

Covington Board of Education
Regular Working Meeting

MINUTES

May 08, 2025

5:30 PM

Covington Board of Education
25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen
Mr. Stephen Gastright
Mr. Kareem Simpson
Mr. Tom Haggard

Absent Board Members:

Ms. Michelle Williams

Ms. Hannah Edelen, Board member, made the first motion to excuse Ms. Michelle Williams, Board member from the meeting. Mr. Stephen Gastright, Board vice-chair, made the second motion. Mr. Tom Haggard, Board chair, asked if all were in favor; all said aye, and no one opposed.

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Mr. Bruce Behanan, who resides in Covington, addressed the Board.

VI. District Recognition and Presentations

a. Certified Employee of the Month ~ Ms. Rebecca Zmurk

Ms. Hannah Edelen, Board member recognized Ms. Rebecca Zmurk as the Certified Employee of the Month.



b. Classified Employee of the Month ~ Ms. Amanda Ortiz

Mr. Stephen Gastright, Board vice chair, recognized Ms. Amanda Ortiz as the Classified Employee of the Month.

c. Volunteers of the Month ~ John and Karen Elfers

Mr. Kareem Simpson, Board member recognized Mr. and Mrs. Elfers as the Volunteers of the Month.

VII. Informational Items (Action Possible)

1. Upbeat ~ Spring 2025 Pilot Survey Report

Mr. Andrew Saturno and Ms. Kylie Sharpio-Davis from Upbeat joined virtually and presented the spring 2025 survey report.

2. James E. Biggs Early Childhood Education Center Annual Update

Mr. Elizabeth Miller, Principal and Ms. Hailey Smallwood, Assistant Principal presented the James E. Biggs Early Childhood Education Center annual update.

3. Overnight School-Related Student Trip ~ MCJROTC Girls State Camp

The MCJROTC is requesting an overnight student trip for one student to attend Girls State Camp. This item will be brought back under the consent agenda at the next regular meeting on May 22, 2025.

4. Norse Project SEARCH

Dr. Sarah Graman, Director of Special Education presented the Norse Project SEARCH program. This item will be brought back under the consent agenda at the next regular meeting on May 22, 2025.

5. NKCES Regional Schools Additional Pathways Slot

Dr. Sarah Graman, Director of Special Education is requesting an additional slot with NKCES Regional School. This item will be brought back under the consent agenda at the next regular meeting on May 22, 2025.

6. Conquest Consulting Contracts for 2025-2026

Mr. Scott Alter, Assistant Superintendent of Learning Support, presented the Conquest Consulting Contracts for the 2025-2026 school year. This item will be brought back under the consent agenda at the next regular meeting on May 22, 2025.

7. District Pearson Spring Benchmark Results

Mr. Scott Alter, Assistant Superintendent of Learning Support, discussed the District Pearson Spring Benchmark results.

8. 2025-2026 Professional Development Plans

Mr. Scott Alter, Assistant Superintendent of Learning Support, presented the 2025-2026 Professional Development plans. The District Professional Development Plan will be brought back under the consent agenda at the next regular meeting on May 22, 2025.



9. Personnel Actions

Supplemental Contracts Offered for the 2024-2025 School Year:

Academic/Band/Translators/Doctorate/SPED/Athletics

Eric Neff Transitional Supplement – Human Resources

New Hires:

Certified:

Brittany Schultz Teacher – GOS
Courtney Sherrill Teacher – JGC
Aaron Williams Teacher – HHS

Classified:

Alexander Fuentes Custodian – 6th
Alysia Golsby Instructional Assistant – GOS
Michael Logston Custodian - JGC

Retirement:

Kenneth Bachman Teacher - CAHS
Bradie Bowen Assistant Principal – HMS
Bradford Carr Assistant Principal – HMS
Marie Dysert Instructional Assistant - JEB
Nancy Epperson Nutrition Services – 6th
Maggie Massey Instructional Assistant – 6th
Delbert New Lead Maintenance Worker – DW
Mark Tony Perkins School Administrative Manager – Director I – HHS

Resignations:

Classified:

Jasmine Maupin Instructional Assistant – HHS
Amy Sutfin Occupational Therapist - DW

Certified:

Savannah Albers Teacher – 9th
Tonia Flippen Teacher – 6th
Kristina Fuller Teacher – 9th
Jessica Hassevoort Teacher – 9th
Sara Jackie Teacher – GOS
Taryn Rupp Teacher – HMS
Courtney Sherrill Teacher - JGC
Ashley Valerius Teacher - HHS

Revisions:

Kristina Fuller Was a teacher at 9th and now will be a teacher at Latonia Elementary School
Amy Gear Was a teacher at GOS now will be the Assistant Principal at 9th District



Corrine McWilliams

Was an Administrative Assistant II at Transportation - now will be an Administrative Assistant to a Director at Transportation

Andrew Price

Was a Behavior Coach at HMS now is the Interim AP at TLC for the 24-25 SY

Employment End Dated:

Mary Moses

Nutrition Assistant Cook - LES

Rank Change:

Sharon Vaughan

Rank 1 – starting the 2025-2026 School year

Terminated:

Mario White

Security Grounds Monitor - HHS

APPROVED FMLA AND LOA APPLICATIONS:

Leave of Absence Request ~ Employee #5948

Leave of Absence Request ~ Employee #6719

Leave of Absence Request ~ Employee #3082

Leave of Absence Request ~ Employee #6075

Leave of Absence Request ~ Employee #3248

Leave of Absence Request ~ Employee #6554

Leave of Absence Request ~ Employee #6119

District Posted Vacancies:

Certified:

District Wide 6

Sixth District 2

John G. Carlisle 1

Latonia Elementary 3

Glenn O. Swing 4

James E. Biggs 1

Holmes High School 3

Holmes Middle School 4

Ninth District 4

Transformational Learning Center 1

Substitutes An ongoing post due to need

Classified:

Transformational Learning Center 1

Covington Partners 0

Latonia Elementary 1

John G. Carlisle 1

Holmes High School 3

Central Office 0

District Wide 2



Glenn O. Swing	0
Ninth District	1
Chapman Daycare	1
District Wide Maintenance	0
Holmes Middle School	2
Sixth District	3
James E. Biggs	3
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

10. School Council Meeting Minutes ~ April

The School Council Meeting Minutes from April were presented to the Board.

VIII. Addendum Agenda (Action Possible)

No addendum agenda items to present.

IX. Superintendent Report

Mr. Alvin Garrison, Superintendent, provided a Superintendent report.

X. Report of the Attorney

No report from the Board Attorney, Ms. Aaren Meehan.

XI. Board Member Discussion

XII. Board Member Comments

Mr. Tom Haggard, Board chair, opened the floor for Board member discussion and comments.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair, announced the upcoming events.

XIV. Executive Session

At 6:51 p.m., Ms. Aaren Meehan, board attorney requested to enter into closed executive session, pursuant to KRS 61.810, 1(b) Deliberations on the future acquisition or sale of real property by a public agency, but only when publicity would be likely to affect the value of a specific piece of property to be acquired for public use or sold by a public agency; 1(c) Discussions of proposed or pending litigation against or on behalf of the public agency; and 1 (f) Discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret. No action will be taken during executive session.

Mr. Stephen Gastright, Board vice chair, made the first motion to enter into executive session with Ms. Hannah Edelen, Board member made the second motion. Mr. Tom Haggard, Board chair, asked if all were in favor, all said aye, and no one opposed.

At 7:05 p.m., the Board ended executive session. Mr. Stephen Gastright, Board vice chair, made the first motion to end executive session with Ms. Hannah Edelen, Board member, made the second motion. Mr. Tom Haggard, Board chair, asked if all were in favor, all said aye, and no one opposed. No action was taken during executive session.



XV. Adjournment

The Board made a consensus to adjourn at 7:05 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

