

F O R T T H O M A S
I N D E P E N D E N T S C H O O L S

Phase IV - Professional Learning Plan

May 12, 2025

PD Plan Highlands High School

Highlands High School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 8, 2025	CALENDAR DATE: August 11, 2025	CALENDAR DATE: October 2, 2025	CALENDAR DATE: November 26, 2025	CALENDAR DATE: April 3, 2026
	<p align="center">District Directed Professional Development <u>12.0 hours</u></p> <p align="center">cadre OR workshop</p> <p align="center">August 8 & 11, 2025 8:00am – 11:00am (all staff)</p> <p><i>* Some staff (etc...Secondary LETRS, LETRS CTE, Numeracy Counts, AI) will NOT attend the afternoon session. ONLY those who are joining a yearlong cadre or workshop (NASOT & Executive Functioning) will attend the 2nd half of the day and the following Monday.</i></p> <p align="center">12:00pm - 3:00pm Location: Highlands High School</p> <p align="center"><i>Register in Frontline Professional Growth</i></p>	<p align="center">School Directed Professional Development <u>6.0 hours</u></p> <p>Department PLC work on essential standards and common assessments</p> <p align="center"><i>60 Minute YouScience*</i></p> <p align="center">May 29th, 2025</p> <p align="center"><i>Register in Frontline Professional Growth</i></p>	<p align="center">School Directed Professional Development <u>6.0 hours</u></p> <p>Department PLC work on essential standards and common assessments</p> <p align="center">May 30th, 2025</p> <p align="center"><i>Register in Frontline Professional Growth</i></p>	<p align="center">Individual Directed Professional Development <u>6.0 hours</u></p> <p align="center">Flexible</p> <p align="center"><i>Submit plan in Frontline Professional Growth for Principal approval</i></p> <p align="center"><i>Register in Frontline Professional Growth</i></p>	

PD Plan Highlands Middle School

Highlands Middle School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 8, 2025	CALENDAR DATE: August 11, 2025	CALENDAR DATE: October 2, 2025	CALENDAR DATE: November 26, 2025	CALENDAR DATE: April 1, 2026
	District Directed Professional Development <u>12.0 hours</u> cadre OR workshop August 8 & 11, 2025 8:00am – 11:00am (all staff) * Some staff (etc..Secondary LETRS, LETRS CTE, Numeracy Counts, AI) will NOT attend the afternoon session. ONLY those who are joining a yearlong cadre or workshop (NASOT & Executive Functioning) will attend the 2nd half of the day and the following Monday. 12:00pm - 3:00pm Location: Highlands High School Register in Frontline Professional Growth		School Directed Professional Development <u>6.0 hours</u> Content Area Review: Science - Open Sci Ed Math - Curriculum Units Social Studies - Nat Geo ELA - Amplify ELA May 29th, 2025 8:00am – 3:00pm Register in Frontline Professional Growth.		School Directed Professional Development <u>6.0 hours</u> Building Initiatives: MTSS Evidence Based Instructional Practices August 6th, 2025 8:00am - 3:00pm Register in Frontline Professional Growth.

PD Plan Johnson Elementary

	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 8, 2025	CALENDAR DATE: August 11, 2025	CALENDAR DATE: October 2, 2025	CALENDAR DATE: November 26, 2025	CALENDAR DATE: April 1, 2026
Johnson Elementary School	District Directed Professional Development <u>12.0 hours</u> cadre OR workshop August 8 & 11, 2025 8:00am – 11:00am (all staff)		School Directed Professional Development <u>6.0 hours</u> * enVision math adoption workshop * special area curriculum work May 29th, 2025 8:00am – 3:00pm <i>Register in Frontline Professional Growth.</i>		School Directed Professional Development <u>6.0 hours</u> Building Initiatives: JES Workshop Sessions May 30th, 2025 8:00am - 3:00pm <i>Register in Frontline Professional Growth</i>
	* Some staff (etc..PBL 101, LETRS, CTE) will NOT attend the afternoon session ONLY those who are joining a yearlong cadre or workshop (Backward Design or Design Thinking) will attend the 2nd half of the day and the following Monday. 12:00pm - 3:00pm Location: Highlands High School <i>Register in Frontline Professional Growth</i>		Individual Directed Professional Development <u>6.0 hours</u> Flexible <i>Submit plan in Frontline Professional Growth for Principal approval</i>		

PD Plan Moyer Elementary

Moyer Elementary School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5	Professional Development Day #6
	CALENDAR DATE: August 8, 2025	CALENDAR DATE: August 11, 2025	CALENDAR DATE: October 2, 2025	CALENDAR DATE: November 26, 2025	CALENDAR DATE: April 1, 2026	
	District Directed Professional Development <u>12.0 hours</u> cadre OR workshop August 8 & 11, 2025 8:00am – 11:00am (all staff) * Some staff (etc..PBL 101, LETRS, CTE) will NOT attend the afternoon session ONLY those who are joining a yearlong cadre or workshop (Backward Design or Design Thinking) will attend the 2nd half of the day and the following Monday. 12:00pm - 3:00pm Location: Highlands High School Register in Frontline Professional Growth		School Directed Professional Development <u>6.0 hours</u> * enVision math adoption workshop * special area curriculum work May 29th, 2025 8:00am – 3:00pm Register in Frontline Professional Growth	School Directed Professional Development <u>3.0 hours</u> Building Initiatives: NASOT May 30th, 2025 8:00am - 11:00am Register in Frontline Professional Growth	School Directed Professional Development <u>6.0 hours</u> MES NASOT work Kagan Strategies Thinking Maps August 6th, 2025 8:00am – 3:00pm Register in Frontline Professional Growth	Individual Directed Professional Development <u>3.0 hours</u> Flexible Submit plan in Frontline Professional Growth for Principal approval

PD Plan Woodfill Elementary

Woodfill Elementary School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5	Professional Development Day #6
	CALENDAR DATE: August 8, 2025	CALENDAR DATE: August 11, 2025	CALENDAR DATE: October 2, 2025	CALENDAR DATE: November 26, 2025	CALENDAR DATE: April 1, 2026	
	<p>District Directed Professional Development 12.0 hours</p> <p>cadre OR workshop</p> <p>August 8 & 11, 2025 8:00am – 11:00am (all staff)</p> <p>* Some staff (etc..PBL 101, LETRS, CTE) will NOT attend the afternoon session ONLY those who are joining a yearlong cadre or workshop (Backward Design or Design Thinking) will attend the 2nd half of the day and the following Monday.</p> <p>12:00pm - 3:00pm Location: Highlands High School</p> <p>Register in Frontline Professional Growth</p>	<p>School Directed Professional Development 6.0 hours</p> <p>* enVision math adoption workshop * special area curriculum work</p> <p>May 29th, 2025</p> <p>8:00am – 3:00pm</p> <p>Register in Frontline Professional Growth</p>	<p>School Directed Professional Development 3.0 hours</p> <p>Building Initiatives: Writing Revolution</p> <p>May 30th, 2025</p> <p>8:00am - 11:00am</p> <p>Register in Frontline Professional Growth</p>	<p>School Directed Professional Development 6.0 hours</p> <p>Leader in Me Building Work</p> <p>August 6th, 2025</p> <p>8:00am – 3:00pm</p> <p>Register in Frontline Professional Growth</p>	<p>Individual Directed Professional Development 3.0 hours</p> <p>Flexible</p> <p>Submit plan in Frontline Professional Growth for Principal approval</p>	

Cadre / Workshop

Personalized Professional Learning

Ongoing Sustained Specific Reflective

How might we create a Professional Learning system that meets the needs of teacher goals, encourages choice and ongoing learning and reflection?

2025-2026

Teachers will register for all PL in Frontline prior to attending and supply and supply proof of attendance in the form designated.



School Level

18 hours

Combination of school level and flex professional development



District

Required 12 hours

Choice between Cadre, Workshop, or State Sponsored Credential



Cadre

NKCES or District

Participants will choose one option and explore the topic in depth for the school year.

August 8: District Unconference, Introduction to Cadre

6 hours after school training through the school year



Cadre - State

August 8 8am-11am Unconference + 9 additional hours for work

LETRS or Secondary Science of Reading

Options require sign up through Kentucky Reading Academies



Workshops

August 8 8am-11am Unconference + 9 hours August 8 afternoon & August 11

- **The Art and Science of Teaching** NKCES
- **Executive Functioning and Lesson Plans & Supporting Students with Autism** NKCES

District Options

- **"Amplify" the Maker Magic** Karrie Chajkowski
August 8 8am-11am Unconference
August 8 afternoon
August 11 6 hours



Workshop-State

August 9 8am-11am + Required District hours

CTE Summer Program

this is a 3 day conference July 28-31 in Louisville Register through KACTE website.

- **PBL Design & Implement a Project** Heidi Neltner
August 8 8am-11am Unconference
August 11 6 hours
Implementation Work 3 hours

