

**PAINTSVILLE INDEPENDENT SCHOOLS
CERTIFIED EMPLOYEE SALARY SCHEDULE
SCHOOL YEAR 2025-2026**

EXPERIENCE	RANK III	RANK II	RANK I
0	42,596	46,838	51,337
1	43,174	47,542	51,698
2	43,770	48,140	52,286
3	44,372	48,743	52,883
4	46,761	51,130	55,275
5	48,054	52,559	57,096
6	48,655	53,161	57,695
7	49,255	53,757	58,293
8	49,856	54,359	58,893
9	50,453	54,955	59,492
10	52,839	57,338	61,874
11	53,082	57,585	62,118
12	53,328	57,830	62,364
13	53,573	58,073	62,609
14	53,819	58,318	62,855
15	54,797	59,288	63,876
16	55,042	59,535	64,119
17	55,286	59,781	64,364
18	55,531	60,025	64,609
19	55,777	60,269	64,857
20	55,992	60,512	65,115
21	56,239	60,756	65,359
22	56,485	61,003	65,603
23	56,729	61,251	65,851
24	56,974	61,494	66,095
25	57,217	61,740	66,340
26	57,464	61,984	66,584
27+	57,707	62,228	66,830

** Certified employees with a Doctorate, National Board Certificate, School Finance Manager, Speech Lanaguage Pathologist, and School Psychologist shall be paid an additional \$2500*

PAINTSVILLE INDEPENDENT 2025-2026

SUBSTITUTE SALARY SCHEDULE

Rank I (Certified)	\$100.00 Per Day
Rank II (Certified)	\$90.00 Per Day
Rank III (Certified)	\$85.00 Per Day
All Other Qualified Substitutes	\$75.00 Per Day

* When accepting a substitute teacher position for extended time as specified above, the substitute shall assume all duties of the regular classroom teacher including, but not limited to, bus duty, record keeping, and other duties as assigned by the school's principal.

NOTE: All retired teachers will be paid on a Rank 1 pay scale.

PAINTSVILLE INDEPENDENT SCHOOLS
CLASSIFIED EMPLOYEE SALARY SCHEDULE
SCHOOL YEAR 2025-2026

JOB CODE	JOB TITLE	YEARS OF EXPERIENCE AND HOURLY PAY									
		0	1-3	4-6	7-9	10-14	15-19	20-24	25+		
A	Maint. Asst.	13.42	14.21	14.74	15.67	16.89	17.14	17.70	18.31		
B	Activity Acct Bookkeeper	12.62	13.18	13.75	14.41	15.06	15.79	16.56	17.46		
C	Clerical	12.04	12.15	12.27	12.38	12.48	12.82	13.14	14.45		
D	Instr. Asst.	12.86	12.97	13.08	13.18	13.29	13.62	13.94	15.21		
E	Custodian/Maint.	12.11	12.51	12.72	12.99	13.41	13.78	14.31	15.66		
F	Maintenance	13.72	14.54	15.07	17.06	17.25	17.46	18.04	18.66		
G	Security Resource Officer	21.60	21.86	22.12	22.37	22.63	22.89	23.15	23.66		
H	Bus Driver	14.28	15.11	16.50	16.79	17.09	17.94	18.45	19.18		
I	Food Service Mgr.	17.30	17.97	18.61	19.27	19.97	20.81	21.68	22.54		
J	Cook	12.86	12.97	13.08	13.18	13.29	13.62	13.94	15.21		
K	Food Service Lead Assistant	15.01	15.83	16.67	17.48	18.31	19.15	19.97	20.80		
L	Network Administrator	15.72	16.54	17.07	19.06	19.25	19.46	20.04	20.66		
M	School Nurse RN	18.06	19.20	20.33	20.62	20.91	21.20	21.47	21.76		
N	School Secretary	12.62	13.18	13.75	14.41	15.06	15.79	16.56	17.46		
O	Payroll Clerk	18.70	19.28	19.90	20.49	21.07	21.67	22.29	24.39		
P	Administrative Asst / AP	18.70	19.28	19.90	20.49	21.07	21.67	22.29	24.39		
Q	Instructional Facilitator	22.99	23.60	24.18	24.45	26.42	26.57	27.16	27.77		

PAINTSVILLE INDEPENDENT SCHOOLS
FRYSC SALARY SCHEDULE
SCHOOL YEAR 2024-2025

JOB TITLE	YEARS OF EXPERIENCE AND HOURLY PAY						
	0-3	4-6	7-10	11-14	15-19	20-24	25+
FRYSC Director	38,287	39,000	40,300	41,000	42,300	43,000	44,300

BOE EXTENDED DAYS		PES EXTENDED DAYS		PHS EXTENDED DAYS	
Position	Days	Position	Days	Position	Days
Accounts Payable Clerk	240	Custodial/Maintenance	240	Computer Science/Multimedia Tech	195
Activity Bookkeeper	240	Elementary Assistant Principal	220	Custodial/Maintenance	240
Finance Officer	240	Elementary Librarian	205	CWTP	195
Director of Pupil Personnel	230	Elementary Guidance Counselor	210	Family Resource Director	240
Head Start Director	220	Elementary Principal	240	HS Administrative Assistant & Bookkeeper	240
Instructional Supervisor	220	Elementary Secretary	210	HS Assistant Principal	220
Maintenance Supervisor	240	Elementary Secretary 0.5	175	HS Librarian	205
Payroll Clerk	120	Family Resource Director	240	HS Guidance Counselor	220
Special Education Director	230	Head Start Family Service Worker	220	HS Home Economics Teacher	195
Technology Director	240			HS Principal	240
Transportation Director	240			HS Secretary	185
				Job Corps Teacher 1-18 Student Ratio	229
				Job Corps Teacher - New Teachers	220

DISTRICT DUTIES/SERVICE STIPENDS

Position	Amount
ACT Coordinator	4000
Activity Book Keeper	3000
Band Director	4000
Board Secretary	2000
CTE Coordinator	4000
Maint Lead Assistant	2500
District Admin - DPP	8000
District Admin - Finance	12000
District Admin - Instructional Supervisor	8000
District Admin - Sped ED	10000
District Athletic Director	10000
District Facilities Director	5000
District Federal Programs Director	3000
District Food Service Director	5000
District Maintenance Supervisor	4000
District Human Resource Director	5000
District Technology Director	5000
District TEDS Coordinator	3000
District Technology Director Assistant	4000
District Title III Coordinator	3000
District Transportation Director	5000
Safe Crisis Management Coordinator	2500
Teacher of the Deaf / Hard of Hearing	3000
Teacher of the Visually Impaired	3000

PES ACADEMICS STIPENDS

Position	Amount
Elementary Academic Coach	4200
6th Grade Academic Coach	4200
Band Director	4000
6th Grade FPS Coach	1200
Elementary FPS Coach	1200
STLP	1000
Elementary CMPS	1000
CSIP	500
Academic Content Coaches	500

PES ATHLETIC STIPENDS

Position	Amount
Boys 3/4 Basketball Coach	500
Boys 5/6 Basketball Coach	500
Boys 3/4 Football Coach	500
Boys 5/6 Football Coach	500
Wrestling	500
Girls 3/4 Basketball Coach	500
Girls 5/6 Basketball Coach	500
Cheerleading	1500

PES SERVICE STIPENDS

Position	Amount
Assistant Principal	3000
Bookkeeper	2500
Building Assessment Coordinator	2500
Principal	9500
SBDM Secretary	750
Technology Support (DLC)	1000

PHS ACADEMICS STIPENDS

Position	Amount
HS Academic Coach	9000
MS Academic Coach	4400
HS FPS	1800
MS FPS	1400
STLP	1000
HS CMPS	1800
MS CMPS	1200
Pep Club	250
Pride Club	250
Science Club	250
Department Heads	500
ACT Chair	500
Student Council	500
CSIP	500
MS Academic Content Coach	500
HS Academic Content Coach	500

PHS ATHLETIC STIPENDS

Position	Amount
MS Football Coach	1000
MS Baseball Coach	1000
MS Softball	1000
MS Girls Basketball	1000
MS Boys Basketball	1000
MS Volleyball	1500
MS Boys Soccer	1000
MS Girls Soccer	1000
MS Wrestling	1000
MS Cheerleading	1000
HS Football Coach	10000
HS Girls Basketball Coach	10000
HS Boys Basketball Coach	10000
HS Volleyball Coach	10000
HS Softball	5500
HS Baseball	5500
HS Cheerleading	6500
HS Girls Soccer	4500
HS Boys Soccer	4500
HS Girls Cross Country	3000
HS Boys Cross Country	3000
HS Girls Golf	2500
HS Boys Golf	2500
HS Boys Tennis	2000
HS Girls Tennis	2000
HS Boys Track	3000
HS Girls Track	3000
HS Wrestling	2000
HS Archery	1500
HS Bass Fishing	1500
HS E-Sports	1500
HS Weightlifting	1800

PHS ASSISTANT COACHES

Position	Amount	Position	Amount
Baseball	2000	Girls Soccer	1500
Boys Basketball	6750	Softball	2000
Boys Soccer	1500	Volleyball	3000
Football	10200	Track Coach	500
Girls Basketball	6750		

PHS SERVICE STIPENDS

Position	Amount
Athletic Director	10000
High School Assitant Principal	3000
High School Building Assessment Coordiantor	2500
High School Principal	12000
Media	2600
Middle School Building Assessment Coordiantor	2500
Perkins Coordinator	2000
SBDM Secretary	750
Technology Support (DLC)	1000
Title IX Secretary	750
Yearbook	2000