



Fayette County Public Schools

Executive Summary Fayette County Public Schools Board Meeting Agenda Item

MEETING: Regular

DATE: 5/12/2025

TOPIC: 2025-2026 Salary Schedules

PREPARED BY: Ann Sampson-Grimes and Jennifer Dyar

Recommended Action on: 5/27/2025

Action Item for Vote (REGULAR MEETING)

Superintendent Prior Approval: Yes

Recommendation/Motion: A motion is in order to approve the 2025-2026 Salary Schedules as presented and reflects an increase for all contractual positions.

Background/Rationale: Salary schedules must be approved by the Board of Education then submitted to the Kentucky Department of Education, Kentucky Public Pension Authority, and Kentucky Teachers Retirement System.

Strategic Priority:

- ☐ Student Achievement ☐ Unity, Belonging & Student Efficacy
- ☒ Highly Effective, Culturally Responsive Workforce
- ☐ Outreach & Engagement ☒ Organizational Health & Effectiveness

Data Considerations: Salary Schedule Process and Analytics from Salary Schedule Development Factors

Policy: 01.11 (General Powers and Duties of the Board)

Fiscal Impact: Increase is approximately \$4.8m

Attachments(s): 2025-2026 Salary Schedules