

THIS IS A DECISION PAPER

TO: Hardin County Board of Education
FROM: Teresa Morgan, Superintendent
DATE: May 15, 2025
SUBJECT: Approval of 2025-2026 Salary Schedule

We would like to request the Board's approval of the 2025-2026 Salary Schedule as presented. The proposed schedule has been updated to reflect the changes previously approved by the Board, including the addition of newly established positions and the implementation of the proposed cost-of-living adjustment (COLA) raise for all eligible employees.

These adjustments have been made in alignment with our commitment to maintaining competitive, equitable compensation for our staff while supporting the operational needs of our schools and district offices. A copy of the updated salary schedule is attached for your review and confirmation.

RECOMMENDATION:

I recommend that the Hardin County Board of Education approve the 2025-2026 salary schedule.

RECOMMENDED MOTION:

I move that the Hardin County Board of Education approve the 2025-2026 salary schedule.