YEARS	28.14	20.56
21 or more YEARS	30.40	20.73

[Individualized contracts on as needed basis]

# RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

## 25-26 SALARY SCHEDULE

### ADMINISTRATIVE ASSISTANT SALARIES

EXPERIENCE	ADMIN. (#7765) ASSISTANT II	ASST TO (#1610) SUPERINTENDENT
BEGINNING	19.44	23.16
1 - 3 YEARS	19.60	24.40
4 - 6 YEARS	19.75	25.63
7 - 9 YEARS	19.92	26.84
10 - 12 YEARS	20.07	28.04
13 - 15 YEARS	20.22	29.27
16 - 18 YEARS	20.38	30.49
19 - 20 YEARS	20.56	31.72
21 or more YEARS	20.73	32.93

[Individualized contracts on as needed basis]

### FRYSC DIRECTOR SALARIES (#7491)

EXPERIENCE	HOURLY
BEGINNING	18.54
1 - 3 YEARS	19.52
4 - 6 YEARS	20.51
7 - 9 YEARS	21.47
10 - 12 YEARS	22.46
13 - 15 YEARS	23.45
16 - 18 YEARS	24.45
19 - 20 YEARS	25.43
21 or more YEARS	26.41

[240 Day Contract]

# RUSSELLVILLE INDEPENDENT SCHOOL DISTRICT

## 25-26 SALARY SCHEDULE

### OTHER DIRECTOR SALARIES

EXPERIENCE	DISTRICT (#7435) MAINTENANCE SUPERVISOR	FINANCE OFFICER (#7184)
BEGINNING	35.25	36.92
1 - 3 YEARS	35.60	38.08
4 - 6 YEARS	35.94	39.30
7 - 9 YEARS	36.28	40.50
10 - 12 YEARS	36.63	41.71
13 - 15 YEARS	36.97	42.91
16 - 18 YEARS	38.10	44.12
19 - 20 YEARS	39.23	45.31
21 or more YEARS	41.51	46.52

EXPERIENCE	DISTRICT TECH. COORD. (#7537)	LAN TECH NETWORK ADMIN (#7523)
BEGINNING	29.81	24.68
1 - 3 YEARS	30.43	25.52
4 - 6 YEARS	31.06	26.37
7 - 9 YEARS	31.69	27.19
10 - 12 YEARS	32.33	28.02
13 - 15 YEARS	32.94	28.86
16 - 18 YEARS	33.58	29.70
19 - 20 YEARS	34.20	30.53
21 or more YEARS	35.59	31.36

[Individualized contracts on as needed basis]