



CHRISTIAN COUNTY
— PUBLIC SCHOOLS —
A Community Committed to Phenomenal Schools

TO: Karen Edwards

FROM: Leslie Lancaster, Director of Personnel

DATE: May 6, 2025

RE: Request for Budget Allocation for Background and CAN Checks

CCPS Personnel respectfully requests the use of our department's budget to cover the costs associated with Background Checks and Child Abuse and Neglect (CAN) Checks for all newly hired full-time certified and classified employees for the 2025–2026 school year, including all coaching staff.

Additionally, we propose reimbursing substitute teachers for their Background Check fees after they have completed a minimum of ten days of service within the district.