



FLOYD COUNTY BOARD OF EDUCATION
Tonya Horne-Williams, Superintendent
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Eastern, KY 41622
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William Newsome, Jr., Board Chair - District 3
Linda C. Gearheart, Vice-Chair - District 1
Dr. Chandra Varia, Member- District 2
Keith Smallwood, Member - District 4
Steve Slone, Member - District 5

Consent Agenda Item (Action Item):

Consider/Approve the Memorandum of Agreement between the Floyd County Board of Education and Kentucky Valley Educational Cooperative for the employment of Stephanie Kidd as Special Education Gap Closure Consultant/Math specialist for KVEC for a period of July 1, 2025 through June 30, 2026. The contract may be extended if parties agree.

Applicable State or Regulations:

BOE Policy 0.11 Powers and Duties of the Local Board of Education.

Fiscal/Budgetary Impact:

None. KVEC will reimburse Floyd County Schools for the salary of Stephanie Kidd.

History/Background:

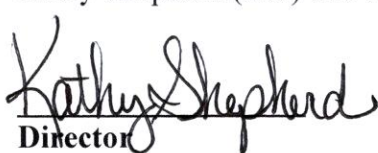
Stephanie Kidd has been offered continuing employment as Special Education Gap Closure Consultant/Math Specialist at KVEC. KVEC has agreed to reimburse Floyd County Schools for the salary for the period of July 1, 2025 through June 30, 2026. If both parties agree, the contract can be extended.

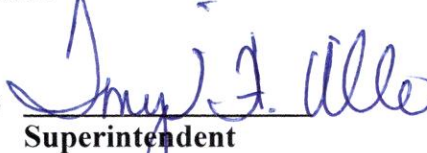
Recommended Action:

To approve the Memorandum of Agreement with KVEC and FCS.

Contact Person(s):

Kathy Shepherd (606) 886-2354


Director


Superintendent

Date:

May 13, 2025

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN**

**KENTUCKY VALLEY EDUCATIONAL COOPERATIVE
AND
FLOYD COUNTY BOARD OF EDUCATION**

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT, entered into on this the 1st day of July, 2025, by and between the Kentucky Valley Education Cooperative, Kentucky Career Center, 412 Roy Campbell Drive, Hazard, KY 41701, hereafter referred to as KVEC, and the BOARD OF EDUCATION OF FLOYD COUNTY SCHOOLS - PRESTONSBURG, KENTUCKY, a political subdivision of the Commonwealth of Kentucky, ("Board"), 442 KYRT.550, Eastern, Kentucky 41622 and Stephanie Kidd, an employee of the Floyd County School District, Kentucky.

W I T N E S S E T H:

WHEREAS, KVEC is sponsoring the KVEC Special Education Gap Closure Consultant/Math Specialist and

WHEREAS, the Board, pursuant to Chapter 160 of the Kentucky Revised Statutes, is to control and manage the School District for Floyd County; and

WHEREAS, Stephanie Kidd is a tenured employee of the District in a position at Floyd County School District and

WHEREAS, the KVEC desires to contract for the services of Stephanie Kidd as a KVEC Special Education Gap Closure Consultant/Math Specialist at KVEC; and

WHEREAS, the Board wishes to permit Stephanie Kidd to provide such services as are necessary for the success of the Special Education Program with KVEC.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, it is agreed between the parties hereto as follows:

ARTICLE I - PERFORMANCE

1. Scope - The Board agrees to allow Stephanie Kidd's services to be utilized as a KVEC Achievement Gap Specialist with Emphasis in Mathematics with the KVEC for 220 days x \$338.27 (220 days of employment x daily rate = \$74,420.00) + fringe benefits (\$31,732) for a total salary of \$106,153.
2. Term – The period of performance of this contract is from July, 1st, 2025 through June, 30, 2026. The contract may be extended upon mutual agreement of the parties.

3. Responsibilities - The specific terms and conditions of Stephanie Kidd's contract with the Board remain under the control of the Board and the appropriate statutes controlling Stephanie Kidd's tenure and certification. Stephanie Kidd shall work 220 workdays for KVEC.

KVEC shall be responsible for the content and progress of Stephanie Kidd regarding those specific requirements for performance in agreement with the demands of her position of KVEC Achievement Gap Specialist with Emphasis in Mathematics.

4. Compensation and Insurance - KVEC agrees to reimburse the Board, on a cost reimbursement basis for performance of work under Paragraphs 1 and 3, above, as prescribed by the single salary schedule, cost of benefits, and extended year provisions found in the policies and procedures of the Board. The amount reimbursed by KVEC shall be that amount shown on the official salary schedule of the Board.

Any purchases of supplies and equipment by Stephanie Kidd or by the KVEC for the Special Education Program shall not be the responsibility of the Board.

The Board shall bill KVEC on a quarterly basis and shall include in its invoices all costs related to Stephanie Kidd's services. Quarters shall end on **September 30, December 31, March 31, and June 30**. Upon receipt of invoices from the Board, KVEC shall make proper payment no later than thirty days (30) after the end of that quarter. The Board's policies governing salaries, wages, and fringe benefits shall apply to all monies paid to Stephanie Kidd.

The Board shall maintain books, records, documents, and accounting procedures and practices sufficient to reflect properly all direct and indirect costs of whatever nature it claims to have incurred due to the performance of this contract.

ARTICLE II - TERMINATION

1. Written Notice of Breach - In the event that any party shall breach any term, provision, or condition of this Agreement, any other party, in addition to remedies available at law or equity, shall be entitled to terminate this Agreement upon thirty (30) days prior written notice to the party in breach and to all other parties.

2. Availability of Position - Should termination of this contract occur, the Superintendent would determine the availability of Stephanie Kidd's previous position within the Floyd County School District. The Board does not guarantee that Stephanie Kidd's previous position in the District will be available to her following termination for cause or expiration of this Agreement. The Board does guarantee Stephanie Kidd that she will maintain her rank and salary level and will be placed in a position comparable to her previous position and may return to her previous position if it has not been filled by a qualified permanent appointment.

ARTICLE III – DIRECTION AND CONTROL OF EMPLOYEE

1. It is recognized Stephanie Kidd is under the direction and control of KVEC while performing services for KVEC under this Agreement. The Board shall not be responsible for the actions or omissions of Stephanie Kidd while she is performing KVEC duties, including those which result in claims of injuries by others, including personal and property damages because of any negligent or willful act or omission by KVEC or Stephanie Kidd arising out of or in the course of the professional services performed for KVEC under this Agreement. Provided, however, the KVEC shall promptly notify the Board of any claim that may give rise to liability of the KVEC under this paragraph.

ARTICLE IV - AMENDMENTS

1. Amendments - This Agreement may be amended at any time by mutual agreement of the parties, provided that before any amendment shall be operative, it shall be reduced to writing and executed by KVEC, the Floyd County Board of Education and Stephanie Kidd.
2. Notices - All written notices under this Agreement shall be sent to the parties at the following addresses:

Kentucky Valley Education Cooperative
Kentucky Career Center
412 Roy Campbell Drive
Hazard, KY 41701

Floyd County Board of Education
442 KYRT. 550
Eastern, Kentucky 41622

Stephanie Kidd
P.O. Box 7
Auxier, KY 41520

Invoices for amounts due the Board under this Agreement shall be sent to KVEC at the following address:

Kentucky Valley Education Cooperative
412 Roy Campbell Drive
Hazard, KY 41701
Attention: Jerry Green

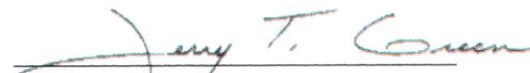
3. Severability - If any section, paragraph, or clause of this Agreement shall be held invalid by a court of competent jurisdiction, the invalidity of said section, paragraph, or clause shall not affect any remaining provisions.

4. Governing Law - This Agreement is deemed to be made under and shall be governed by and construed according to the laws of the Commonwealth of Kentucky.

IN WITNESS WHEREOF, the parties have hereunto set their hands on the day and year first above written.

Kentucky Valley Education Cooperative
412 Roy Campbell Drive
Hazard, KY 41701

By:


KVEC Executive Director

BOARD OF EDUCATION OF FLOYD COUNTY SCHOOLS

BY: _____

Floyd County Board Chairman

Floyd County Superintendent

Stephanie Kidd